



Date: _____ April 6, 2006
 Committee Meeting Date: _____
 Board Meeting Date: _____ April 6, 2006
 ACTION X DISCUSSION _____ INF X

BOARD MEMORANDUM

TO: Santa Clara Valley Transportation Authority
 Board of Directors

THROUGH: Michael T. Burns *Michael T. Burns*
 General Manager

FROM: Robert L. Escobar *Robert L. Escobar*
 Human Resources Manager

SUBJECT: Revised - Employees of the Year for 2005

RECOMMENDATION:

Recognize: Philip Hines, North Division Operations; and Belete Bekele, Guadalupe Division Maintenance; as our Employees of the Year for 2005. This is a revised memo as the these two employees were unable to appear at the March Board Meeting due to previous commitments which could not be changed.

BACKGROUND:

Philip Hines, a Coach Operator at North Division has served VTA passengers with excellence since 1987. Philip has been characterized by his peers as loyal, dependable, industrious, and as possessing a great sense of humor. A certified line instructor since 1999, Philip is recognized as a great coach when helping his students to complete their intense training program. Currently training operators on articulated buses, Philip is described as a motivated instructor with a wealth of information on VTA's services. Additionally, Philip has an outstanding attendance record coupled with 15 years of safe driving experience. He consistently provides exemplary customer service and professionalism to both co-workers and the general public. Congratulations to Philip Hines, Operations Employee for the Year for 2005!

Belete Bekele, Substation Maintainer at the Guadalupe Division has served VTA for over eleven years. He is a dedicated worker who consistently recognizes customer service as an integral part

of his work. He served on the Tasman East-Capitol Corridor and Vasona line projects with excellence. As a Substation Maintainer, Belete keeps key personnel informed of potential design issues and is always available to trouble-shoot and offer solutions. Well respected by peers and supervisors alike, his conscientious efforts have enabled VTA to detect and correct potential problems. Belete has performed his job exceptionally well and graciously brings his valuable expertise in light rail to the Way, Power, and Signal Department. Congratulations to Belete Bekele Maintenance Employee of the Year for 2005!

Prepared by: Carolyn Grattan Eichin, Employee Relations Department