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VTA Board to Vote on Consultant Contract to Help Transform Agency Culture (Board to also learn about *VTA Forward* plan)

SAN JOSE – The Board of Directors of the Santa Clara Valley Transportation Authority (VTA) will vote on a contract for an organizational change consultant, **Friday, April 22 at 9:00 a.m.** in a virtual meeting to be [streamed live here](#).

In the wake of the May 26, 2021 attack at the VTA Guadalupe Light Rail facility, there was a consensus that multiple issues needed to be addressed concerning the organizational culture and climate of VTA. A joint labor-management committee began work to prioritize initiatives that focused on the mental health and well-being of VTA employees. One of the priorities advanced by the committee was to develop a scope of work for an organizational change consultant, review the submissions together, and recommend a final contract award to the Board.

“Despite this unfortunate turn of events, I remain proud of the efforts made by all our labor partners, non-represented personnel and management,” said VTA Board Chair Charles “Chappie” Jones. “We need each and every VTA employee to commit to transforming our organization for the better.”

Also on Friday, the Board will receive a presentation on VTA General Manager and CEO Carolyn Gonot’s “*VTA Forward*” plan, intended to strengthen and prepare the VTA workforce to take on future opportunities and challenges.

“A third-party professional in organizational transformation will help to identify improvement areas and make a big difference in how VTA can move forward,” said Gonot.

The *VTA Forward* presentation is scheduled to begin at 9:30 a.m. Friday and will be [streamed live here](#).

About VTA

Santa Clara Valley Transportation Authority (VTA) is an independent special district responsible for bus, light rail and paratransit operations; and also serves as the county’s congestion management agency.

