



# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification   | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7 |            |
|------|-----|----------|-----|--------|---------|----------|--|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| E    | 42  | X        |     | NOREP  | NRAD    | 3180     | Associate Financial Analyst - NR                           | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| E    | 42  | X        |     | NOREP  | NRAD    | 1032     | Associate Human Resources Analyst                          | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| E    | 42  |          |     | AFSCME | AFSCME  | 1151     | Associate Land Surveyor                                    | AF04  | Hourly    | 58.60      | 61.52      | 64.57      | 67.81      | 71.20      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,688.34   | 4,921.43   | 5,165.87   | 5,425.14   | 5,695.77   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,158.07  | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 121,896.84 | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | —      | —          |
| E    | 42  | X        |     | AFSCME | AFSCME  | 1033     | Associate Management Analyst                               | AF02  | Hourly    | 48.19      | 50.60      | 53.12      | 55.79      | 58.60      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,855.33   | 4,047.67   | 4,249.83   | 4,463.38   | 4,688.35   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,353.22   | 8,769.95   | 9,207.97   | 9,670.66   | 10,158.09  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 100,238.58 | 105,239.42 | 110,495.58 | 116,047.88 | 121,897.10 | —      | —          |
| E    | 42  | X        |     | NOREP  | NRAD    | 1034     | Associate Management Analyst - NR                          | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| E    | 42  | X        |     | TAEA   | TAEA    | 1036     | Associate Mechanical Engr - Auto Systems                   | TAE3  | Hourly    | 70.22      | 73.74      | 77.41      | 81.29      | 85.33      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,617.81   | 5,899.58   | 6,193.03   | 6,503.07   | 6,826.11   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,171.92  | 12,782.42  | 13,418.23  | 14,089.99  | 14,789.91  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 146,063.06 | 153,389.08 | 161,018.78 | 169,079.82 | 177,478.86 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1038     | Associate Real Estate Agent                                | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —      | —          |
| E    | 42  |          |     | SEIU   | SEIU    | 6851     | Associate Real Estate Agent - Transit Oriented Development | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —      | —          |
| E    | 42  | X        |     | TAEA   | TAEA    | 1040     | Associate Systems Design Engineer                          | TAE3  | Hourly    | 70.22      | 73.74      | 77.41      | 81.29      | 85.33      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,617.81   | 5,899.58   | 6,193.03   | 6,503.07   | 6,826.11   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,171.92  | 12,782.42  | 13,418.23  | 14,089.99  | 14,789.91  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 146,063.06 | 153,389.08 | 161,018.78 | 169,079.82 | 177,478.86 | —      | —          |
| E    | 42  |          |     | TAEA   | TAEA    | 1041     | Associate Systems Engineer                                 | TAE3  | Hourly    | 70.22      | 73.74      | 77.41      | 81.29      | 85.33      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,617.81   | 5,899.58   | 6,193.03   | 6,503.07   | 6,826.11   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,171.92  | 12,782.42  | 13,418.23  | 14,089.99  | 14,789.91  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 146,063.06 | 153,389.08 | 161,018.78 | 169,079.82 | 177,478.86 | —      | —          |
| E    | 42  | X        |     | TAEA   | TAEA    | 1042     | Associate Transportation Engineer                          | TAE3  | Hourly    | 70.22      | 73.74      | 77.41      | 81.29      | 85.33      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,617.81   | 5,899.58   | 6,193.03   | 6,503.07   | 6,826.11   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,171.92  | 12,782.42  | 13,418.23  | 14,089.99  | 14,789.91  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 146,063.06 | 153,389.08 | 161,018.78 | 169,079.82 | 177,478.86 | —      | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 6200     | Audit Program Manager                                      | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|      |     |          |     |        |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |
| N    | 48  |          |     | SEIU   | SEIU    | 1044     | Automotive Attendant                                       | SE01  | Hourly    | 30.17      | 32.42      | 34.67      | 36.95      | 39.23      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 2,413.62   | 2,593.71   | 2,773.80   | 2,955.96   | 3,138.12   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 5,229.51   | 5,619.71   | 6,009.90   | 6,404.58   | 6,799.26   | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 62,754.12  | 67,436.46  | 72,118.80  | 76,854.96  | 81,591.12  | —      | —          |
| E    | 41  |          |     | NOREP  | NREXMG  | 7001     | BART SV Phase 2 Program Director                           | NR31  | Hourly    | 136.50     | —          | —          | —          | —          | —      | 177.45     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,920.00  | —          | —          | —          | —          | —      | 14,196.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 23,660.00  | —          | —          | —          | —          | —      | 30,758.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 283,920.00 | —          | —          | —          | —          | —      | 369,096.00 |
| N    | 46  |          |     | SEIU   | SEIU    | 1045     | Board Assistant  | SE08  | Hourly    | 41.04      | 44.12      | 47.20      | 50.28      | 53.35      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,283.02   | 3,529.35   | 3,775.68   | 4,022.01   | 4,268.34   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 7,113.21   | 7,646.93   | 8,180.64   | 8,714.36   | 9,248.07   | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 85,358.52  | 91,763.10  | 98,167.68  | 104,572.26 | 110,976.84 | —      | —          |
| E    | 41  |          |     | NOREP  | NREXMG  | 1047     | Board Secretary  | NR26  | Hourly    | 98.25      | —          | —          | —          | —          | —      | 127.75     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 7,860.00   | —          | —          | —          | —          | —      | 10,220.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 17,030.00  | —          | —          | —          | —          | —      | 22,143.33  |
|      |     |          |     |        |         |          |  |       | Annual    | 204,360.00 | —          | —          | —          | —          | —      | 265,720.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 3055     | BSV Director of External Affairs                           | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —      | 144.95     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —      | 11,596.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —      | 25,124.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —      | 301,496.00 |
| N    | 48  |          |     | SEIU   | SEIU    | 1049     | Bus Stop Maintenance Worker                                | SE04  | Hourly    | 34.41      | 37.00      | 39.59      | 42.18      | 44.76      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 2,753.10   | 2,960.10   | 3,167.10   | 3,374.10   | 3,581.10   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 5,965.05   | 6,413.55   | 6,862.05   | 7,310.55   | 7,759.05   | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 71,580.60  | 76,962.60  | 82,344.60  | 87,726.60  | 93,108.60  | —      | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 5400     | Business Diversity Program Manager                         | AF08  | Hourly    | 71.20      | 74.76      | 78.51      | 82.45      | 86.56      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | 6,924.94   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | 180,048.44 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1249     | Business Systems Analyst I                                 | SE09  | Hourly    | 42.90      | 46.11      | 49.32      | 52.55      | 55.79      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,432.06   | 3,688.74   | 3,945.42   | 4,204.17   | 4,462.92   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 7,436.13   | 7,992.27   | 8,548.41   | 9,109.04   | 9,669.66   | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 89,233.56  | 95,907.24  | 102,580.92 | 109,308.42 | 116,035.92 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1250     | Business Systems Analyst II                                | SE15  | Hourly    | 55.84      | 60.03      | 64.22      | 68.41      | 72.61      | —      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,467.06   | 4,802.40   | 5,137.74   | 5,473.08   | 5,808.42   | —      | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 9,678.63   | 10,405.20  | 11,131.77  | 11,858.34  | 12,584.91  | —      | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 116,143.56 | 124,862.40 | 133,581.24 | 142,300.08 | 151,018.92 | —      | —          |
| N    | 42  | X        |     | SEIU   | SEIU    | 1052     | Buyer I  |       |           |            |            |            |            |            |        |            |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification                               | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|------|-----|----------|-----|--------|---------|----------|--|-------|-----------|------------|------------|------------|------------|------------|------------|
| E    | 42  | X        |     | SEIU   | SEIU    | 1053     | Buyer II                                     | SE10  | Hourly    | 44.82      | 48.18      | 51.54      | 54.91      | 58.27      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,585.24   | 3,854.34   | 4,123.44   | 4,392.54   | 4,661.64   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 7,768.02   | 8,351.07   | 8,934.12   | 9,517.17   | 10,100.22  | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 93,216.24  | 100,212.84 | 107,209.44 | 114,206.04 | 121,202.64 | —          |
| E    | 42  |          |     | SEIU   | SEIU    | 1054     | Buyer III                                    | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 7252     | Change Management Program Manager            | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | 101.20     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | 8,096.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | 17,541.33  |
|      |     |          |     |        |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | 210,496.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 7125     | Chief Capital Megaprojects Deliv Officer     | NR32  | Hourly    | 146.10     | —          | —          | —          | —          | 189.95     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 11,688.00  | —          | —          | —          | —          | 15,196.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 25,324.00  | —          | —          | —          | —          | 32,924.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 303,888.00 | —          | —          | —          | —          | 395,096.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 7025     | Chief Communications Officer                 | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 3855     | Chief Engineering & Program Delivery Officer | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 7276     | Chief Financial Officer                      | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 3956     | Chief Government Affairs Officer             | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 2232     | Chief of Staff to the General Manager        | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | 144.95     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 5800     | Chief of System Safety & Security            | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          | X   | NOREP  | NREXMG  | 1097     | Chief Operating Officer                      | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 5825     | Chief People Officer                         | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 1091     | Chief Planning Officer                       | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | 165.90     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | 13,272.00  |
|      |     |          |     |        |         |          |  |       | Monthly   | 22,117.33  | —          | —          | —          | —          | 28,756.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 265,408.00 | —          | —          | —          | —          | 345,072.00 |
| E    | 42  | X        |     | NOREP  | NRAD    | 1058     | Claims Analyst II                            | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | 75.60      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | 6,048.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,079.33  | —          | —          | —          | —          | 13,104.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 120,952.00 | —          | —          | —          | —          | 157,248.00 |
| E    | 42  | X        |     | NOREP  | NRAD    | 7051     | Claims Analyst III                           | NR18  | Hourly    | 61.65      | —          | —          | —          | —          | 80.15      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | 6,412.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,686.00  | —          | —          | —          | —          | 13,892.67  |
|      |     |          |     |        |         |          |  |       | Annual    | 128,232.00 | —          | —          | —          | —          | 166,712.00 |
| E    | 42  |          |     | NOREP  | NRAD    | 1059     | Claims Program Manager                       | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | 101.20     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | 8,096.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | 17,541.33  |
|      |     |          |     |        |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | 210,496.00 |
| E    | 41  |          |     | NOREP  | NRAD    | 5100     | Communications and Media Spokesperson        | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | 95.50      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | 7,640.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,731.33  | —          | —          | —          | —          | 16,553.33  |
|      |     |          |     |        |         |          |  |       | Annual    | 152,776.00 | —          | —          | —          | —          | 198,640.00 |
| E    | 42  | X        |     | SEIU   | SEIU    | 5605     | Communications Systems Analyst I             | SE09  | Hourly    | 42.90      | 46.11      | 49.32      | 52.55      | 55.79      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,432.06   | 3,688.74   | 3,945.42   | 4,204.17   | 4,462.92   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 7,436.13   | 7,992.27   | 8,548.41   | 9,109.04   | 9,669.66   | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 89,233.56  | 95,907.24  | 102,580.92 | 109,308.42 | 116,035.92 | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 5604     | Communications Systems Analyst II            | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 6301     | Community Outreach Manager                   | NR23  | Hourly    | 82.50      | —          | —          | —          | —          | 107.25     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,600.00   | —          | —          | —          | —          | 8,580.00   |
|      |     |          |     |        |         |          |  |       | Monthly   | 14,300.00  | —          | —          | —          | —          | 18,590.00  |
|      |     |          |     |        |         |          |  |       | Annual    | 171,600.00 | —          | —          | —          | —          | 223,080.00 |
| E    | 42  |          |     | AFSCME | AFSCME  | 1064     | Community Outreach Supervisor                | AF05  | Hourly    | 61.52      | 64.57      | 67.81      | 71.20      | 74.76      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,921.43   | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 5350     | Construction Contract Compliance Officer     | AF07  | Hourly    | 67.81      | 71.20      | 74.76      | 78.51      | 82.45      | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —          |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification                                | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|------|-----|----------|-----|--------|---------|----------|---|-------|--------------------|------------|------------|------------|------------|--------|------------|
| E    | 41  |          |     | NOREP  | NRMG    | 6201     | Construction Contracts Admin Manager          | NR23  | Hourly 82.50       | —          | —          | —          | —          | —      | 107.25     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,600.00 | —          | —          | —          | —          | —      | 8,580.00   |
|      |     |          |     |        |         |          |   |       | Monthly 14,300.00  | —          | —          | —          | —          | —      | 18,590.00  |
|      |     |          |     |        |         |          |   |       | Annual 171,600.00  | —          | —          | —          | —          | —      | 223,080.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 7101     | Construction Director, BSVII                  | NR28  | Hourly 111.50      | —          | —          | —          | —          | —      | 144.95     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,920.00 | —          | —          | —          | —          | —      | 11,596.00  |
|      |     |          |     |        |         |          |   |       | Monthly 19,326.67  | —          | —          | —          | —          | —      | 25,124.67  |
|      |     |          |     |        |         |          |   |       | Annual 231,920.00  | —          | —          | —          | —          | —      | 301,496.00 |
| E    | 42  | X        |     | SEIU   | SEIU    | 1071     | Contracts Administrator I                     | SE11  | Hourly 46.83       | 50.35      | 53.87      | 57.39      | 60.91      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 3,746.70 | 4,028.22   | 4,309.74   | 4,591.26   | 4,872.78   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 8,117.85   | 8,727.81   | 9,337.77   | 9,947.73   | 10,557.69  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 97,414.20   | 104,733.72 | 112,053.24 | 119,372.76 | 126,692.28 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1072     | Contracts Administrator II                    | SE15  | Hourly 55.84       | 60.03      | 64.22      | 68.41      | 72.61      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,467.06 | 4,802.40   | 5,137.74   | 5,473.08   | 5,808.42   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 9,678.63   | 10,405.20  | 11,131.77  | 11,858.34  | 12,584.91  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 116,143.56  | 124,862.40 | 133,581.24 | 142,300.08 | 151,018.92 | —      | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 6725     | Contracts Compliance Manager                  | AF11  | Hourly 82.45       | 86.56      | 90.90      | 95.45      | 100.21     | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,595.64 | 6,924.94   | 7,272.12   | 7,635.65   | 8,017.11   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | 17,370.41  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 171,486.64  | 180,048.44 | 189,075.12 | 198,526.90 | 208,444.86 | —      | —          |
| E    | 41  |          |     | AFSCME | AFSCME  | 1074     | Contracts Manager                             | AF10  | Hourly 78.51       | 82.45      | 86.56      | 90.90      | 95.45      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,281.00 | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 163,306.00  | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —      | —          |
| E    | 42  | X        |     | TAEA   | TAEA    | 1262     | Cost & Schedule Coordinator                   | TAE3  | Hourly 70.22       | 73.74      | 77.41      | 81.29      | 85.33      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,617.81 | 5,899.58   | 6,193.03   | 6,503.07   | 6,826.11   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 12,171.92  | 12,782.42  | 13,418.23  | 14,089.99  | 14,789.91  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 146,063.06  | 153,389.08 | 161,018.78 | 169,079.82 | 177,478.86 | —      | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1079     | Creative Services Manager                     | AF08  | Hourly 71.20       | 74.76      | 78.51      | 82.45      | 86.56      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,695.77 | 5,981.06   | 6,281.00   | 6,595.64   | 6,924.94   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 148,090.02  | 155,507.56 | 163,306.00 | 171,486.64 | 180,048.44 | —      | —          |
| N    | 48  |          |     | SEIU   | SEIU    | 1177     | Custodian                                     | SE01  | Hourly 30.17       | 32.42      | 34.67      | 36.95      | 39.23      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 2,413.62 | 2,593.71   | 2,773.80   | 2,955.96   | 3,138.12   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 5,229.51   | 5,619.71   | 6,009.90   | 6,404.58   | 6,799.26   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 62,754.12   | 67,436.46  | 72,118.80  | 76,854.96  | 81,591.12  | —      | —          |
| E    | 41  |          | X   | NOREP  | NRMG    | 1080     | Customer Analytics & Satisfaction Manager     | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|      |     |          |     |        |         |          |   |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| E    | 42  |          | X   | AFSCME | AFSCME  | 1313     | Customer Services Supervisor                  | AF04  | Hourly 58.60       | 61.52      | 64.57      | 67.81      | 71.20      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,688.34 | 4,921.43   | 5,165.97   | 5,425.14   | 5,695.77   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 10,158.07  | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 121,896.84  | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | —      | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 7304     | Cyber Governance, Risk and Compliance Manager | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|      |     |          |     |        |         |          |   |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| E    | 43  |          |     | NOREP  | NRAD    | 6375     | Cyber Security Analyst                        | NR19  | Hourly 65.35       | —          | —          | —          | —          | —      | 84.95      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,228.00 | —          | —          | —          | —          | —      | 6,796.00   |
|      |     |          |     |        |         |          |   |       | Monthly 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|      |     |          |     |        |         |          |   |       | Annual 135,928.00  | —          | —          | —          | —          | —      | 176,696.00 |
| E    | 43  | X        |     | SEIU   | SEIU    | 5603     | Database Administrator I                      | SE09  | Hourly 42.90       | 46.11      | 49.32      | 52.55      | 55.79      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 3,432.06 | 3,688.74   | 3,945.42   | 4,204.17   | 4,462.92   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 7,436.13   | 7,992.27   | 8,548.41   | 9,109.04   | 9,669.66   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 89,233.56   | 95,907.24  | 102,580.92 | 109,308.42 | 116,035.92 | —      | —          |
| E    | 43  | X        |     | SEIU   | SEIU    | 1019     | Database Administrator II                     | SE13  | Hourly 51.18       | 55.01      | 58.84      | 62.70      | 66.55      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,094.46 | 4,400.82   | 4,707.18   | 5,015.61   | 5,324.04   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 8,871.33   | 9,535.11   | 10,198.89  | 10,867.16  | 11,535.42  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 106,455.96  | 114,421.32 | 122,386.68 | 130,405.86 | 138,425.04 | —      | —          |
| E    | 41  |          |     | NOREP  | NREXMG  | 6600     | Deputy Director Controller                    | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 2233     | Deputy Director of Human Resources            | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 7200     | Deputy Director, BSV External Affairs         | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 1084     | Deputy Director, Construction                 | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 6475     | Deputy Director, Grants                       | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |
| E    | 41  |          |     | NOREP  | NREXMG  | 4055     | Deputy Director, Highway Program              | NR27  | Hourly 104.15      | —          | —          | —          | —          | —      | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 8,332.00 | —          | —          | —          | —          | —      | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual 216,632.00  | —          | —          | —          | —          | —      | 281,632.00 |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep   | Benefit | Job Code | Classification                                       | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |
|------|-----|----------|-----|-------|---------|----------|--|-------|-----------|------------|------------|------------|------------|------------|------------|------------|
| E    | 41  |          |     | NOREP | NRMG    | 4155     | Deputy Director, Physical & Cyber Security           | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 3980     | Deputy Director, Safety & Compliance                 | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 1580     | Deputy Director, SVRT/BART Proj Controls             | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 6726     | Deputy Director, Technology                          | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NRMG    | 6825     | Deputy Director, Toll Systems                        | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 1087     | Deputy Director, Transit Maintenance                 | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  | X        |     | NOREP | NREXMG  | 3255     | Deputy Director, Transit Operations                  | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 7226     | Deputy Director, Transit Service & Capital Planning  | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | —          | 281,632.00 |
| E    | 42  |          |     | NOREP | NREXMG  | 1020     | Deputy General Counsel                               | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 1055     | Deputy General Manager                               | NR32  | Hourly    | 146.10     | —          | —          | —          | —          | —          | 189.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 11,688.00  | —          | —          | —          | —          | —          | 15,196.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 25,324.00  | —          | —          | —          | —          | —          | 32,924.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 303,888.00 | —          | —          | —          | —          | —          | 395,096.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 7275     | Director of Engineering, BART Silicon Valley Program | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 2905     | Director of Multimodal Planning & Real Estate        | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 1254     | Director of Procurement                              | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 7300     | Director, Strategy and Transformation                | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NREXMG  | 7225     | Diridon Program Director                             | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —          | 144.95     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —          | 11,596.00  |
|      |     |          |     |       |         |          |  |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 231,920.00 | —          | —          | —          | —          | —          | 301,496.00 |
| E    | 41  |          |     | NOREP | NRMG    | 3505     | Disbursements Manager                                | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —          | 101.20     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —          | 8,096.00   |
|      |     |          |     |       |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —          | 17,541.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | —          | 210,496.00 |
| N    | 46  |          |     | ATU   | ATU     | 1099     | Dispatcher - Bus                                     | T09   | Hourly    | 36.99      | 39.63      | 42.27      | 44.92      | 47.56      | 50.20      | 52.84      |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 2,959.20   | 3,170.40   | 3,381.60   | 3,593.60   | 3,804.80   | 4,016.00   | 4,227.20   |
|      |     |          |     |       |         |          |  |       | Monthly   | 6,411.60   | 6,869.20   | 7,326.80   | 7,786.13   | 8,243.73   | 8,701.33   | 9,158.93   |
|      |     |          |     |       |         |          |  |       | Annual    | 76,939.20  | 82,430.40  | 87,921.60  | 93,433.60  | 98,924.80  | 104,416.00 | 109,907.20 |
| N    | 46  |          |     | ATU   | ATU     | 1100     | Dispatcher - Light Rail                              | T09   | Hourly    | 36.99      | 39.63      | 42.27      | 44.92      | 47.56      | 50.20      | 52.84      |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 2,959.20   | 3,170.40   | 3,381.60   | 3,593.60   | 3,804.80   | 4,016.00   | 4,227.20   |
|      |     |          |     |       |         |          |  |       | Monthly   | 6,411.60   | 6,869.20   | 7,326.80   | 7,786.13   | 8,243.73   | 8,701.33   | 9,158.93   |
|      |     |          |     |       |         |          |  |       | Annual    | 76,939.20  | 82,430.40  | 87,921.60  | 93,433.60  | 98,924.80  | 104,416.00 | 109,907.20 |
| N    | 46  | X        |     | SEIU  | SEIU    | 1075     | Document Services Specialist I                       | SE01  | Hourly    | 30.17      | 32.42      | 34.67      | 36.95      | 39.23      | —          | —          |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 2,413.62   | 2,593.71   | 2,773.80   | 2,955.96   | 3,138.12   | —          | —          |
|      |     |          |     |       |         |          |  |       | Monthly   | 5,229.51   | 5,619.71   | 6,009.90   | 6,404.58   | 6,799.26   | —          | —          |
|      |     |          |     |       |         |          |  |       | Annual    | 62,754.12  | 67,436.46  | 72,118.80  | 76,854.96  | 81,591.12  | —          | —          |
| N    | 46  | X        |     | SEIU  | SEIU    | 1077     | Document Services Specialist II                      | SE03  | Hourly    | 32.96      | 35.42      | 37.88      | 40.37      | 42.85      | —          | —          |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 2,637.18   | 2,833.83   | 3,030.48   | 3,229.20   | 3,427.92   | —          | —          |
|      |     |          |     |       |         |          |  |       | Monthly   | 5,713.89   | 6,139.97   | 6,566.04   | 6,996.60   | 7,427.16   | —          | —          |
|      |     |          |     |       |         |          |  |       | Annual    | 68,566.68  | 73,679.58  | 78,792.48  | 83,959.20  | 89,125.92  | —          | —          |
| E    | 41  |          |     | NOREP | NRMG    | 5876     | EEO & Civil Rights Manager                           | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —          | 9,640.00   |
|      |     |          |     |       |         |          |  |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —          | 20,886.67  |
|      |     |          |     |       |         |          |  |       | Annual    | 192,816.00 | —          | —          | —          | —          | —          | 250,640.00 |
| N    | 47  |          |     | SEIU  | SEIU    | 3880     | Electrician  | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —          | —          |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —          | —          |
|      |     |          |     |       |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —          | —          |
|      |     |          |     |       |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —          | —          |



# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification                        | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |
|------|-----|----------|-----|--------|---------|----------|---------------------------------------|-------|-----------|------------|------------|------------|------------|------------|------------|------------|
| N    | 48  |          |     | ATU    | ATU     | 2859     | Facilities Worker                     | T02   | Hourly    | 29.37      | 31.47      | 33.57      | 35.67      | 37.77      | 39.87      | 41.96      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 2,349.60   | 2,517.60   | 2,685.60   | 2,853.60   | 3,021.60   | 3,189.60   | 3,356.80   |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 5,090.80   | 5,454.80   | 5,818.80   | 6,182.80   | 6,546.80   | 6,910.80   | 7,273.07   |
|      |     |          |     |        |         |          |                                       |       | Annual    | 61,089.60  | 65,457.60  | 69,825.60  | 74,193.60  | 78,561.60  | 82,929.60  | 87,276.80  |
| N    | 47  |          |     | ATU    | ATU     | 1150     | Fare Inspector                        | T07   | Hourly    | 33.07      | 35.43      | 37.79      | 40.15      | 42.51      | 44.87      | 47.24      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 2,645.60   | 2,834.40   | 3,023.20   | 3,212.00   | 3,400.80   | 3,589.60   | 3,779.20   |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 5,732.13   | 6,141.20   | 6,550.27   | 6,959.33   | 7,368.40   | 7,777.47   | 8,188.27   |
|      |     |          |     |        |         |          |                                       |       | Annual    | 68,785.60  | 73,694.40  | 78,603.20  | 83,512.00  | 88,420.80  | 93,329.60  | 98,259.20  |
| E    | 42  |          |     | AFSCME | AFSCME  | 7176     | Fare Inspector Supervisor             | AF05  | Hourly    | 61.52      | 64.57      | 67.61      | 71.20      | 74.76      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,921.43   | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | —          | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 6625     | Finance, Debt & Investment Manager    | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| E    | 41  |          |     | NOREP  | NRMG    | 3230     | Financial Accounting Manager          | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —          | 101.20     |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | 8,096.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 13,494.00  | —          | —          | —          | —          | 17,541.33  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 161,928.00 | —          | —          | —          | —          | 210,496.00 |            |
| E    | 42  | X        |     | AFSCME | AFSCME  | 1578     | Financial Analyst                     | AF04  | Hourly    | 58.60      | 61.52      | 64.57      | 67.61      | 71.20      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,688.34   | 4,921.43   | 5,165.97   | 5,425.14   | 5,695.77   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,158.07  | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 121,896.84 | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | —          | —          |
| E    | 42  | X        |     | NOREP  | NRAD    | 1579     | Financial Analyst - NR                | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —          | 75.60      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | 6,048.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,079.33  | —          | —          | —          | —          | 13,104.00  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 120,952.00 | —          | —          | —          | —          | 157,248.00 |            |
| E    | 41  |          |     | NOREP  | NRMG    | 1931     | Fiscal Resources Manager              | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| N    | 47  |          |     | ATU    | ATU     | 1155     | Foreperson - Light Rail               | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —          | —          |
| E    | 41  |          |     | NOREP  | NREXMG  | 1156     | General Counsel                       | NR98  | Hourly    | —          | —          | —          | —          | —          | —          | 320,000.00 |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | —          | —          | —          | —          | —          | —          |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | —          | —          | —          | —          | —          | —          |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | —          | —          | —          | —          | —          | —          |            |
| N    | 47  |          |     | SEIU   | SEIU    | 1158     | General Maintenance Mechanic          | SE12  | Hourly    | 48.96      | 52.63      | 56.30      | 59.98      | 63.65      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 3,916.44   | 4,210.38   | 4,504.32   | 4,798.26   | 5,092.20   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 8,485.62   | 9,122.49   | 9,759.36   | 10,396.23  | 11,033.10  | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 101,827.44 | 109,469.88 | 117,112.32 | 124,754.76 | 132,397.20 | —          | —          |
| E    | 41  |          |     | NOREP  | NREXMG  | 1159     | General Manager                       | NR99  | Hourly    | —          | —          | —          | —          | —          | —          | 394,638.92 |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | —          | —          | —          | —          | —          | —          |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | —          | —          | —          | —          | —          | —          |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | —          | —          | —          | —          | —          | —          |            |
| E    | 42  |          |     | SEIU   | SEIU    | 7079     | GIS Specialist                        | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —          | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 2956     | Government Affairs Manager            | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| N    | 42  | X        |     | SEIU   | SEIU    | 1163     | Graphic Designer I                    | SE07  | Hourly    | 39.28      | 42.23      | 45.18      | 48.13      | 51.08      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 3,142.26   | 3,378.24   | 3,614.22   | 3,850.20   | 4,086.18   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 6,808.23   | 7,319.52   | 7,830.81   | 8,342.10   | 8,853.39   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 81,698.76  | 87,834.24  | 93,969.72  | 100,105.20 | 106,240.68 | —          | —          |
| N    | 42  | X        |     | SEIU   | SEIU    | 1164     | Graphic Designer II                   | SE10  | Hourly    | 44.82      | 48.18      | 51.54      | 54.91      | 58.27      | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 3,585.24   | 3,854.34   | 4,123.44   | 4,392.54   | 4,661.64   | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 7,768.02   | 8,351.07   | 8,934.12   | 9,517.17   | 10,100.22  | —          | —          |
|      |     |          |     |        |         |          |                                       |       | Annual    | 93,216.24  | 100,212.84 | 107,209.44 | 114,206.04 | 121,202.64 | —          | —          |
| E    | 42  | X        |     | NOREP  | NRAD    | 1165     | Human Resources Analyst               | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —          | 75.60      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | 6,048.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,079.33  | —          | —          | —          | —          | 13,104.00  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 120,952.00 | —          | —          | —          | —          | 157,248.00 |            |
| N    | 46  |          |     | NOREP  | NRSU    | 1239     | Human Resources Assistant             | NR11  | Hourly    | 41.00      | —          | —          | —          | —          | —          | 53.30      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 3,280.00   | —          | —          | —          | —          | 4,264.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 7,106.67   | —          | —          | —          | —          | 9,238.67   |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 85,280.00  | —          | —          | —          | —          | 110,864.00 |            |
| E    | 42  |          |     | NOREP  | NRAD    | 7177     | Human Resources Business Partner      | NR18  | Hourly    | 61.65      | —          | —          | —          | —          | —          | 80.15      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | 6,412.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 10,686.00  | —          | —          | —          | —          | 13,892.67  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 128,232.00 | —          | —          | —          | —          | 166,712.00 |            |
| E    | 41  |          |     | NOREP  | NRMG    | 5875     | Human Resources Manager               | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| E    | 46  |          |     | NOREP  | NRAD    | 1238     | Human Resources Processing Supervisor | NR15  | Hourly    | 51.80      | —          | —          | —          | —          | —          | 67.35      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 4,144.00   | —          | —          | —          | —          | 5,388.00   |            |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 8,978.67   | —          | —          | —          | —          | 11,674.00  |            |
|      |     |          |     |        |         |          |                                       |       | Annual    | 107,744.00 | —          | —          | —          | —          | 140,088.00 |            |
| N    | 46  |          |     | ATU    | ATU     | 1168     | Information Services Representative   | T03   | Hourly    | 30.72      | 32.92      | 35.11      | 37.30      | 39.50      | 41.69      | 43.89      |
|      |     |          |     |        |         |          |                                       |       | Bi-Weekly | 2,457.60   | 2,633.60   | 2,808.80   | 2,984.00   | 3,160.00   | 3,335.20   | 3,511.20   |
|      |     |          |     |        |         |          |                                       |       | Monthly   | 5,324.80   | 5,706.13   | 6,085.73   | 6,465.33   | 6,846.67   | 7,226.27   | 7,607.60   |
|      |     |          |     |        |         |          |                                       |       | Annual    | 63,897.60  | 68,473.60  | 73,028.80  | 77,584.00  | 82,160.00  | 86,715.20  | 91,291.20  |









# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification                           | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |
|------|-----|----------|-----|--------|---------|----------|--|-------|-----------|------------|------------|------------|------------|------------|------------|------------|
| E    | 42  |          |     | AFSCME | AFSCME  | 2330     | Project Controls Supervisor              | AF10  | Hourly    | 78.51      | 82.45      | 86.56      | 90.90      | 95.45      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —          | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1251     | Public Communication Specialist I        | SE11  | Hourly    | 46.83      | 50.35      | 53.87      | 57.39      | 60.91      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,746.70   | 4,028.22   | 4,309.74   | 4,591.26   | 4,872.78   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,117.85   | 8,727.81   | 9,337.77   | 9,947.73   | 10,557.69  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 97,414.20  | 104,733.72 | 112,053.24 | 119,372.76 | 126,692.28 | —          | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1657     | Public Communication Specialist II       | SE13  | Hourly    | 51.18      | 55.01      | 58.84      | 62.70      | 66.55      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,094.46   | 4,400.82   | 4,707.18   | 5,015.61   | 5,324.04   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,871.33   | 9,535.11   | 10,198.89  | 10,862.16  | 11,535.42  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 106,455.96 | 114,421.32 | 122,386.68 | 130,405.86 | 138,425.04 | —          | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 3330     | Public Information Officer               | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —          | 101.20     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | 8,096.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | 17,541.33  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | 210,496.00 |            |
| E    | 41  |          |     | AFSCME | AFSCME  | 1255     | Purchasing Manager                       | AF10  | Hourly    | 78.51      | 82.45      | 86.56      | 90.90      | 95.45      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —          | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1256     | Quality Assurance & Warranty Manager     | AF10  | Hourly    | 78.51      | 82.45      | 86.56      | 90.90      | 95.45      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —          | —          |
| N    | 43  |          |     | SEIU   | SEIU    | 1475     | Quality Assurance & Warranty Specialist  | SE12  | Hourly    | 48.96      | 52.63      | 56.30      | 59.98      | 63.65      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 3,916.44   | 4,210.38   | 4,504.32   | 4,798.26   | 5,092.20   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 8,485.62   | 9,122.49   | 9,759.36   | 10,396.23  | 11,033.10  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 101,827.44 | 109,469.88 | 117,112.32 | 124,754.76 | 132,397.20 | —          | —          |
| E    | 42  |          |     | NOREP  | NRAD    | 7100     | Real Estate Manager                      | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —          | 101.20     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | 8,096.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | 17,541.33  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | 210,496.00 |            |
| E    | 41  |          |     | NOREP  | NRMG    | 6025     | Regional Transportation Services Manager | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| E    | 41  |          |     | AFSCME | AFSCME  | 1260     | Revenue Services Manager                 | AF09  | Hourly    | 74.76      | 78.51      | 82.45      | 86.56      | 90.90      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,981.06   | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 155,507.56 | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | —          | —          |
| E    | 42  | X        |     | NOREP  | NRAD    | 6275     | Risk Analyst II                          | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —          | 75.60      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | 6,048.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,079.33  | —          | —          | —          | —          | 13,104.00  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 120,952.00 | —          | —          | —          | —          | 157,248.00 |            |
| E    | 42  | X        |     | NOREP  | NRAD    | 7052     | Risk Analyst III                         | NR18  | Hourly    | 61.65      | —          | —          | —          | —          | —          | 80.15      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | 6,412.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,686.00  | —          | —          | —          | —          | 13,892.67  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 128,232.00 | —          | —          | —          | —          | 166,712.00 |            |
| E    | 42  |          |     | AFSCME | AFSCME  | 1855     | Sales and Promotion Supervisor           | AF05  | Hourly    | 61.52      | 64.57      | 67.81      | 71.20      | 74.76      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 4,921.43   | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 127,957.18 | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | —          | —          |
| N    | 47  |          |     | ATU    | ATU     | 7326     | Security Transit Officer                 | T76   | Hourly    | 31.80      | 34.25      | 36.70      | 39.14      | 41.59      | 44.04      | 48.93      |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 2,544.00   | 2,740.00   | 2,936.00   | 3,131.20   | 3,327.20   | 3,523.20   | 3,914.40   |
|      |     |          |     |        |         |          |  |       | Monthly   | 5,512.00   | 5,936.67   | 6,361.33   | 6,784.27   | 7,208.93   | 7,633.60   | 8,481.20   |
|      |     |          |     |        |         |          |  |       | Annual    | 66,144.00  | 71,240.00  | 76,336.00  | 81,411.20  | 86,507.20  | 91,603.20  | 101,774.40 |
| E    | 42  |          |     | AFSCME | AFSCME  | 7325     | Security Transit Supervisor              | AF06  | Hourly    | 64.57      | 67.81      | 71.20      | 74.76      | 78.51      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | —          | —          |
| N    | 46  |          |     | SEIU   | SEIU    | 1263     | Secretary                                | SE03  | Hourly    | 32.96      | 35.42      | 37.88      | 40.37      | 42.85      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 2,637.18   | 2,833.83   | 3,030.48   | 3,229.20   | 3,427.92   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 5,713.89   | 6,139.97   | 6,566.04   | 6,996.60   | 7,427.16   | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 68,566.68  | 73,679.58  | 78,792.48  | 83,959.20  | 89,125.92  | —          | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1269     | Senior Accountant                        | AF08  | Hourly    | 71.20      | 74.76      | 78.51      | 82.45      | 86.56      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | 6,924.94   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | 180,048.44 | —          | —          |
| E    | 42  |          |     | TAEA   | TAEA    | 1270     | Senior Architect                         | TAE4  | Hourly    | 82.13      | 86.21      | 90.51      | 95.05      | 99.82      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 6,570.39   | 6,896.41   | 7,240.86   | 7,604.06   | 7,985.56   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 14,235.85  | 14,942.22  | 15,688.53  | 16,475.46  | 17,302.05  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 170,830.14 | 179,306.66 | 188,262.36 | 197,705.56 | 207,624.56 | —          | —          |
| E    | 42  | X        |     | NOREP  | NRMG    | 1271     | Senior Assistant Counsel I               | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | 9,640.00   |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 16,068.00  | —          | —          | —          | —          | 20,886.67  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 192,816.00 | —          | —          | —          | —          | 250,640.00 |            |
| E    | 42  |          |     | NOREP  | NRMG    | 7350     | Senior Assistant Counsel II              | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —          | 135.40     |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | 10,832.00  |            |
|      |     |          |     |        |         |          |  |       | Monthly   | 18,052.67  | —          | —          | —          | —          | 23,469.33  |            |
|      |     |          |     |        |         |          |  |       | Annual    | 216,632.00 | —          | —          | —          | —          | 281,632.00 |            |
| E    | 42  |          |     | SEIU   | SEIU    | 5450     | Senior Business Systems Analyst          | SE18  | Hourly    | 63.70      | 68.49      | 73.28      | 78.04      | 82.80      | —          | —          |
|      |     |          |     |        |         |          |  |       | Bi-Weekly | 5,096.34   | 5,479.29   | 5,862.24   | 6,243.12   | 6,624.00   | —          | —          |
|      |     |          |     |        |         |          |  |       | Monthly   | 11,042.07  | 11,871.80  | 12,701.52  | 13,526.76  | 14,352.00  | —          | —          |
|      |     |          |     |        |         |          |  |       | Annual    | 132,504.84 | 142,461.54 | 152,418.24 | 162,321.12 | 172,224.00 | —          | —          |
| E    | 42  |          |     | SEIU   | SEIU    | 1062     | Senior Communications Systems Analyst    | SE18  | Hourly    | 63.70      | 68.49      | 73.28      | 78.04      | 82.80      | —          | —          |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification  | Range | Step 1    | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|------|-----|----------|-----|--------|---------|----------|---|-------|-----------|------------|------------|------------|------------|------------|------------|
|      |     |          |     |        |         |          |   |       | Monthly   | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —          |
| N    | 43  |          |     | SEIU   | SEIU    | 1275     | Senior Construction Inspector                         | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —          |
| E    | 42  |          |     | NOREP  | NREXMG  | 7151     | Senior Construction Law Attorney                      | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | 135.40     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | 10,832.00  |
|      |     |          |     |        |         |          |   |       | Monthly   | 18,052.67  | —          | —          | —          | —          | 23,469.33  |
|      |     |          |     |        |         |          |   |       | Annual    | 216,632.00 | —          | —          | —          | —          | 281,632.00 |
| E    | 42  |          |     | AFSCME | AFSCME  | 1276     | Senior Contracts Administrator                        | AF07  | Hourly    | 67.81      | 71.20      | 74.76      | 78.51      | 82.45      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —          |
| E    | 42  |          |     | TAEA   | TAEA    | 1278     | Senior Cost & Schedule Coordinator                    | TAE4  | Hourly    | 82.13      | 86.21      | 90.51      | 95.05      | 99.82      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 6,570.39   | 6,896.41   | 7,240.86   | 7,604.06   | 7,985.56   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 14,235.85  | 14,942.22  | 15,688.53  | 16,475.46  | 17,302.05  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 170,830.14 | 179,306.66 | 188,262.36 | 197,705.56 | 207,624.56 | —          |
| E    | 42  |          |     | NOREP  | NRAD    | 6875     | Senior Cyber Security Analyst                         | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | 95.50      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | 7,640.00   |
|      |     |          |     |        |         |          |   |       | Monthly   | 12,731.33  | —          | —          | —          | —          | 16,553.33  |
|      |     |          |     |        |         |          |   |       | Annual    | 152,776.00 | —          | —          | —          | —          | 198,640.00 |
| E    | 42  |          |     | SEIU   | SEIU    | 1082     | Senior Database Administrator                         | SE18  | Hourly    | 63.70      | 68.49      | 73.28      | 78.04      | 82.80      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,096.34   | 5,479.29   | 5,862.24   | 6,243.12   | 6,624.00   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,042.07  | 11,871.80  | 12,701.52  | 13,526.76  | 14,352.00  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 132,504.84 | 142,461.54 | 152,418.24 | 162,321.12 | 172,224.00 | —          |
| E    | 42  |          |     | TAEA   | TAEA    | 2480     | Senior Environmental Engineer                         | TAE4  | Hourly    | 82.13      | 86.21      | 90.51      | 95.05      | 99.82      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 6,570.39   | 6,896.41   | 7,240.86   | 7,604.06   | 7,985.56   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 14,235.85  | 14,942.22  | 15,688.53  | 16,475.46  | 17,302.05  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 170,830.14 | 179,306.66 | 188,262.36 | 197,705.56 | 207,624.56 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1279     | Senior Environmental Planner                          | AF08  | Hourly    | 71.20      | 74.76      | 78.51      | 82.45      | 86.56      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | 6,924.94   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | 180,048.44 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 2505     | Senior Financial Analyst                              | AF06  | Hourly    | 64.57      | 67.81      | 71.20      | 74.76      | 78.51      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | —          |
| E    | 42  |          |     | NOREP  | NRAD    | 2155     | Senior Financial Analyst - NR                         | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | 84.95      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | 6,796.00   |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,327.33  | —          | —          | —          | —          | 14,724.67  |
|      |     |          |     |        |         |          |   |       | Annual    | 135,928.00 | —          | —          | —          | —          | 176,696.00 |
| E    | 42  |          |     | NOREP  | NRAD    | 1281     | Senior Human Resources Analyst                        | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | 84.95      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | 6,796.00   |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,327.33  | —          | —          | —          | —          | 14,724.67  |
|      |     |          |     |        |         |          |   |       | Annual    | 135,928.00 | —          | —          | —          | —          | 176,696.00 |
| N    | 46  |          |     | ATU    | ATU     | 1282     | Senior Information Representative                     | T15   | Hourly    | 42.63      | 45.55      | 48.45      | —          | —          | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 3,410.72   | 3,644.00   | 3,876.00   | —          | —          | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 7,389.89   | 7,895.33   | 8,398.00   | —          | —          | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 88,678.72  | 94,744.00  | 100,776.00 | —          | —          | —          |
| E    | 42  |          |     | SEIU   | SEIU    | 1283     | Senior Information Systems Analyst                    | SE17  | Hourly    | 60.96      | 65.54      | 70.12      | 74.68      | 79.23      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 4,876.92   | 5,243.31   | 5,609.70   | 5,974.02   | 6,338.34   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 10,566.66  | 11,360.51  | 12,154.35  | 12,943.71  | 13,733.07  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 126,799.92 | 136,326.06 | 145,852.20 | 155,324.52 | 164,796.84 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 2105     | Senior Land Surveyor                                  | AF07  | Hourly    | 67.81      | 71.20      | 74.76      | 78.51      | 82.45      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1285     | Senior Management Analyst                             | AF06  | Hourly    | 64.57      | 67.81      | 71.20      | 74.76      | 78.51      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | —          |
| E    | 42  |          |     | NOREP  | NRAD    | 1286     | Senior Management Analyst - NR                        | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | 84.95      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | 6,796.00   |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,327.33  | —          | —          | —          | —          | 14,724.67  |
|      |     |          |     |        |         |          |   |       | Annual    | 135,928.00 | —          | —          | —          | —          | 176,696.00 |
| E    | 42  |          |     | TAEA   | TAEA    | 1288     | Senior Mechanical Engineer-Auto Systems               | TAE4  | Hourly    | 82.13      | 86.21      | 90.51      | 95.05      | 99.82      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 6,570.39   | 6,896.41   | 7,240.86   | 7,604.06   | 7,985.56   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 14,235.85  | 14,942.22  | 15,688.53  | 16,475.46  | 17,302.05  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 170,830.14 | 179,306.66 | 188,262.36 | 197,705.56 | 207,624.56 | —          |
| E    | 42  |          |     | SEIU   | SEIU    | 3080     | Senior Network Analyst                                | SE18  | Hourly    | 63.70      | 68.49      | 73.28      | 78.04      | 82.80      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,096.34   | 5,479.29   | 5,862.24   | 6,243.12   | 6,624.00   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,042.07  | 11,871.80  | 12,701.52  | 13,526.76  | 14,352.00  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 132,504.84 | 142,461.54 | 152,418.24 | 162,321.12 | 172,224.00 | —          |
| E    | 41  |          |     | NOREP  | NRAD    | 5225     | Senior Policy Analyst                                 | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | 95.50      |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | 7,640.00   |
|      |     |          |     |        |         |          |   |       | Monthly   | 12,731.33  | —          | —          | —          | —          | 16,553.33  |
|      |     |          |     |        |         |          |   |       | Annual    | 152,776.00 | —          | —          | —          | —          | 198,640.00 |
| E    | 43  |          |     | SEIU   | SEIU    | 5606     | Senior Programmer                                     | SE18  | Hourly    | 63.70      | 68.49      | 73.28      | 78.04      | 82.80      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 5,096.34   | 5,479.29   | 5,862.24   | 6,243.12   | 6,624.00   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 11,042.07  | 11,871.80  | 12,701.52  | 13,526.76  | 14,352.00  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 132,504.84 | 142,461.54 | 152,418.24 | 162,321.12 | 172,224.00 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1290     | Senior Real Estate Agent                              | AF10  | Hourly    | 78.51      | 82.45      | 86.56      | 90.90      | 95.45      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —          |
|      |     |          |     |        |         |          |   |       | Monthly   | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —          |
|      |     |          |     |        |         |          |   |       | Annual    | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 6850     | Senior Real Estate Agent-Transit Oriented Development | AF10  | Hourly    | 78.51      | 82.45      | 86.56      | 90.90      | 95.45      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —          |
|      |     |          |     |        |         |          |   |       |           |            |            |            |            |            |            |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification                                       | Range | Step 1   | Step 2                                       | Step 3                                       | Step 4                                       | Step 5                                       | Step 6                                      | Step 7                                       |
|------|-----|----------|-----|--------|---------|----------|--|-------|--|--|--|--|--|---|--|
| N    | 47  |          |     | SEIU   | SEIU    | 3730     | Senior Signal Maintainer                             | SE16  | Hourly 58.37<br>Bi-Weekly 4,669.92<br>Monthly 10,118.16<br>Annual 121,417.92 | 62.75<br>5,019.75<br>10,876.13<br>130,513.50 | 67.12<br>5,369.58<br>11,634.09<br>139,609.08 | 71.49<br>5,719.41<br>12,392.06<br>148,704.66 | 75.87<br>6,069.24<br>13,150.02<br>157,800.24 | —   | —  |
| E    | 42  |          |     | SEIU   | SEIU    | 3081     | Senior Systems Administrator                         | SE18  | Hourly 63.70<br>Bi-Weekly 5,096.34<br>Monthly 11,042.07<br>Annual 132,504.84 | 68.49<br>5,479.29<br>11,871.80<br>142,461.54 | 73.28<br>5,862.24<br>12,701.52<br>152,418.24 | 78.04<br>6,243.12<br>13,526.76<br>162,321.12 | 82.80<br>6,624.00<br>14,352.00<br>172,224.00 | —   | —  |
| E    | 42  |          |     | NOREP  | NRAD    | 7137     | Senior Systems Administrator - NR                    | NR21  | Hourly 73.45<br>Bi-Weekly 5,876.00<br>Monthly 12,731.33<br>Annual 152,776.00 | —  | —  | —  | —  | —   | 95.50<br>7,640.00<br>16,553.33<br>198,640.00 |
| E    | 42  |          |     | TAEA   | TAEA    | 1291     | Senior Systems Design Engineer                       | TAE4  | Hourly 82.13<br>Bi-Weekly 6,570.39<br>Monthly 14,235.85<br>Annual 170,830.14 | 86.21<br>6,896.41<br>14,942.22<br>179,306.66 | 90.51<br>7,240.86<br>15,688.53<br>188,262.36 | 95.05<br>7,604.06<br>16,475.46<br>197,705.56 | 99.82<br>7,985.56<br>17,302.05<br>207,624.56 | —   | —  |
| E    | 42  |          |     | TAEA   | TAEA    | 1292     | Senior Systems Engineer                              | TAE4  | Hourly 82.13<br>Bi-Weekly 6,570.39<br>Monthly 14,235.85<br>Annual 170,830.14 | 86.21<br>6,896.41<br>14,942.22<br>179,306.66 | 90.51<br>7,240.86<br>15,688.53<br>188,262.36 | 95.05<br>7,604.06<br>16,475.46<br>197,705.56 | 99.82<br>7,985.56<br>17,302.05<br>207,624.56 | —   | —  |
| N    | 46  |          |     | SEIU   | SEIU    | 6125     | Senior Timekeeping Technician                        | SE07  | Hourly 39.28<br>Bi-Weekly 3,142.26<br>Monthly 6,808.23<br>Annual 81,698.76   | 42.23<br>3,378.24<br>7,319.52<br>87,834.24   | 45.18<br>3,614.22<br>7,830.81<br>93,969.72   | 48.13<br>3,850.20<br>8,342.10<br>100,105.20  | 51.08<br>4,086.18<br>8,853.39<br>106,240.68  | —   | —  |
| N    | 47  |          |     | ATU    | ATU     | 1293     | Senior Track Worker                                  | T45   | Hourly 52.55<br>Bi-Weekly 4,204.00<br>Monthly 9,108.67<br>Annual 109,304.00  | 56.13<br>4,490.40<br>9,729.20<br>116,750.40  | 59.72<br>4,777.60<br>10,351.47<br>124,217.60 | —  | —  | —   | —  |
| E    | 42  |          |     | TAEA   | TAEA    | 1294     | Senior Transportation Engineer                       | TAE4  | Hourly 82.13<br>Bi-Weekly 6,570.39<br>Monthly 14,235.85<br>Annual 170,830.14 | 86.21<br>6,896.41<br>14,942.22<br>179,306.66 | 90.51<br>7,240.86<br>15,688.53<br>188,262.36 | 95.05<br>7,604.06<br>16,475.46<br>197,705.56 | 99.82<br>7,985.56<br>17,302.05<br>207,624.56 | —   | —  |
| E    | 42  |          |     | AFSCME | AFSCME  | 1296     | Senior Transportation Planner                        | AF08  | Hourly 71.20<br>Bi-Weekly 5,695.77<br>Monthly 12,340.84<br>Annual 148,090.02 | 74.76<br>5,981.06<br>12,958.96<br>155,507.56 | 78.51<br>6,281.00<br>13,608.83<br>163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | —   | —  |
| E    | 42  |          |     | AFSCME | AFSCME  | 3555     | Senior Transportation Planner – Model/Analysis       | AF08  | Hourly 71.20<br>Bi-Weekly 5,695.77<br>Monthly 12,340.84<br>Annual 148,090.02 | 74.76<br>5,981.06<br>12,958.96<br>155,507.56 | 78.51<br>6,281.00<br>13,608.83<br>163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | —   | —  |
| E    | 42  |          |     | AFSCME | AFSCME  | 1298     | Senior Transportation Planner - Programming & Grants | AF08  | Hourly 71.20<br>Bi-Weekly 5,695.77<br>Monthly 12,340.84<br>Annual 148,090.02 | 74.76<br>5,981.06<br>12,958.96<br>155,507.56 | 78.51<br>6,281.00<br>13,608.83<br>163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | —   | —  |
| N    | 47  |          |     | ATU    | ATU     | 1264     | Service Mechanic                                     | T35   | Hourly 43.63<br>Bi-Weekly 3,490.40<br>Monthly 7,562.53<br>Annual 90,750.40   | 46.60<br>3,728.00<br>8,077.33<br>96,928.00   | 49.58<br>3,966.40<br>8,593.87<br>103,126.40  | —  | —  | —   | —  |
| N    | 48  |          |     | ATU    | ATU     | 2857     | Service Worker                                       | T04   | Hourly 31.22<br>Bi-Weekly 2,497.60<br>Monthly 5,411.47<br>Annual 64,937.60   | 33.45<br>2,676.00<br>5,798.00<br>69,576.00   | 35.68<br>2,854.40<br>6,184.53<br>74,214.40   | 37.91<br>3,032.80<br>6,571.07<br>78,852.80   | 40.15<br>3,212.00<br>6,959.33<br>83,512.00   | 42.38<br>3,390.40<br>7,345.87<br>88,150.40  | 44.61<br>3,568.80<br>7,732.40<br>92,788.80   |
| N    | 48  |          |     | ATU    | ATU     | 3380     | Service Worker Foreperson                            | T07   | Hourly 33.07<br>Bi-Weekly 2,645.60<br>Monthly 5,732.13<br>Annual 68,785.60   | 35.43<br>2,834.40<br>6,141.20<br>73,694.40   | 37.79<br>3,023.20<br>6,550.27<br>78,603.20   | 40.15<br>3,212.00<br>6,959.33<br>83,512.00   | 42.51<br>3,400.80<br>7,368.40<br>88,420.80   | 44.87<br>3,589.60<br>7,777.47<br>93,329.60  | 47.24<br>3,779.20<br>8,188.27<br>98,259.20   |
| E    | 42  | X        |     | NOREP  | NRMG    | 1028     | Staff Attorney I                                     | NR15  | Hourly 51.80<br>Bi-Weekly 4,144.00<br>Monthly 8,978.67<br>Annual 107,744.00  | —  | —  | —  | —  | —   | 67.35<br>5,388.00<br>11,674.00<br>140,088.00 |
| E    | 42  | X        |     | NOREP  | NRMG    | 1272     | Staff Attorney II                                    | NR18  | Hourly 61.65<br>Bi-Weekly 4,932.00<br>Monthly 10,686.00<br>Annual 128,232.00 | —  | —  | —  | —  | —   | 80.15<br>6,412.00<br>13,892.67<br>166,712.00 |
| N    | 47  |          |     | ATU    | ATU     | 1300     | Substation Maintainer                                | T65   | Hourly 59.58<br>Bi-Weekly 4,766.40<br>Monthly 10,327.20<br>Annual 123,926.40 | 63.64<br>5,091.20<br>11,030.93<br>132,371.20 | 67.70<br>5,416.00<br>11,734.67<br>140,816.00 | —  | —  | —   | —  |
| E    | 42  |          | X   | AFSCME | AFSCME  | 4032     | Supervising Maintenance Instructor - Light Rail      | AF08  | Hourly 71.20<br>Bi-Weekly 5,695.77<br>Monthly 12,340.84<br>Annual 148,090.02 | 74.76<br>5,981.06<br>12,958.96<br>155,507.56 | 78.51<br>6,281.00<br>13,608.83<br>163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | —   | —  |
| E    | 42  |          | X   | AFSCME | AFSCME  | 1302     | Supervising Maintenance Instructor-Bus               | AF08  | Hourly 71.20<br>Bi-Weekly 5,695.77<br>Monthly 12,340.84<br>Annual 148,090.02 | 74.76<br>5,981.06<br>12,958.96<br>155,507.56 | 78.51<br>6,281.00<br>13,608.83<br>163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | —   | —  |
| N    | 47  |          |     | ATU    | ATU     | 1305     | Support Mechanic                                     | T08   | Hourly 35.62<br>Bi-Weekly 2,849.60<br>Monthly 6,174.13<br>Annual 74,089.60   | 38.17<br>3,053.60<br>6,616.13<br>79,393.60   | 40.71<br>3,256.80<br>7,056.40<br>84,676.80   | 43.25<br>3,460.00<br>7,496.67<br>89,960.00   | 45.80<br>3,664.00<br>7,938.67<br>95,264.00   | 48.34<br>3,867.20<br>8,378.93<br>100,547.20 | 50.89<br>4,071.20<br>8,820.93<br>105,851.20  |
| E    | 41  |          |     | AFSCME | AFSCME  | 1306     | Survey and Mapping Manager                           | AF10  | Hourly 78.51<br>Bi-Weekly 6,281.00<br>Monthly 13,608.83<br>Annual 163,306.00 | 82.45<br>6,595.64<br>14,290.55<br>171,486.64 | 86.56<br>6,924.94<br>15,004.04<br>180,048.44 | 90.90<br>7,272.12<br>15,756.26<br>189,075.12 | 95.45<br>7,635.65<br>16,543.91<br>198,526.90 | —   | —  |
| E    | 42  | X        |     | SEIU   | SEIU    | 5601     | Systems Administrator I                              | SE09  | Hourly 42.90<br>Bi-Weekly 3,432.06<br>Monthly 7,436.13<br>Annual 89,233.56   | 46.11<br>3,688.74<br>7,992.27<br>95,907.24   | 49.32<br>3,945.42<br>8,548.41<br>102,580.92  | 52.55<br>4,204.17<br>9,109.04<br>109,308.42  | 55.79<br>4,462.92<br>9,669.66<br>116,035.92  | —   | —  |



# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep    | Benefit | Job Code | Classification  | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|------|-----|----------|-----|--------|---------|----------|---|-------|--------------------|------------|------------|------------|------------|--------|------------|
| E    | 42  |          | X   | AFSCME | AFSCME  | 1980     | Transit Systems Safety Supervisor                         | AF07  | Hourly 67.81       | 71.20      | 74.76      | 78.51      | 82.45      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,425.14 | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 141,053.64  | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —      | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 1122     | Transp Planning Manager - Environmental Resource Planning | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|      |     |          |     |        |         |          |   |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| E    | 41  |          |     | AFSCME | AFSCME  | 1780     | Transportation Engineering Manager                        | AF13  | Hourly 86.56       | 90.90      | 95.45      | 100.21     | 105.23     | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,924.94 | 7,272.12   | 7,635.65   | 8,017.11   | 8,418.11   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 15,004.04  | 15,756.26  | 16,543.91  | 17,370.41  | 18,239.24  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 180,048.44  | 189,075.12 | 198,526.90 | 208,444.86 | 218,870.86 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1330     | Transportation Planner I                                  | SE08  | Hourly 41.04       | 44.12      | 47.20      | 50.28      | 53.35      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 3,283.02 | 3,529.35   | 3,775.68   | 4,022.01   | 4,268.34   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 7,113.21   | 7,646.93   | 8,180.64   | 8,714.36   | 9,248.07   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 85,358.52   | 91,763.10  | 98,167.68  | 104,572.26 | 110,976.84 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1331     | Transportation Planner II                                 | SE13  | Hourly 51.18       | 55.01      | 58.84      | 62.70      | 66.55      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,094.46 | 4,400.82   | 4,707.18   | 5,015.61   | 5,324.04   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 8,871.33   | 9,535.11   | 10,198.89  | 10,867.16  | 11,535.42  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 106,455.96  | 114,421.32 | 122,386.68 | 130,405.86 | 138,425.04 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 1333     | Transportation Planner III                                | SE15  | Hourly 55.84       | 60.03      | 64.22      | 68.41      | 72.61      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,467.06 | 4,802.40   | 5,137.74   | 5,473.08   | 5,808.42   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 9,678.63   | 10,405.20  | 11,131.77  | 11,858.34  | 12,584.91  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 116,143.56  | 124,862.40 | 133,581.24 | 142,300.08 | 151,018.92 | —      | —          |
| N    | 45  |          |     | SEIU   | SEIU    | 1334     | Transportation Planning Aide                              | SE03  | Hourly 32.96       | 35.42      | 37.88      | 40.37      | 42.85      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 2,637.18 | 2,833.83   | 3,030.48   | 3,229.20   | 3,427.92   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 5,713.89   | 6,139.97   | 6,566.04   | 6,992.11   | 7,418.18   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 68,566.68   | 73,679.58  | 78,792.48  | 83,905.38  | 89,018.28  | —      | —          |
| E    | 41  |          |     | NOREP  | NRMG    | 3030     | Transportation Planning Manager                           | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|      |     |          |     |        |         |          |   |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| E    | 41  |          |     | NOREP  | NRMG    | 7227     | Transportation Planning Manager - Fund Programming        | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|      |     |          |     |        |         |          |   |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| E    | 41  |          |     | NOREP  | NRMG    | 5025     | Transportation Planning Manager,TDM,R&A                   | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|      |     |          |     |        |         |          |   |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|      |     |          |     |        |         |          |   |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| E    | 41  |          | X   | AFSCME | AFSCME  | 1337     | Transportation Superintendent                             | AF09  | Hourly 74.76       | 78.51      | 82.45      | 86.56      | 90.90      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,981.06 | 6,281.00   | 6,595.64   | 6,924.94   | 7,272.12   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 12,958.96  | 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 155,507.56  | 163,306.00 | 171,486.64 | 180,048.44 | 189,075.12 | —      | —          |
| E    | 41  |          |     | AFSCME | AFSCME  | 3830     | Transportation Superintendent, Svc Mgt                    | AF10  | Hourly 78.51       | 82.45      | 86.56      | 90.90      | 95.45      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 6,281.00 | 6,595.64   | 6,924.94   | 7,272.12   | 7,635.65   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 13,608.83  | 14,290.55  | 15,004.04  | 15,756.26  | 16,543.91  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 163,306.00  | 171,486.64 | 180,048.44 | 189,075.12 | 198,526.90 | —      | —          |
| E    | 42  |          | X   | AFSCME | AFSCME  | 1338     | Transportation Supervisor                                 | AF06  | Hourly 64.57       | 67.81      | 71.20      | 74.76      | 78.51      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,165.97 | 5,425.14   | 5,695.77   | 5,981.06   | 6,281.00   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 134,315.22  | 141,053.64 | 148,090.02 | 155,507.56 | 163,306.00 | —      | —          |
| N    | 47  |          |     | ATU    | ATU     | 1340     | Upholsterer   | T45   | Hourly 52.55       | 56.13      | 59.72      | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,204.00 | 4,490.40   | 4,777.60   | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 109,304.00  | 116,750.40 | 124,217.60 | —          | —          | —      | —          |
| N    | 47  |          |     | ATU    | ATU     | 1577     | Upholstery Foreperson                                     | T55   | Hourly 58.90       | 62.92      | 66.93      | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,712.00 | 5,033.60   | 5,354.40   | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 122,512.00  | 130,873.60 | 139,214.40 | —          | —          | —      | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1341     | Utilities Coordination Manager                            | AF07  | Hourly 67.81       | 71.20      | 74.76      | 78.51      | 82.45      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,425.14 | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 141,053.64  | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —      | —          |
| N    | 43  |          |     | SEIU   | SEIU    | 2081     | Utility Coordinator                                       | SE12  | Hourly 48.96       | 52.63      | 56.30      | 59.98      | 63.65      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 3,916.44 | 4,210.38   | 4,504.32   | 4,798.26   | 5,092.20   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 8,485.62   | 9,122.49   | 9,759.36   | 10,396.23  | 11,033.10  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 101,827.44  | 109,469.88 | 117,112.32 | 124,754.76 | 132,397.20 | —      | —          |
| N    | 48  |          |     | SEIU   | SEIU    | 1342     | Utility Worker  | SE04  | Hourly 34.41       | 37.00      | 39.59      | 42.18      | 44.76      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 2,753.10 | 2,960.10   | 3,167.10   | 3,374.10   | 3,581.10   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 5,965.05   | 6,413.55   | 6,862.05   | 7,310.55   | 7,759.05   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 71,580.60   | 76,962.60  | 82,344.60  | 87,726.60  | 93,108.60  | —      | —          |
| N    | 46  |          |     | SEIU   | SEIU    | 1343     | Vault Room Worker   | SE01  | Hourly 30.17       | 32.42      | 34.67      | 36.95      | 39.23      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 2,413.62 | 2,593.71   | 2,773.80   | 2,953.96   | 3,138.12   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 5,229.51   | 5,619.71   | 6,009.90   | 6,404.58   | 6,799.26   | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 62,754.12   | 67,436.46  | 72,118.80  | 76,854.96  | 81,591.12  | —      | —          |
| E    | 42  |          | X   | AFSCME | AFSCME  | 1345     | Vehicle Parts Supervisor                                  | AF05  | Hourly 61.52       | 64.57      | 67.81      | 71.20      | 74.76      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 4,921.43 | 5,165.97   | 5,425.14   | 5,695.77   | 5,981.06   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 10,663.10  | 11,192.94  | 11,754.47  | 12,340.84  | 12,958.96  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 127,957.18  | 134,315.22 | 141,053.64 | 148,090.02 | 155,507.56 | —      | —          |
| E    | 42  |          |     | AFSCME | AFSCME  | 1329     | Warranty Coordinator                                      | AF07  | Hourly 67.81       | 71.20      | 74.76      | 78.51      | 82.45      | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 5,425.14 | 5,695.77   | 5,981.06   | 6,281.00   | 6,595.64   | —      | —          |
|      |     |          |     |        |         |          |   |       | Monthly 11,754.47  | 12,340.84  | 12,958.96  | 13,608.83  | 14,290.55  | —      | —          |
|      |     |          |     |        |         |          |   |       | Annual 141,053.64  | 148,090.02 | 155,507.56 | 163,306.00 | 171,486.64 | —      | —          |
| E    | 42  | X        |     | SEIU   | SEIU    | 5500     | Web Developer I   | SE09  | Hourly 42.90075    | 46.10925   | 49.31775   | 52.552125  | 55.7865    | —      | —          |
|      |     |          |     |        |         |          |   |       | Bi-Weekly 3,432.06 | 3,688.74   | 3,945.42   | 4,204.17   | 4,462.92   | —      | —          |
|      |     |          |     |        |         |          |   |       |                    |            |            |            |            |        |            |

# Salary Schedule

| FLSA | EEO | Alt Shif | TRE | Rep   | Benefit | Job Code | Classification                                   | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|------|-----|----------|-----|-------|---------|----------|--|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| E    | 42  | X        |     | SEIU  | SEIU    | 5501     | Web Developer II                                 | SE14  | Hourly    | 53.46      | 57.47      | 61.48      | 65.49      | 69.50      | —      | —          |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 4,276.62   | 4,597.47   | 4,918.32   | 5,239.17   | 5,560.02   | —      | —          |
|      |     |          |     |       |         |          |  |       | Monthly   | 9,266.01   | 9,961.19   | 10,656.36  | 11,351.54  | 12,046.71  | —      | —          |
|      |     |          |     |       |         |          |  |       | Annual    | 111,192.12 | 119,534.22 | 127,876.32 | 136,218.42 | 144,560.52 | —      | —          |
| E    | 41  |          |     | NOREP | NRMG    | 7055     | Wellness and Employee Engagement Program Manager | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|      |     |          |     |       |         |          |  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|      |     |          |     |       |         |          |  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|      |     |          |     |       |         |          |  |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |