

Title VI Program

Accessibility and Civil Rights

September 2025 Administration & Finance Committee

October 2025 Board of Directors Meeting



Presentation Overview

- What is Title VI?
- Title VI Applicability to VTA
- Why is Title VI Important?
- What is the VTA Title VI Program?
- Required Board Action – Adoption and Approval
- Title VI Program Submission Timeline
- Final Thoughts



What is Title VI?

- Title VI (codified 42 U.S.C. §2000d et seq.) was enacted as part of the landmark Civil Rights Act of 1964 signed by President Lyndon B. Johnson.
- Prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance.

Title VI Applicability to VTA

- As clarified by the Civil Rights Restoration Act of 1987, Title VI covers all operations of federal aid recipients without regard to whether specific portions of the recipients' programs or activities are federally funded.
- As a recipient of federal financial assistance, all VTA programs, services, and activities are subject to Title VI.

Non-compliance with Title VI can cause federal funding to be conditioned or withheld



Why is Title VI Important?

- Ensures that everyone has the opportunity to meaningfully participate in transportation decisions that affect their communities.
- Requires opportunities for public participation in decision-making without regard to race, color, or national origin.
- Removes barriers to public transportation for persons who have limited English proficiency.

What is the VTA Title VI Program?

- A compilation of plans, policies, surveys, equity analyses, maps, and demographic data that demonstrate a recipient's compliance with Title VI.
- Submitted to the FTA triennially.
- Requires approval by VTA's Board of Directors.

Title VI Program Elements

1. Title VI Notice to the Public
2. Title VI Complaint Procedures
3. Title VI Complaint Form
4. List of Transit-Related Title VI Investigations, Complaints and Lawsuits
5. Public Participation Plan
6. Language Access Plan
7. Racial Composition of Non-elected Boards and Committees
8. Monitoring of Subrecipients
9. Demographic Maps
10. On-Board Surveys
11. Title VI Equity Analysis for Facilities
11. Board Approval of Service and Fare Equity Analyses
12. System-wide Service Standards and Policies (SSSPs)
13. Board Approval of the Results of the Monitoring Program for the SSSPs
14. Public Engagement Process to set the Major Service Change Policy
15. Copy of the Board Meeting Minutes Approving the Title VI Program



Required Board Action – Adoption and Approval

- Results of the Service Monitoring Report – Requesting Approval in September 2025.
- 2025 Title VI Program – Requesting Approval in October 2025.

Title VI Program Submission Timeline

January 2025
Title VI Program
compilation begins

November 28, 2025
Title VI Program
submitted to the FTA

January 31, 2026
VTA's 2022 Title VI
Program expires

Final Thoughts

- **Three Year Review Period**

- This program covers VTA's Title VI activities over the last three years, spanning two different presidential administrations.

- **Moving Forward**

- Continue to prioritize connecting with members of the community to allow them to be informed and have meaningful engagement.
- Continue to partner with departments throughout our Agency to provide guidance to ensure that our programs, services, and activities serve all members of the community without regard to race, color, or national origin.

