



Date: \_\_\_\_\_ April 27, 2006  
Committee Meeting Date: \_\_\_\_\_  
Board Meeting Date: \_\_\_\_\_ May 4, 2006  
ACTION   X   DISCUSSION \_\_\_\_\_ INF   X  

**BOARD MEMORANDUM**

**TO:** Santa Clara Valley Transportation Authority  
Board of Directors

**THROUGH:** Michael T. Burns  
General Manager

**FROM:** Robert L. Escobar  
Human Resources Manager

**SUBJECT:** Employees of the Month for May 2006

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**RECOMMENDATION:**

Recognize Kim Hurley, Secretary Environmental Planning Administration; Bhupinder Bajwa, Guadalupe Division Operations; and Michael Crotts, Cerone Minor Maintenance, as our Employees of the Month for May 2006.

**BACKGROUND:**

Kim Hurley, the Administration Employee of the Month for May has over 25 years of experience with VTA. As a Secretary in Environmental Planning, Kim handles periodic distributions and mailings of environmental documents under demanding deadlines. She has developed a systematic process for handling business correspondence. Her planning and organizational skills help the department successfully handle multiple high-profile projects and priorities including politically sensitive documents. Known for her sense of humor, Kim is an exceptional resource in finding solutions to workplace questions and problems. If she cannot provide an answer herself, Kim will either help find the answer, or point you in the right direction to ensure the department runs smoothly. Congratulations to Kim Hurley, Administration Employee for the Month for May!

Bhupinder “Larry” Bajwa, Guadalupe Division Light Rail Operator, is this month’s Operations award winner. With almost five years of service to VTA, Larry has already demonstrated his

exceptional skill as a train operator by winning first place in last year's APTA International Rail Rodeo. Surpassing operators with many more years of experience, Larry proudly represented VTA as a member of the two-person winning team. Larry is disciplined, talented, professional and conversant with workplace rules and procedures. Recently, in order to minimize delays to VTA customers, Larry helped the Operations Control Center successfully troubleshoot a train malfunction. Truly a stellar performer and an asset to VTA, Larry is an outstanding employee. Congratulations to Bhupinder "Larry" Bajwa, Operations Employee of the Month for May!

Michael "Mike" Crotts, May's Maintenance Employee of the Month, is currently a transit mechanic at Cerone Minor Maintenance. Mike approaches each job with enthusiasm. Recently, Mike found a recurring, troublesome problem, repaired it, and then demonstrated his technique for others to learn. Known as an extremely knowledgeable mechanic with an excellent work standard, Mike is a joy to work with. He is an outstanding, dedicated employee with superb mechanical skills. Mike's ability to troubleshoot and fix mechanical issues is exceptional and noteworthy. Congratulations to Michael "Mike" Crotts, Maintenance Employee of the Month for May!

Prepared by: Carolyn Grattan Eichin, Employee Relations Department