

### Determining SmartPass Categories

Employers	Colleges	Residential Communities
Eligibility criteria for employers	Eligibility criteria for universities/colleges	Eligibility criteria for residential communities
<p><i>Employers have the option to enroll all part-time employees, contractors, or staffing agency employees, but at a minimum, must enroll all full-time permanent staff.</i></p>	<p><i>Colleges that belong to the Community College system, San Jose State University, Santa Clara University and Stanford University.</i></p>	<p><i>Any residential development with 25 units or more may join the SmartPass Program. SmartPasses MUST be purchased for every resident age five years old or older.</i></p>
Not-For-Profit Employers include:		Not-For-Profit Communities include:
<ul style="list-style-type: none"> <li>• Nonprofit – An organization granted nonprofit status under state and federal tax exemptions which may also include not-for profit schools.</li> <li>• Government Agency – A local, state or federal administrative unit of the United States government.</li> </ul>		<ul style="list-style-type: none"> <li>• Low-Income Housing – Generally refers to properties required to provide units at below-market rents that are subsidized or discounted based on the tenant's income, unlike Market Rate Housing where rents are set by the landlord and based on how much the unit is worth on the market. Examples of low-income housing include Low-Income Housing, Subsidized Housing and Senior Housing.</li> </ul>
Corporate Employers include:		For-Profit Communities include:
<ul style="list-style-type: none"> <li>• For-profit – A business, school or corporation organized for the purpose of earning profits and enhancing the financial position of the owners.</li> </ul>		<ul style="list-style-type: none"> <li>• For-profit – A residential housing or development organized for the purpose of earning profits and enhancing the financial position of the owners.</li> </ul>