

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                            | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|-----------------------------------------------------------|-------|--------------------|------------|------------|------------|------------|--------|------------|
| 1005     | Accountant I                                              | SE08  | Hourly 39.65       | 42.63      | 45.60      | 48.58      | 51.55      | —      | —          |
|          |                                                           |       | Bi-Weekly 3,172.00 | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —      | —          |
|          |                                                           |       | Monthly 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —      | —          |
|          |                                                           |       | Annual 82,472.00   | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —      | —          |
| 1007     | Accountant II                                             | SE10  | Hourly 43.30       | 46.55      | 49.80      | 53.05      | 56.30      | —      | —          |
|          |                                                           |       | Bi-Weekly 3,464.00 | 3,724.00   | 3,984.00   | 4,244.00   | 4,504.00   | —      | —          |
|          |                                                           |       | Monthly 7,505.33   | 8,068.67   | 8,632.00   | 9,195.33   | 9,758.67   | —      | —          |
|          |                                                           |       | Annual 90,064.00   | 96,824.00  | 103,584.00 | 110,344.00 | 117,104.00 | —      | —          |
| 1008     | Accountant III                                            | AF04  | Hourly 56.62       | 59.44      | 62.39      | 65.52      | 68.79      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,529.80 | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —      | —          |
|          |                                                           |       | Monthly 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —      | —          |
|          |                                                           |       | Annual 117,774.80  | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —      | —          |
| 1003     | Accounting Technician                                     | SE06  | Hourly 36.30       | 39.03      | 41.75      | 44.48      | 47.20      | —      | —          |
|          |                                                           |       | Bi-Weekly 2,904.00 | 3,122.00   | 3,340.00   | 3,558.00   | 3,776.00   | —      | —          |
|          |                                                           |       | Monthly 6,292.00   | 6,764.33   | 7,236.67   | 7,709.00   | 8,181.33   | —      | —          |
|          |                                                           |       | Annual 75,504.00   | 81,172.00  | 86,840.00  | 92,508.00  | 98,176.00  | —      | —          |
| 5176     | Accounts Payable Support Supervisor                       | AF04  | Hourly 56.62       | 59.44      | 62.39      | 65.52      | 68.79      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,529.80 | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —      | —          |
|          |                                                           |       | Monthly 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —      | —          |
|          |                                                           |       | Annual 117,774.80  | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —      | —          |
| 1241     | Administrative Manager - Operations                       | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|          |                                                           |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                                           |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                                           |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| 1011     | Administrative Services Assistant                         | NR10  | Hourly 38.70       | —          | —          | —          | —          | —      | 50.30      |
|          |                                                           |       | Bi-Weekly 3,096.00 | —          | —          | —          | —          | —      | 4,024.00   |
|          |                                                           |       | Monthly 6,708.00   | —          | —          | —          | —          | —      | 8,718.67   |
|          |                                                           |       | Annual 80,496.00   | —          | —          | —          | —          | —      | 104,624.00 |
| 5375     | Administrator of Social Media & Electronic Communications | AF09  | Hourly 72.24       | 75.86      | 79.66      | 83.63      | 87.83      | —      | —          |
|          |                                                           |       | Bi-Weekly 5,778.80 | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —      | —          |
|          |                                                           |       | Monthly 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —      | —          |
|          |                                                           |       | Annual 150,248.80  | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —      | —          |
| 1014     | Assistant Architect                                       | TAE2  | Hourly 58.30       | 61.22      | 64.67      | 67.48      | 70.90      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,664.08 | 4,897.68   | 5,173.96   | 5,398.72   | 5,671.68   | —      | —          |
|          |                                                           |       | Monthly 10,105.51  | 10,611.64  | 11,210.25  | 11,697.23  | 12,288.64  | —      | —          |
|          |                                                           |       | Annual 121,266.08  | 127,339.68 | 134,522.96 | 140,366.72 | 147,463.68 | —      | —          |
| 3680     | Assistant Board Secretary                                 | NR19  | Hourly 65.35       | —          | —          | —          | —          | —      | 84.95      |
|          |                                                           |       | Bi-Weekly 5,228.00 | —          | —          | —          | —          | —      | 6,796.00   |
|          |                                                           |       | Monthly 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|          |                                                           |       | Annual 135,928.00  | —          | —          | —          | —          | —      | 176,696.00 |
| 6550     | Assistant Controller                                      | NR26  | Hourly 98.25       | —          | —          | —          | —          | —      | 127.75     |
|          |                                                           |       | Bi-Weekly 7,860.00 | —          | —          | —          | —          | —      | 10,220.00  |
|          |                                                           |       | Monthly 17,030.00  | —          | —          | —          | —          | —      | 22,143.33  |
|          |                                                           |       | Annual 204,360.00  | —          | —          | —          | —          | —      | 265,720.00 |
| 3984     | Assistant Cost & Schedule Coordinator                     | TAE2  | Hourly 58.30       | 61.22      | 64.67      | 67.48      | 70.90      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,664.08 | 4,897.68   | 5,173.96   | 5,398.72   | 5,671.68   | —      | —          |
|          |                                                           |       | Monthly 10,105.51  | 10,611.64  | 11,210.25  | 11,697.23  | 12,288.64  | —      | —          |
|          |                                                           |       | Annual 121,266.08  | 127,339.68 | 134,522.96 | 140,366.72 | 147,463.68 | —      | —          |
| 1018     | Assistant Counsel                                         | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|          |                                                           |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                                           |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                                           |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| 7050     | Assistant Mechanical Engineer - Automotive Systems        | TAE2  | Hourly 58.30       | 61.22      | 64.67      | 67.48      | 70.90      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,664.08 | 4,897.68   | 5,173.96   | 5,398.72   | 5,671.68   | —      | —          |
|          |                                                           |       | Monthly 10,105.51  | 10,611.64  | 11,210.25  | 11,697.23  | 12,288.64  | —      | —          |
|          |                                                           |       | Annual 121,266.08  | 127,339.68 | 134,522.96 | 140,366.72 | 147,463.68 | —      | —          |
| 1021     | Assistant Real Estate Agent                               | SE10  | Hourly 43.30       | 46.55      | 49.80      | 53.05      | 56.30      | —      | —          |
|          |                                                           |       | Bi-Weekly 3,464.00 | 3,724.00   | 3,984.00   | 4,244.00   | 4,504.00   | —      | —          |
|          |                                                           |       | Monthly 7,505.33   | 8,068.67   | 8,632.00   | 9,195.33   | 9,758.67   | —      | —          |
|          |                                                           |       | Annual 90,064.00   | 96,824.00  | 103,584.00 | 110,344.00 | 117,104.00 | —      | —          |
| 7175     | Assistant Supt, Dispatch                                  | AF07  | Hourly 65.52       | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                                           |       | Bi-Weekly 5,241.68 | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                                           |       | Monthly 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                                           |       | Annual 136,283.68  | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 1022     | Assistant Supt, Service Management                        | AF08  | Hourly 68.79       | 72.24      | 75.86      | 79.66      | 83.63      | —      | —          |
|          |                                                           |       | Bi-Weekly 5,503.16 | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —      | —          |
|          |                                                           |       | Monthly 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —      | —          |
|          |                                                           |       | Annual 143,082.16  | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —      | —          |
| 5476     | Assistant Systems Design Engineer                         | TAE2  | Hourly 58.30       | 61.22      | 64.67      | 67.48      | 70.90      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,664.08 | 4,897.68   | 5,173.96   | 5,398.72   | 5,671.68   | —      | —          |
|          |                                                           |       | Monthly 10,105.51  | 10,611.64  | 11,210.25  | 11,697.23  | 12,288.64  | —      | —          |
|          |                                                           |       | Annual 121,266.08  | 127,339.68 | 134,522.96 | 140,366.72 | 147,463.68 | —      | —          |
| 1024     | Assistant Transportation Engineer                         | TAE2  | Hourly 58.30       | 61.22      | 64.67      | 67.48      | 70.90      | —      | —          |
|          |                                                           |       | Bi-Weekly 4,664.08 | 4,897.68   | 5,173.96   | 5,398.72   | 5,671.68   | —      | —          |
|          |                                                           |       | Monthly 10,105.51  | 10,611.64  | 11,210.25  | 11,697.23  | 12,288.64  | —      | —          |
|          |                                                           |       | Annual 121,266.08  | 127,339.68 | 134,522.96 | 140,366.72 | 147,463.68 | —      | —          |
| 1026     | Associate Architect                                       | TAE3  | Hourly 67.85       | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly 5,427.84 | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual 141,123.84  | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                            | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|-----------------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| 1030     | Associate Environmental Engineer                          | TAE3  | Hourly    | 67.85      | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly | 5,427.84   | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly   | 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual    | 141,123.84 | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 3280     | Associate Financial Analyst                               | AF02  | Hourly    | 46.56      | 48.89      | 51.33      | 53.91      | 56.62      | —      | —          |
|          |                                                           |       | Bi-Weekly | 3,724.96   | 3,910.80   | 4,106.12   | 4,312.44   | 4,529.80   | —      | —          |
|          |                                                           |       | Monthly   | 8,070.75   | 8,473.40   | 8,896.59   | 9,343.62   | 9,814.57   | —      | —          |
|          |                                                           |       | Annual    | 96,848.96  | 101,680.80 | 106,759.12 | 112,123.44 | 117,774.80 | —      | —          |
| 3180     | Associate Financial Analyst - NR                          | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|          |                                                           |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|          |                                                           |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|          |                                                           |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| 1032     | Associate Human Resources Analyst                         | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|          |                                                           |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|          |                                                           |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|          |                                                           |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| 1151     | Associate Land Surveyor                                   | AF04  | Hourly    | 56.62      | 59.44      | 62.39      | 65.52      | 68.79      | —      | —          |
|          |                                                           |       | Bi-Weekly | 4,529.80   | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —      | —          |
|          |                                                           |       | Monthly   | 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —      | —          |
|          |                                                           |       | Annual    | 117,774.80 | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —      | —          |
| 1033     | Associate Management Analyst                              | AF02  | Hourly    | 46.56      | 48.89      | 51.33      | 53.91      | 56.62      | —      | —          |
|          |                                                           |       | Bi-Weekly | 3,724.96   | 3,910.80   | 4,106.12   | 4,312.44   | 4,529.80   | —      | —          |
|          |                                                           |       | Monthly   | 8,070.75   | 8,473.40   | 8,896.59   | 9,343.62   | 9,814.57   | —      | —          |
|          |                                                           |       | Annual    | 96,848.96  | 101,680.80 | 106,759.12 | 112,123.44 | 117,774.80 | —      | —          |
| 1034     | Associate Management Analyst - NR                         | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —      | 63.50      |
|          |                                                           |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —      | 5,080.00   |
|          |                                                           |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —      | 11,006.67  |
|          |                                                           |       | Annual    | 101,608.00 | —          | —          | —          | —          | —      | 132,080.00 |
| 1036     | Associate Mechanical Engr - Auto Systems                  | TAE3  | Hourly    | 67.85      | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly | 5,427.84   | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly   | 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual    | 141,123.84 | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 1038     | Associate Real Estate Agent                               | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                                           |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                                           |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                                           |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 6851     | Associate Real Estate Agent -Transit Oriented Development | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                                           |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                                           |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                                           |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 1040     | Associate Systems Design Engineer                         | TAE3  | Hourly    | 67.85      | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly | 5,427.84   | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly   | 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual    | 141,123.84 | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 1041     | Associate Systems Engineer                                | TAE3  | Hourly    | 67.85      | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly | 5,427.84   | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly   | 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual    | 141,123.84 | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 1042     | Associate Transportation Engineer                         | TAE3  | Hourly    | 67.85      | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                                           |       | Bi-Weekly | 5,427.84   | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                                           |       | Monthly   | 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                                           |       | Annual    | 141,123.84 | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 6200     | Audit Program Manager                                     | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|          |                                                           |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                                           |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                                           |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |
| 1044     | Automotive Attendant                                      | SE01  | Hourly    | 29.15      | 31.33      | 33.50      | 35.70      | 37.90      | —      | —          |
|          |                                                           |       | Bi-Weekly | 2,332.00   | 2,506.00   | 2,680.00   | 2,856.00   | 3,032.00   | —      | —          |
|          |                                                           |       | Monthly   | 5,052.67   | 5,429.67   | 5,806.67   | 6,188.00   | 6,569.33   | —      | —          |
|          |                                                           |       | Annual    | 60,632.00  | 65,156.00  | 69,680.00  | 74,256.00  | 78,832.00  | —      | —          |
| 7001     | BART SV Phase 2 Program Director                          | NR31  | Hourly    | 136.50     | —          | —          | —          | —          | —      | 177.45     |
|          |                                                           |       | Bi-Weekly | 10,920.00  | —          | —          | —          | —          | —      | 14,196.00  |
|          |                                                           |       | Monthly   | 23,660.00  | —          | —          | —          | —          | —      | 30,758.00  |
|          |                                                           |       | Annual    | 283,920.00 | —          | —          | —          | —          | —      | 369,096.00 |
| 1045     | Board Assistant                                           | SE08  | Hourly    | 39.65      | 42.63      | 45.60      | 48.58      | 51.55      | —      | —          |
|          |                                                           |       | Bi-Weekly | 3,172.00   | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —      | —          |
|          |                                                           |       | Monthly   | 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —      | —          |
|          |                                                           |       | Annual    | 82,472.00  | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —      | —          |
| 1047     | Board Secretary                                           | NR26  | Hourly    | 98.25      | —          | —          | —          | —          | —      | 127.75     |
|          |                                                           |       | Bi-Weekly | 7,860.00   | —          | —          | —          | —          | —      | 10,220.00  |
|          |                                                           |       | Monthly   | 17,030.00  | —          | —          | —          | —          | —      | 22,143.33  |
|          |                                                           |       | Annual    | 204,360.00 | —          | —          | —          | —          | —      | 265,720.00 |
| 3055     | BSV Director of External Affairs                          | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —      | 144.95     |
|          |                                                           |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —      | 11,596.00  |
|          |                                                           |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —      | 25,124.67  |
|          |                                                           |       | Annual    | 231,920.00 | —          | —          | —          | —          | —      | 301,496.00 |
| 1049     | Bus Stop Maintenance Worker                               | SE04  | Hourly    | 33.25      | 35.75      | 38.25      | 40.75      | 43.25      | —      | —          |
|          |                                                           |       | Bi-Weekly | 2,660.00   | 2,860.00   | 3,060.00   | 3,260.00   | 3,460.00   | —      | —          |
|          |                                                           |       | Monthly   | 5,763.33   | 6,196.67   | 6,630.00   | 7,063.33   | 7,496.67   | —      | —          |
|          |                                                           |       | Annual    | 69,160.00  | 74,360.00  | 79,560.00  | 84,760.00  | 89,960.00  | —      | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                               | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|----------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| 5400     | Business Diversity Program Manager           | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —      | —          |
|          |                                              |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —      | —          |
|          |                                              |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —      | —          |
|          |                                              |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —      | —          |
| 1249     | Business Systems Analyst I                   | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —      | —          |
|          |                                              |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —      | —          |
|          |                                              |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —      | —          |
|          |                                              |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —      | —          |
| 1250     | Business Systems Analyst II                  | SE15  | Hourly    | 53.95      | 58.00      | 62.05      | 66.10      | 70.15      | —      | —          |
|          |                                              |       | Bi-Weekly | 4,316.00   | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —      | —          |
|          |                                              |       | Monthly   | 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —      | —          |
|          |                                              |       | Annual    | 112,216.00 | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —      | —          |
| 1052     | Buyer I                                      | SE07  | Hourly    | 37.95      | 40.80      | 43.65      | 46.50      | 49.35      | —      | —          |
|          |                                              |       | Bi-Weekly | 3,036.00   | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —      | —          |
|          |                                              |       | Monthly   | 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —      | —          |
|          |                                              |       | Annual    | 78,936.00  | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —      | —          |
| 1053     | Buyer II                                     | SE10  | Hourly    | 43.30      | 46.55      | 49.80      | 53.05      | 56.30      | —      | —          |
|          |                                              |       | Bi-Weekly | 3,464.00   | 3,724.00   | 3,984.00   | 4,244.00   | 4,504.00   | —      | —          |
|          |                                              |       | Monthly   | 7,505.33   | 8,068.67   | 8,632.00   | 9,195.33   | 9,758.67   | —      | —          |
|          |                                              |       | Annual    | 90,064.00  | 96,824.00  | 103,584.00 | 110,344.00 | 117,104.00 | —      | —          |
| 1054     | Buyer III                                    | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                              |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                              |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                              |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 7252     | Change Management Program Manager            | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|          |                                              |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                              |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                              |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |
| 7125     | Chief Capital Megaprojects Deliv Officer     | NR32  | Hourly    | 146.10     | —          | —          | —          | —          | —      | 189.95     |
|          |                                              |       | Bi-Weekly | 11,688.00  | —          | —          | —          | —          | —      | 15,196.00  |
|          |                                              |       | Monthly   | 25,324.00  | —          | —          | —          | —          | —      | 32,924.67  |
|          |                                              |       | Annual    | 303,888.00 | —          | —          | —          | —          | —      | 395,096.00 |
| 7025     | Chief Communications Officer                 | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 3855     | Chief Engineering & Program Delivery Officer | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 7276     | Chief Financial Officer                      | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 3956     | Chief Government Affairs Officer             | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 2232     | Chief of Staff to the General Manager        | NR28  | Hourly    | 111.50     | —          | —          | —          | —          | —      | 144.95     |
|          |                                              |       | Bi-Weekly | 8,920.00   | —          | —          | —          | —          | —      | 11,596.00  |
|          |                                              |       | Monthly   | 19,326.67  | —          | —          | —          | —          | —      | 25,124.67  |
|          |                                              |       | Annual    | 231,920.00 | —          | —          | —          | —          | —      | 301,496.00 |
| 5800     | Chief of System Safety & Security            | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 1097     | Chief Operating Officer                      | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 5825     | Chief People Officer                         | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 1091     | Chief Planning Officer                       | NR30  | Hourly    | 127.60     | —          | —          | —          | —          | —      | 165.90     |
|          |                                              |       | Bi-Weekly | 10,208.00  | —          | —          | —          | —          | —      | 13,272.00  |
|          |                                              |       | Monthly   | 22,117.33  | —          | —          | —          | —          | —      | 28,756.00  |
|          |                                              |       | Annual    | 265,408.00 | —          | —          | —          | —          | —      | 345,072.00 |
| 1058     | Claims Analyst II                            | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —      | 75.60      |
|          |                                              |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | —      | 6,048.00   |
|          |                                              |       | Monthly   | 10,079.33  | —          | —          | —          | —          | —      | 13,104.00  |
|          |                                              |       | Annual    | 120,952.00 | —          | —          | —          | —          | —      | 157,248.00 |
| 7051     | Claims Analyst III                           | NR18  | Hourly    | 61.85      | —          | —          | —          | —          | —      | 80.15      |
|          |                                              |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | —      | 6,412.00   |
|          |                                              |       | Monthly   | 10,686.00  | —          | —          | —          | —          | —      | 13,892.67  |
|          |                                              |       | Annual    | 128,232.00 | —          | —          | —          | —          | —      | 166,712.00 |
| 1059     | Claims Program Manager                       | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|          |                                              |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                              |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                              |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|-----------------------------------------------|-------|--------------------|------------|------------|------------|------------|--------|------------|
| 5100     | Communications and Media Spokesperson         | NR21  | Hourly 73.45       | —          | —          | —          | —          | —      | 95.50      |
|          |                                               |       | Bi-Weekly 5,876.00 | —          | —          | —          | —          | —      | 7,640.00   |
|          |                                               |       | Monthly 12,731.33  | —          | —          | —          | —          | —      | 16,553.33  |
|          |                                               |       | Annual 152,776.00  | —          | —          | —          | —          | —      | 198,640.00 |
| 5605     | Communications Systems Analyst I              | SE09  | Hourly 41.45       | 44.55      | 47.65      | 50.78      | 53.90      | —      | —          |
|          |                                               |       | Bi-Weekly 3,316.00 | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —      | —          |
|          |                                               |       | Monthly 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —      | —          |
|          |                                               |       | Annual 86,216.00   | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —      | —          |
| 5604     | Communications Systems Analyst II             | SE14  | Hourly 51.65       | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                               |       | Bi-Weekly 4,132.00 | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                               |       | Monthly 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                               |       | Annual 107,432.00  | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 6301     | Community Outreach Manager                    | NR23  | Hourly 82.50       | —          | —          | —          | —          | —      | 107.25     |
|          |                                               |       | Bi-Weekly 6,600.00 | —          | —          | —          | —          | —      | 8,580.00   |
|          |                                               |       | Monthly 14,300.00  | —          | —          | —          | —          | —      | 18,590.00  |
|          |                                               |       | Annual 171,600.00  | —          | —          | —          | —          | —      | 223,080.00 |
| 1064     | Community Outreach Supervisor                 | AF05  | Hourly 59.44       | 62.39      | 65.52      | 68.79      | 72.24      | —      | —          |
|          |                                               |       | Bi-Weekly 4,755.00 | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —      | —          |
|          |                                               |       | Monthly 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —      | —          |
|          |                                               |       | Annual 123,630.00  | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —      | —          |
| 5350     | Construction Contract Compliance Officer      | AF07  | Hourly 65.52       | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                               |       | Bi-Weekly 5,241.68 | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                               |       | Monthly 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                               |       | Annual 136,283.68  | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 6201     | Construction Contracts Admin Manager          | NR23  | Hourly 82.50       | —          | —          | —          | —          | —      | 107.25     |
|          |                                               |       | Bi-Weekly 6,600.00 | —          | —          | —          | —          | —      | 8,580.00   |
|          |                                               |       | Monthly 14,300.00  | —          | —          | —          | —          | —      | 18,590.00  |
|          |                                               |       | Annual 171,600.00  | —          | —          | —          | —          | —      | 223,080.00 |
| 1071     | Contracts Administrator I                     | SE11  | Hourly 45.25       | 48.65      | 52.05      | 55.45      | 58.85      | —      | —          |
|          |                                               |       | Bi-Weekly 3,620.00 | 3,892.00   | 4,164.00   | 4,436.00   | 4,708.00   | —      | —          |
|          |                                               |       | Monthly 7,843.33   | 8,432.67   | 9,022.00   | 9,611.33   | 10,200.67  | —      | —          |
|          |                                               |       | Annual 94,120.00   | 101,192.00 | 108,264.00 | 115,336.00 | 122,408.00 | —      | —          |
| 1072     | Contracts Administrator II                    | SE15  | Hourly 53.95       | 58.00      | 62.05      | 66.10      | 70.15      | —      | —          |
|          |                                               |       | Bi-Weekly 4,316.00 | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —      | —          |
|          |                                               |       | Monthly 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —      | —          |
|          |                                               |       | Annual 112,216.00  | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —      | —          |
| 6725     | Contracts Compliance Manager                  | AF11  | Hourly 79.66       | 83.63      | 87.83      | 92.22      | 96.83      | —      | —          |
|          |                                               |       | Bi-Weekly 6,372.60 | 6,690.76   | 7,026.20   | 7,377.44   | 7,746.00   | —      | —          |
|          |                                               |       | Monthly 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | 16,783.00  | —      | —          |
|          |                                               |       | Annual 165,687.60  | 173,959.76 | 182,681.20 | 191,813.44 | 201,396.00 | —      | —          |
| 1074     | Contracts Manager                             | AF10  | Hourly 75.86       | 79.66      | 83.63      | 87.83      | 92.22      | —      | —          |
|          |                                               |       | Bi-Weekly 6,068.60 | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —      | —          |
|          |                                               |       | Monthly 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —      | —          |
|          |                                               |       | Annual 157,783.60  | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —      | —          |
| 1262     | Cost & Schedule Coordinator                   | TAE3  | Hourly 67.85       | 71.25      | 74.80      | 78.54      | 82.44      | —      | —          |
|          |                                               |       | Bi-Weekly 5,427.84 | 5,700.08   | 5,983.60   | 6,283.16   | 6,595.28   | —      | —          |
|          |                                               |       | Monthly 11,760.32  | 12,350.17  | 12,964.47  | 13,613.51  | 14,289.77  | —      | —          |
|          |                                               |       | Annual 141,123.84  | 148,202.08 | 155,573.60 | 163,362.16 | 171,477.28 | —      | —          |
| 1079     | Creative Services Manager                     | AF08  | Hourly 68.79       | 72.24      | 75.86      | 79.66      | 83.63      | —      | —          |
|          |                                               |       | Bi-Weekly 5,503.16 | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —      | —          |
|          |                                               |       | Monthly 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —      | —          |
|          |                                               |       | Annual 143,082.16  | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —      | —          |
| 1177     | Custodian                                     | SE01  | Hourly 29.15       | 31.33      | 33.50      | 35.70      | 37.90      | —      | —          |
|          |                                               |       | Bi-Weekly 2,332.00 | 2,506.00   | 2,680.00   | 2,856.00   | 3,032.00   | —      | —          |
|          |                                               |       | Monthly 5,052.67   | 5,429.67   | 5,806.67   | 6,188.00   | 6,569.33   | —      | —          |
|          |                                               |       | Annual 60,632.00   | 65,156.00  | 69,680.00  | 74,256.00  | 78,832.00  | —      | —          |
| 1080     | Customer Analytics & Satisfaction Manager     | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|          |                                               |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                               |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                               |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| 1313     | Customer Services Supervisor                  | AF04  | Hourly 56.62       | 59.44      | 62.39      | 65.52      | 68.79      | —      | —          |
|          |                                               |       | Bi-Weekly 4,529.80 | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —      | —          |
|          |                                               |       | Monthly 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —      | —          |
|          |                                               |       | Annual 117,774.80  | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —      | —          |
| 7304     | Cyber Governance, Risk and Compliance Manager | NR24  | Hourly 87.45       | —          | —          | —          | —          | —      | 113.70     |
|          |                                               |       | Bi-Weekly 6,996.00 | —          | —          | —          | —          | —      | 9,096.00   |
|          |                                               |       | Monthly 15,158.00  | —          | —          | —          | —          | —      | 19,708.00  |
|          |                                               |       | Annual 181,896.00  | —          | —          | —          | —          | —      | 236,496.00 |
| 6375     | Cyber Security Analyst                        | NR19  | Hourly 65.35       | —          | —          | —          | —          | —      | 84.95      |
|          |                                               |       | Bi-Weekly 5,228.00 | —          | —          | —          | —          | —      | 6,796.00   |
|          |                                               |       | Monthly 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|          |                                               |       | Annual 135,928.00  | —          | —          | —          | —          | —      | 176,696.00 |
| 5603     | Database Administrator I                      | SE09  | Hourly 41.45       | 44.55      | 47.65      | 50.78      | 53.90      | —      | —          |
|          |                                               |       | Bi-Weekly 3,316.00 | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —      | —          |
|          |                                               |       | Monthly 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —      | —          |
|          |                                               |       | Annual 86,216.00   | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —      | —          |
| 1019     | Database Administrator II                     | SE13  | Hourly 49.45       | 53.15      | 56.85      | 60.58      | 64.30      | —      | —          |
|          |                                               |       | Bi-Weekly 3,956.00 | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —      | —          |
|          |                                               |       | Monthly 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —      | —          |
|          |                                               |       | Annual 102,856.00  | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —      | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                       | Range | Step 1              | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7     |
|----------|------------------------------------------------------|-------|---------------------|--------|--------|--------|--------|--------|------------|
| 6600     | Deputy Director Controller                           | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 2233     | Deputy Director of Human Resources                   | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 7200     | Deputy Director, BSV External Affairs                | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 1084     | Deputy Director, Construction                        | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 6475     | Deputy Director, Grants                              | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 4055     | Deputy Director, Highway Program                     | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 6675     | Deputy Director, Multimodal Planning                 | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 4155     | Deputy Director, Physical & Cyber Security           | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 3980     | Deputy Director, Safety & Compliance                 | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 1580     | Deputy Director, SVRT/BART Proj Controls             | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 6726     | Deputy Director, Technology                          | NR28  | Hourly 111.50       | —      | —      | —      | —      | —      | 144.95     |
|          |                                                      |       | Bi-Weekly 8,920.00  | —      | —      | —      | —      | —      | 11,596.00  |
|          |                                                      |       | Monthly 19,326.67   | —      | —      | —      | —      | —      | 25,124.67  |
|          |                                                      |       | Annual 231,920.00   | —      | —      | —      | —      | —      | 301,496.00 |
| 6825     | Deputy Director, Toll Systems                        | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 1087     | Deputy Director, Transit Maintenance                 | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 3255     | Deputy Director, Transit Operations                  | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 7226     | Deputy Director, Transit Service & Capital Planning  | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 1020     | Deputy General Counsel                               | NR27  | Hourly 104.15       | —      | —      | —      | —      | —      | 135.40     |
|          |                                                      |       | Bi-Weekly 8,332.00  | —      | —      | —      | —      | —      | 10,832.00  |
|          |                                                      |       | Monthly 18,052.67   | —      | —      | —      | —      | —      | 23,469.33  |
|          |                                                      |       | Annual 216,632.00   | —      | —      | —      | —      | —      | 281,632.00 |
| 1055     | Deputy General Manager                               | NR32  | Hourly 146.10       | —      | —      | —      | —      | —      | 189.95     |
|          |                                                      |       | Bi-Weekly 11,688.00 | —      | —      | —      | —      | —      | 15,196.00  |
|          |                                                      |       | Monthly 25,324.00   | —      | —      | —      | —      | —      | 32,924.67  |
|          |                                                      |       | Annual 303,888.00   | —      | —      | —      | —      | —      | 395,096.00 |
| 7275     | Director of Engineering, BART Silicon Valley Program | NR28  | Hourly 111.50       | —      | —      | —      | —      | —      | 144.95     |
|          |                                                      |       | Bi-Weekly 8,920.00  | —      | —      | —      | —      | —      | 11,596.00  |
|          |                                                      |       | Monthly 19,326.67   | —      | —      | —      | —      | —      | 25,124.67  |
|          |                                                      |       | Annual 231,920.00   | —      | —      | —      | —      | —      | 301,496.00 |
| 2905     | Director of Multimodal Planning & Real Estate        | NR28  | Hourly 111.50       | —      | —      | —      | —      | —      | 144.95     |
|          |                                                      |       | Bi-Weekly 8,920.00  | —      | —      | —      | —      | —      | 11,596.00  |
|          |                                                      |       | Monthly 19,326.67   | —      | —      | —      | —      | —      | 25,124.67  |
|          |                                                      |       | Annual 231,920.00   | —      | —      | —      | —      | —      | 301,496.00 |
| 1254     | Director of Procurement                              | NR28  | Hourly 111.50       | —      | —      | —      | —      | —      | 144.95     |
|          |                                                      |       | Bi-Weekly 8,920.00  | —      | —      | —      | —      | —      | 11,596.00  |
|          |                                                      |       | Monthly 19,326.67   | —      | —      | —      | —      | —      | 25,124.67  |
|          |                                                      |       | Annual 231,920.00   | —      | —      | —      | —      | —      | 301,496.00 |

# Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                          | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|----------|-----------------------------------------|-------|--------------------|------------|------------|------------|------------|------------|------------|
| 7101     | Director, BART Construction             | NR28  | Hourly 111.50      | —          | —          | —          | —          | —          | 144.95     |
|          |                                         |       | Bi-Weekly 8,920.00 | —          | —          | —          | —          | —          | 11,596.00  |
|          |                                         |       | Monthly 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|          |                                         |       | Annual 231,920.00  | —          | —          | —          | —          | —          | 301,496.00 |
| 7300     | Director, Strategy and Transformation   | NR28  | Hourly 111.50      | —          | —          | —          | —          | —          | 144.95     |
|          |                                         |       | Bi-Weekly 8,920.00 | —          | —          | —          | —          | —          | 11,596.00  |
|          |                                         |       | Monthly 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|          |                                         |       | Annual 231,920.00  | —          | —          | —          | —          | —          | 301,496.00 |
| 7225     | Diridon Program Director                | NR28  | Hourly 111.50      | —          | —          | —          | —          | —          | 144.95     |
|          |                                         |       | Bi-Weekly 8,920.00 | —          | —          | —          | —          | —          | 11,596.00  |
|          |                                         |       | Monthly 19,326.67  | —          | —          | —          | —          | —          | 25,124.67  |
|          |                                         |       | Annual 231,920.00  | —          | —          | —          | —          | —          | 301,496.00 |
| 3505     | Disbursements Manager                   | NR22  | Hourly 77.85       | —          | —          | —          | —          | —          | 101.20     |
|          |                                         |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —          | 8,096.00   |
|          |                                         |       | Monthly 13,494.00  | —          | —          | —          | —          | —          | 17,541.33  |
|          |                                         |       | Annual 161,928.00  | —          | —          | —          | —          | —          | 210,496.00 |
| 1099     | Dispatcher - Bus                        | T09   | Hourly 36.99       | 39.63      | 42.27      | 44.92      | 47.56      | 50.20      | 52.84      |
|          |                                         |       | Bi-Weekly 2,959.20 | 3,170.40   | 3,381.60   | 3,593.60   | 3,804.80   | 4,016.00   | 4,227.20   |
|          |                                         |       | Monthly 6,411.60   | 6,869.20   | 7,326.80   | 7,786.13   | 8,243.73   | 8,701.33   | 9,158.93   |
|          |                                         |       | Annual 76,939.20   | 82,430.40  | 87,921.60  | 93,433.60  | 98,924.80  | 104,416.00 | 109,907.20 |
| 1100     | Dispatcher - Light Rail                 | T09   | Hourly 36.99       | 39.63      | 42.27      | 44.92      | 47.56      | 50.20      | 52.84      |
|          |                                         |       | Bi-Weekly 2,959.20 | 3,170.40   | 3,381.60   | 3,593.60   | 3,804.80   | 4,016.00   | 4,227.20   |
|          |                                         |       | Monthly 6,411.60   | 6,869.20   | 7,326.80   | 7,786.13   | 8,243.73   | 8,701.33   | 9,158.93   |
|          |                                         |       | Annual 76,939.20   | 82,430.40  | 87,921.60  | 93,433.60  | 98,924.80  | 104,416.00 | 109,907.20 |
| 1075     | Document Services Specialist I          | SE01  | Hourly 29.15       | 31.33      | 33.50      | 35.70      | 37.90      | —          | —          |
|          |                                         |       | Bi-Weekly 2,332.00 | 2,506.00   | 2,680.00   | 2,856.00   | 3,032.00   | —          | —          |
|          |                                         |       | Monthly 5,052.67   | 5,429.67   | 5,806.67   | 6,188.00   | 6,569.33   | —          | —          |
|          |                                         |       | Annual 60,632.00   | 65,156.00  | 69,680.00  | 74,256.00  | 78,832.00  | —          | —          |
| 1077     | Document Services Specialist II         | SE03  | Hourly 31.85       | 34.23      | 36.60      | 39.00      | 41.40      | —          | —          |
|          |                                         |       | Bi-Weekly 2,548.00 | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —          | —          |
|          |                                         |       | Monthly 5,520.67   | 5,932.33   | 6,344.00   | 6,760.00   | 7,176.00   | —          | —          |
|          |                                         |       | Annual 66,248.00   | 71,188.00  | 76,128.00  | 81,120.00  | 86,112.00  | —          | —          |
| 5876     | EEO & Civil Rights Manager              | NR25  | Hourly 92.70       | —          | —          | —          | —          | —          | 120.50     |
|          |                                         |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —          | 9,640.00   |
|          |                                         |       | Monthly 16,068.00  | —          | —          | —          | —          | —          | 20,886.67  |
|          |                                         |       | Annual 192,816.00  | —          | —          | —          | —          | —          | 250,640.00 |
| 3880     | Electrician                             | SE14  | Hourly 51.65       | 55.53      | 59.40      | 63.28      | 67.15      | —          | —          |
|          |                                         |       | Bi-Weekly 4,132.00 | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —          | —          |
|          |                                         |       | Monthly 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —          | —          |
|          |                                         |       | Annual 107,432.00  | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —          | —          |
| 1107     | Electro - Mechanic                      | T45   | Hourly 52.55       | 56.13      | 59.72      | —          | —          | —          | —          |
|          |                                         |       | Bi-Weekly 4,204.00 | 4,490.40   | 4,777.60   | —          | —          | —          | —          |
|          |                                         |       | Monthly 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —          | —          |
|          |                                         |       | Annual 109,304.00  | 116,750.40 | 124,217.60 | —          | —          | —          | —          |
| 7075     | Electronic Communications Administrator | AF05  | Hourly 59.44       | 62.39      | 65.52      | 68.79      | 72.24      | —          | —          |
|          |                                         |       | Bi-Weekly 4,755.00 | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —          | —          |
|          |                                         |       | Monthly 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —          | —          |
|          |                                         |       | Annual 123,630.00  | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —          | —          |
| 2860     | Electronic Technician                   | T45   | Hourly 52.55       | 56.13      | 59.72      | —          | —          | —          | —          |
|          |                                         |       | Bi-Weekly 4,204.00 | 4,490.40   | 4,777.60   | —          | —          | —          | —          |
|          |                                         |       | Monthly 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —          | —          |
|          |                                         |       | Annual 109,304.00  | 116,750.40 | 124,217.60 | —          | —          | —          | —          |
| 7078     | Emergency Preparedness Manager          | AF10  | Hourly 75.86       | 79.66      | 83.63      | 87.83      | 92.22      | —          | —          |
|          |                                         |       | Bi-Weekly 6,068.60 | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —          | —          |
|          |                                         |       | Monthly 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —          | —          |
|          |                                         |       | Annual 157,783.60  | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —          | —          |
| 5925     | Employee Relations Manager              | NR25  | Hourly 92.70       | —          | —          | —          | —          | —          | 120.50     |
|          |                                         |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —          | 9,640.00   |
|          |                                         |       | Monthly 16,068.00  | —          | —          | —          | —          | —          | 20,886.67  |
|          |                                         |       | Annual 192,816.00  | —          | —          | —          | —          | —          | 250,640.00 |
| 1111     | Engineering Aide                        | SE03  | Hourly 31.85       | 34.23      | 36.60      | 39.00      | 41.40      | —          | —          |
|          |                                         |       | Bi-Weekly 2,548.00 | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —          | —          |
|          |                                         |       | Monthly 5,520.67   | 5,932.33   | 6,344.00   | 6,760.00   | 7,176.00   | —          | —          |
|          |                                         |       | Annual 66,248.00   | 71,188.00  | 76,128.00  | 81,120.00  | 86,112.00  | —          | —          |
| 7150     | Engineering Group Manager - Facilities  | NR26  | Hourly 98.25       | —          | —          | —          | —          | —          | 127.75     |
|          |                                         |       | Bi-Weekly 7,860.00 | —          | —          | —          | —          | —          | 10,220.00  |
|          |                                         |       | Monthly 17,030.00  | —          | —          | —          | —          | —          | 22,143.33  |
|          |                                         |       | Annual 204,360.00  | —          | —          | —          | —          | —          | 265,720.00 |
| 6525     | Engineering Group Manager - Rail        | NR26  | Hourly 98.25       | —          | —          | —          | —          | —          | 127.75     |
|          |                                         |       | Bi-Weekly 7,860.00 | —          | —          | —          | —          | —          | 10,220.00  |
|          |                                         |       | Monthly 17,030.00  | —          | —          | —          | —          | —          | 22,143.33  |
|          |                                         |       | Annual 204,360.00  | —          | —          | —          | —          | —          | 265,720.00 |
| 1113     | Engineering Technician I                | SE07  | Hourly 37.95       | 40.80      | 43.65      | 46.50      | 49.35      | —          | —          |
|          |                                         |       | Bi-Weekly 3,036.00 | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —          | —          |
|          |                                         |       | Monthly 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —          | —          |
|          |                                         |       | Annual 78,936.00   | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —          | —          |
| 1114     | Engineering Technician II               | SE10  | Hourly 43.30       | 46.55      | 49.80      | 53.05      | 56.30      | —          | —          |
|          |                                         |       | Bi-Weekly 3,464.00 | 3,724.00   | 3,984.00   | 4,244.00   | 4,504.00   | —          | —          |
|          |                                         |       | Monthly 7,505.33   | 8,068.67   | 8,632.00   | 9,195.33   | 9,758.67   | —          | —          |
|          |                                         |       | Annual 90,064.00   | 96,824.00  | 103,584.00 | 110,344.00 | 117,104.00 | —          | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                             | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|--------------------------------------------|-------|--------------------|------------|------------|------------|------------|-----------|------------|
| 1115     | Engineering Technician III                 | SE13  | Hourly 49.45       | 53.15      | 56.85      | 60.58      | 64.30      | —         | —          |
|          |                                            |       | Bi-Weekly 3,956.00 | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —         | —          |
|          |                                            |       | Monthly 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —         | —          |
|          |                                            |       | Annual 102,856.00  | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —         | —          |
| 1261     | Enterprise Risk Manager                    | NR25  | Hourly 92.70       | —          | —          | —          | —          | —         | 120.50     |
|          |                                            |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                            |       | Monthly 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                            |       | Annual 192,816.00  | —          | —          | —          | —          | —         | 250,640.00 |
| 1120     | Environmental Health & Safety Specialist   | SE15  | Hourly 53.95       | 58.00      | 62.05      | 66.10      | 70.15      | —         | —          |
|          |                                            |       | Bi-Weekly 4,316.00 | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —         | —          |
|          |                                            |       | Monthly 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —         | —          |
|          |                                            |       | Annual 112,216.00  | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —         | —          |
| 1121     | Environmental Health and Safety Supervisor | AF06  | Hourly 62.39       | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                            |       | Bi-Weekly 4,991.28 | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                            |       | Monthly 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                            |       | Annual 129,773.28  | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 4130     | Environmental Planner I                    | SE07  | Hourly 37.95       | 40.80      | 43.65      | 46.50      | 49.35      | —         | —          |
|          |                                            |       | Bi-Weekly 3,036.00 | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —         | —          |
|          |                                            |       | Monthly 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —         | —          |
|          |                                            |       | Annual 78,936.00   | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —         | —          |
| 1116     | Environmental Planner II                   | SE13  | Hourly 49.45       | 53.15      | 56.85      | 60.58      | 64.30      | —         | —          |
|          |                                            |       | Bi-Weekly 3,956.00 | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —         | —          |
|          |                                            |       | Monthly 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —         | —          |
|          |                                            |       | Annual 102,856.00  | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —         | —          |
| 1118     | Environmental Planner III                  | SE15  | Hourly 53.95       | 58.00      | 62.05      | 66.10      | 70.15      | —         | —          |
|          |                                            |       | Bi-Weekly 4,316.00 | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —         | —          |
|          |                                            |       | Monthly 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —         | —          |
|          |                                            |       | Annual 112,216.00  | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —         | —          |
| 1123     | Executive Assistant                        | NR14  | Hourly 48.85       | —          | —          | —          | —          | —         | 63.50      |
|          |                                            |       | Bi-Weekly 3,908.00 | —          | —          | —          | —          | —         | 5,080.00   |
|          |                                            |       | Monthly 8,467.33   | —          | —          | —          | —          | —         | 11,006.67  |
|          |                                            |       | Annual 101,608.00  | —          | —          | —          | —          | —         | 132,080.00 |
| 5725     | Executive Assistant to General Manager     | NR16  | Hourly 54.85       | —          | —          | —          | —          | —         | 71.30      |
|          |                                            |       | Bi-Weekly 4,388.00 | —          | —          | —          | —          | —         | 5,704.00   |
|          |                                            |       | Monthly 9,507.33   | —          | —          | —          | —          | —         | 12,358.67  |
|          |                                            |       | Annual 114,088.00  | —          | —          | —          | —          | —         | 148,304.00 |
| 1127     | Facilities Maintenance Coordinator         | AF07  | Hourly 65.52       | 68.79      | 72.24      | 75.86      | 79.66      | —         | —          |
|          |                                            |       | Bi-Weekly 5,241.68 | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —         | —          |
|          |                                            |       | Monthly 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —         | —          |
|          |                                            |       | Annual 136,283.68  | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —         | —          |
| 1128     | Facilities Maintenance Manager             | NR21  | Hourly 73.45       | —          | —          | —          | —          | —         | 95.50      |
|          |                                            |       | Bi-Weekly 5,876.00 | —          | —          | —          | —          | —         | 7,640.00   |
|          |                                            |       | Monthly 12,731.33  | —          | —          | —          | —          | —         | 16,553.33  |
|          |                                            |       | Annual 152,776.00  | —          | —          | —          | —          | —         | 198,640.00 |
| 1129     | Facilities Maintenance Representative      | SE08  | Hourly 39.65       | 42.63      | 45.60      | 48.58      | 51.55      | —         | —          |
|          |                                            |       | Bi-Weekly 3,172.00 | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —         | —          |
|          |                                            |       | Monthly 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —         | —          |
|          |                                            |       | Annual 82,472.00   | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —         | —          |
| 2859     | Facilities Worker                          | T02   | Hourly 29.37       | 31.47      | 33.57      | 35.67      | 37.77      | 39.87     | 41.96      |
|          |                                            |       | Bi-Weekly 2,349.60 | 2,517.60   | 2,685.60   | 2,853.60   | 3,021.60   | 3,189.60  | 3,356.80   |
|          |                                            |       | Monthly 5,090.80   | 5,454.80   | 5,818.80   | 6,182.80   | 6,546.80   | 6,910.80  | 7,273.07   |
|          |                                            |       | Annual 61,089.60   | 65,457.60  | 69,825.60  | 74,193.60  | 78,561.60  | 82,929.60 | 87,276.80  |
| 1150     | Fare Inspector                             | T07   | Hourly 33.07       | 35.43      | 37.79      | 40.15      | 42.51      | 44.87     | 47.24      |
|          |                                            |       | Bi-Weekly 2,645.60 | 2,834.40   | 3,023.20   | 3,212.00   | 3,400.80   | 3,589.60  | 3,779.20   |
|          |                                            |       | Monthly 5,732.13   | 6,141.20   | 6,550.27   | 6,959.33   | 7,368.40   | 7,777.47  | 8,186.27   |
|          |                                            |       | Annual 68,785.60   | 73,694.40  | 78,603.20  | 83,512.00  | 88,420.80  | 93,329.60 | 98,259.20  |
| 7176     | Fare Inspector Supervisor                  | AF05  | Hourly 59.44       | 62.39      | 65.52      | 68.79      | 72.24      | —         | —          |
|          |                                            |       | Bi-Weekly 4,755.00 | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —         | —          |
|          |                                            |       | Monthly 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —         | —          |
|          |                                            |       | Annual 123,630.00  | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —         | —          |
| 6625     | Finance, Debt & Investment Manager         | NR25  | Hourly 92.70       | —          | —          | —          | —          | —         | 120.50     |
|          |                                            |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                            |       | Monthly 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                            |       | Annual 192,816.00  | —          | —          | —          | —          | —         | 250,640.00 |
| 3230     | Financial Accounting Manager               | NR22  | Hourly 77.85       | —          | —          | —          | —          | —         | 101.20     |
|          |                                            |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —         | 8,096.00   |
|          |                                            |       | Monthly 13,494.00  | —          | —          | —          | —          | —         | 17,541.33  |
|          |                                            |       | Annual 161,928.00  | —          | —          | —          | —          | —         | 210,496.00 |
| 1578     | Financial Analyst                          | AF04  | Hourly 56.62       | 59.44      | 62.39      | 65.52      | 68.79      | —         | —          |
|          |                                            |       | Bi-Weekly 4,529.80 | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —         | —          |
|          |                                            |       | Monthly 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —         | —          |
|          |                                            |       | Annual 117,774.80  | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —         | —          |
| 1579     | Financial Analyst - NR                     | NR17  | Hourly 58.15       | —          | —          | —          | —          | —         | 75.60      |
|          |                                            |       | Bi-Weekly 4,652.00 | —          | —          | —          | —          | —         | 6,048.00   |
|          |                                            |       | Monthly 10,079.33  | —          | —          | —          | —          | —         | 13,104.00  |
|          |                                            |       | Annual 120,952.00  | —          | —          | —          | —          | —         | 157,248.00 |
| 1931     | Fiscal Resources Manager                   | NR25  | Hourly 92.70       | —          | —          | —          | —          | —         | 120.50     |
|          |                                            |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                            |       | Monthly 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                            |       | Annual 192,816.00  | —          | —          | —          | —          | —         | 250,640.00 |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                            | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|-------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 1155     | Foreperson - Light Rail                   | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —         | —          |
|          |                                           |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —         | —          |
|          |                                           |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —         | —          |
|          |                                           |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —         | —          |
| 1156     | General Counsel                           | NR98  | Hourly    | —          | —          | —          | —          | —          | —         | 320,000.00 |
|          |                                           |       | Bi-Weekly | —          | —          | —          | —          | —          | —         | —          |
|          |                                           |       | Monthly   | —          | —          | —          | —          | —          | —         | —          |
|          |                                           |       | Annual    | —          | —          | —          | —          | —          | —         | —          |
| 1158     | General Maintenance Mechanic              | SE12  | Hourly    | 47.30      | 50.85      | 54.40      | 57.95      | 61.50      | —         | —          |
|          |                                           |       | Bi-Weekly | 3,784.00   | 4,068.00   | 4,352.00   | 4,636.00   | 4,920.00   | —         | —          |
|          |                                           |       | Monthly   | 8,198.67   | 8,814.00   | 9,429.33   | 10,044.67  | 10,660.00  | —         | —          |
|          |                                           |       | Annual    | 98,384.00  | 105,768.00 | 113,152.00 | 120,536.00 | 127,920.00 | —         | —          |
| 1159     | General Manager                           | NR99  | Hourly    | —          | —          | —          | —          | —          | —         | 386,900.80 |
|          |                                           |       | Bi-Weekly | —          | —          | —          | —          | —          | —         | —          |
|          |                                           |       | Monthly   | —          | —          | —          | —          | —          | —         | —          |
|          |                                           |       | Annual    | —          | —          | —          | —          | —          | —         | —          |
| 7079     | GIS Specialist                            | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —         | —          |
|          |                                           |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —         | —          |
|          |                                           |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —         | —          |
|          |                                           |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —         | —          |
| 2956     | Government Affairs Manager                | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —         | 120.50     |
|          |                                           |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                           |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                           |       | Annual    | 192,816.00 | —          | —          | —          | —          | —         | 250,640.00 |
| 1163     | Graphic Designer I                        | SE07  | Hourly    | 37.95      | 40.80      | 43.65      | 46.50      | 49.35      | —         | —          |
|          |                                           |       | Bi-Weekly | 3,036.00   | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —         | —          |
|          |                                           |       | Monthly   | 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —         | —          |
|          |                                           |       | Annual    | 78,936.00  | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —         | —          |
| 1164     | Graphic Designer II                       | SE10  | Hourly    | 43.30      | 46.55      | 49.80      | 53.05      | 56.30      | —         | —          |
|          |                                           |       | Bi-Weekly | 3,464.00   | 3,724.00   | 3,984.00   | 4,244.00   | 4,504.00   | —         | —          |
|          |                                           |       | Monthly   | 7,505.33   | 8,068.67   | 8,632.00   | 9,195.33   | 9,758.67   | —         | —          |
|          |                                           |       | Annual    | 90,064.00  | 96,824.00  | 103,584.00 | 110,344.00 | 117,104.00 | —         | —          |
| 1165     | Human Resources Analyst                   | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —         | 75.60      |
|          |                                           |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | —         | 6,048.00   |
|          |                                           |       | Monthly   | 10,079.33  | —          | —          | —          | —          | —         | 13,104.00  |
|          |                                           |       | Annual    | 120,952.00 | —          | —          | —          | —          | —         | 157,248.00 |
| 1239     | Human Resources Assistant                 | NR11  | Hourly    | 41.00      | —          | —          | —          | —          | —         | 53.30      |
|          |                                           |       | Bi-Weekly | 3,280.00   | —          | —          | —          | —          | —         | 4,264.00   |
|          |                                           |       | Monthly   | 7,106.67   | —          | —          | —          | —          | —         | 9,238.67   |
|          |                                           |       | Annual    | 85,280.00  | —          | —          | —          | —          | —         | 110,864.00 |
| 7177     | Human Resources Business Partner          | NR18  | Hourly    | 61.65      | —          | —          | —          | —          | —         | 80.15      |
|          |                                           |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | —         | 6,412.00   |
|          |                                           |       | Monthly   | 10,686.00  | —          | —          | —          | —          | —         | 13,892.67  |
|          |                                           |       | Annual    | 128,232.00 | —          | —          | —          | —          | —         | 166,712.00 |
| 5875     | Human Resources Manager                   | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —         | 120.50     |
|          |                                           |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                           |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                           |       | Annual    | 192,816.00 | —          | —          | —          | —          | —         | 250,640.00 |
| 1238     | Human Resources Processing Supervisor     | NR15  | Hourly    | 51.80      | —          | —          | —          | —          | —         | 67.35      |
|          |                                           |       | Bi-Weekly | 4,144.00   | —          | —          | —          | —          | —         | 5,388.00   |
|          |                                           |       | Monthly   | 8,978.67   | —          | —          | —          | —          | —         | 11,674.00  |
|          |                                           |       | Annual    | 107,744.00 | —          | —          | —          | —          | —         | 140,088.00 |
| 1168     | Information Services Representative       | T03   | Hourly    | 30.72      | 32.92      | 35.11      | 37.30      | 39.50      | 41.69     | 43.89      |
|          |                                           |       | Bi-Weekly | 2,457.60   | 2,633.60   | 2,808.80   | 2,984.00   | 3,160.00   | 3,335.20  | 3,511.20   |
|          |                                           |       | Monthly   | 5,324.80   | 5,706.13   | 6,085.73   | 6,465.33   | 6,846.67   | 7,226.27  | 7,607.60   |
|          |                                           |       | Annual    | 63,897.60  | 68,473.60  | 73,028.80  | 77,584.00  | 82,160.00  | 86,715.20 | 91,291.20  |
| 1805     | Information Systems Analyst Assistant     | SE05  | Hourly    | 34.75      | 37.35      | 39.95      | 42.58      | 45.20      | —         | —          |
|          |                                           |       | Bi-Weekly | 2,780.00   | 2,988.00   | 3,196.00   | 3,406.00   | 3,616.00   | —         | —          |
|          |                                           |       | Monthly   | 6,023.33   | 6,474.00   | 6,924.67   | 7,379.67   | 7,834.67   | —         | —          |
|          |                                           |       | Annual    | 72,280.00  | 77,688.00  | 83,096.00  | 88,556.00  | 94,016.00  | —         | —          |
| 1169     | Information Systems Analyst I             | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —         | —          |
|          |                                           |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —         | —          |
|          |                                           |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —         | —          |
|          |                                           |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —         | —          |
| 1170     | Information Systems Analyst II            | SE13  | Hourly    | 49.45      | 53.15      | 56.85      | 60.58      | 64.30      | —         | —          |
|          |                                           |       | Bi-Weekly | 3,956.00   | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —         | —          |
|          |                                           |       | Monthly   | 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —         | —          |
|          |                                           |       | Annual    | 102,856.00 | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —         | —          |
| 1171     | Information Systems Supervisor            | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                           |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                           |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                           |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 6876     | Innovative Mobility & ZEB Program Manager | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —         | 101.20     |
|          |                                           |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —         | 8,096.00   |
|          |                                           |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —         | 17,541.33  |
|          |                                           |       | Annual    | 161,928.00 | —          | —          | —          | —          | —         | 210,496.00 |
| 1176     | Investment Program Manager                | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                           |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                           |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                           |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|-----------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 3983     | Junior Cost & Schedule Coordinator            | TAE1  | Hourly    | 53.63      | 56.30      | 59.11      | 62.06      | 65.15      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,290.32   | 4,503.64   | 4,729.08   | 4,964.76   | 5,212.20   | —         | —          |
|          |                                               |       | Monthly   | 9,295.69   | 9,757.89   | 10,246.34  | 10,756.98  | 11,293.10  | —         | —          |
|          |                                               |       | Annual    | 111,548.32 | 117,094.64 | 122,956.08 | 129,083.76 | 135,517.20 | —         | —          |
| 1180     | Junior Real Estate Agent                      | SE07  | Hourly    | 37.95      | 40.80      | 43.65      | 46.50      | 49.35      | —         | —          |
|          |                                               |       | Bi-Weekly | 3,036.00   | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —         | —          |
|          |                                               |       | Monthly   | 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —         | —          |
|          |                                               |       | Annual    | 78,936.00  | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —         | —          |
| 5475     | Junior Systems Design Engineer                | TAE1  | Hourly    | 53.63      | 56.30      | 59.11      | 62.06      | 65.15      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,290.32   | 4,503.64   | 4,729.08   | 4,964.76   | 5,212.20   | —         | —          |
|          |                                               |       | Monthly   | 9,295.69   | 9,757.89   | 10,246.34  | 10,756.98  | 11,293.10  | —         | —          |
|          |                                               |       | Annual    | 111,548.32 | 117,094.64 | 122,956.08 | 129,083.76 | 135,517.20 | —         | —          |
| 1181     | Junior Transportation Engineer                | TAE1  | Hourly    | 53.63      | 56.30      | 59.11      | 62.06      | 65.15      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,290.32   | 4,503.64   | 4,729.08   | 4,964.76   | 5,212.20   | —         | —          |
|          |                                               |       | Monthly   | 9,295.69   | 9,757.89   | 10,246.34  | 10,756.98  | 11,293.10  | —         | —          |
|          |                                               |       | Annual    | 111,548.32 | 117,094.64 | 122,956.08 | 129,083.76 | 135,517.20 | —         | —          |
| 3755     | Lead Bus Stop Maintenance Worker              | SE06  | Hourly    | 36.30      | 39.03      | 41.75      | 44.48      | 47.20      | —         | —          |
|          |                                               |       | Bi-Weekly | 2,904.00   | 3,122.00   | 3,340.00   | 3,558.00   | 3,776.00   | —         | —          |
|          |                                               |       | Monthly   | 6,292.00   | 6,764.33   | 7,236.67   | 7,709.00   | 8,181.33   | —         | —          |
|          |                                               |       | Annual    | 75,504.00  | 81,172.00  | 86,840.00  | 92,508.00  | 98,176.00  | —         | —          |
| 6350     | Lead Custodian                                | SE03  | Hourly    | 31.85      | 34.23      | 36.60      | 39.00      | 41.40      | —         | —          |
|          |                                               |       | Bi-Weekly | 2,548.00   | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —         | —          |
|          |                                               |       | Monthly   | 5,520.67   | 5,932.33   | 6,344.00   | 6,760.00   | 7,176.00   | —         | —          |
|          |                                               |       | Annual    | 66,248.00  | 71,188.00  | 76,128.00  | 81,120.00  | 86,112.00  | —         | —          |
| 1183     | Lead Maintenance Worker - Light Rail          | T07   | Hourly    | 33.07      | 35.43      | 37.79      | 40.15      | 42.51      | 44.87     | 47.24      |
|          |                                               |       | Bi-Weekly | 2,645.60   | 2,834.40   | 3,023.20   | 3,212.00   | 3,400.80   | 3,589.60  | 3,779.20   |
|          |                                               |       | Monthly   | 5,732.13   | 6,141.20   | 6,550.27   | 6,959.33   | 7,368.40   | 7,777.47  | 8,186.27   |
|          |                                               |       | Annual    | 68,785.60  | 73,694.40  | 78,603.20  | 83,512.00  | 88,420.80  | 93,329.60 | 98,238.40  |
| 1185     | Legal Secretary                               | NR13  | Hourly    | 46.10      | —          | —          | —          | —          | —         | 59.95      |
|          |                                               |       | Bi-Weekly | 3,688.00   | —          | —          | —          | —          | —         | 4,796.00   |
|          |                                               |       | Monthly   | 7,990.67   | —          | —          | —          | —          | —         | 10,391.33  |
|          |                                               |       | Annual    | 95,888.00  | —          | —          | —          | —          | —         | 124,696.00 |
| 7080     | Library & Enterprise Records Manager          | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                               |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                               |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                               |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |
| 1186     | Light Rail Equipment Superintendent           | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —         | —          |
|          |                                               |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —         | —          |
|          |                                               |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —         | —          |
|          |                                               |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —         | —          |
| 1187     | Light Rail Operator                           | T01   | Hourly    | 29.25      | 31.50      | 33.75      | 36.00      | 38.25      | 40.50     | 45.00      |
|          |                                               |       | Bi-Weekly | 2,340.00   | 2,520.00   | 2,700.00   | 2,880.00   | 3,060.00   | 3,240.00  | 3,600.00   |
|          |                                               |       | Monthly   | 5,070.00   | 5,460.00   | 5,850.00   | 6,240.00   | 6,630.00   | 7,020.00  | 7,800.00   |
|          |                                               |       | Annual    | 60,840.00  | 65,520.00  | 70,200.00  | 74,880.00  | 79,560.00  | 84,240.00 | 93,600.00  |
| 3405     | Light Rail Power Foreperson                   | T75   | Hourly    | 63.51      | 67.85      | 72.18      | —          | —          | —         | —          |
|          |                                               |       | Bi-Weekly | 5,080.80   | 5,428.00   | 5,774.40   | —          | —          | —         | —          |
|          |                                               |       | Monthly   | 11,008.40  | 11,760.67  | 12,511.20  | —          | —          | —         | —          |
|          |                                               |       | Annual    | 132,100.80 | 141,128.00 | 150,134.40 | —          | —          | —         | —          |
| 1188     | Light Rail Power Supervisor                   | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                               |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                               |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                               |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 7178     | Light Rail Signal Maintainer Trainee          | SE08  | Hourly    | 39.65      | 42.63      | 45.60      | 48.58      | 51.55      | —         | —          |
|          |                                               |       | Bi-Weekly | 3,172.00   | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —         | —          |
|          |                                               |       | Monthly   | 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —         | —          |
|          |                                               |       | Annual    | 82,472.00  | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —         | —          |
| 1189     | Light Rail Signal Maintainer*                 | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —         | —          |
|          |                                               |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —         | —          |
|          |                                               |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —         | —          |
| 1190     | Light Rail Signal Supervisor                  | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —         | —          |
|          |                                               |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —         | —          |
|          |                                               |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —         | —          |
|          |                                               |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —         | —          |
| 1192     | Light Rail Technical Trainer                  | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                               |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                               |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 1193     | Light Rail Technical Training Supervisor      | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                               |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                               |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                               |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 1194     | Light Rail Track Maintenance Supervisor       | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                               |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                               |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                               |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 1196     | Light Rail Way, Power & Signal Superintendent | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —         | —          |
|          |                                               |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —         | —          |
|          |                                               |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —         | —          |
|          |                                               |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —         | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                                 | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|----------------------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 5150     | Light Rail Way, Power, and Signal Supervisor                   | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                                                |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                                                |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                                                |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 5975     | Mail & Warehouse Worker                                        | SE04  | Hourly    | 33.25      | 35.75      | 38.25      | 40.75      | 43.25      | —         | —          |
|          |                                                                |       | Bi-Weekly | 2,660.00   | 2,860.00   | 3,060.00   | 3,260.00   | 3,460.00   | —         | —          |
|          |                                                                |       | Monthly   | 5,763.33   | 6,196.67   | 6,630.00   | 7,063.33   | 7,496.67   | —         | —          |
|          |                                                                |       | Annual    | 69,160.00  | 74,360.00  | 79,560.00  | 84,760.00  | 89,960.00  | —         | —          |
| 1199     | Maintenance Instructor - Bus                                   | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                                                |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                                                |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                                                |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 1200     | Maintenance Instructor - Light Rail                            | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                                                |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                                                |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                                                |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 1344     | Maintenance Scheduler                                          | SE07  | Hourly    | 37.95      | 40.80      | 43.65      | 46.50      | 49.35      | —         | —          |
|          |                                                                |       | Bi-Weekly | 3,036.00   | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —         | —          |
|          |                                                                |       | Monthly   | 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —         | —          |
|          |                                                                |       | Annual    | 78,936.00  | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —         | —          |
| 1201     | Maintenance Superintendent                                     | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —         | —          |
|          |                                                                |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —         | —          |
|          |                                                                |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —         | —          |
|          |                                                                |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —         | —          |
| 1197     | Maintenance Worker - Light Rail                                | T03   | Hourly    | 30.72      | 32.92      | 35.11      | 37.30      | 39.50      | 41.69     | 43.89      |
|          |                                                                |       | Bi-Weekly | 2,457.60   | 2,633.60   | 2,808.80   | 2,984.00   | 3,160.00   | 3,335.20  | 3,511.20   |
|          |                                                                |       | Monthly   | 5,324.80   | 5,706.13   | 6,085.73   | 6,465.33   | 6,846.67   | 7,226.27  | 7,607.60   |
|          |                                                                |       | Annual    | 63,897.60  | 68,473.60  | 73,028.80  | 77,584.00  | 82,160.00  | 86,715.20 | 91,291.20  |
| 1207     | Management Administrative Assistant                            | NR11  | Hourly    | 41.00      | —          | —          | —          | —          | —         | 53.30      |
|          |                                                                |       | Bi-Weekly | 3,280.00   | —          | —          | —          | —          | —         | 4,264.00   |
|          |                                                                |       | Monthly   | 7,106.67   | —          | —          | —          | —          | —         | 9,238.67   |
|          |                                                                |       | Annual    | 85,280.00  | —          | —          | —          | —          | —         | 110,864.00 |
| 1203     | Management Aide                                                | AF01  | Hourly    | 43.04      | 45.20      | 47.45      | 49.83      | 52.33      | —         | —          |
|          |                                                                |       | Bi-Weekly | 3,443.00   | 3,616.28   | 3,795.84   | 3,986.40   | 4,186.44   | —         | —          |
|          |                                                                |       | Monthly   | 7,459.83   | 7,835.27   | 8,224.32   | 8,637.20   | 9,070.62   | —         | —          |
|          |                                                                |       | Annual    | 89,518.00  | 94,023.28  | 98,691.84  | 103,646.40 | 108,847.44 | —         | —          |
| 1204     | Management Aide - NR                                           | NR12  | Hourly    | 43.50      | —          | —          | —          | —          | —         | 56.55      |
|          |                                                                |       | Bi-Weekly | 3,480.00   | —          | —          | —          | —          | —         | 4,524.00   |
|          |                                                                |       | Monthly   | 7,540.00   | —          | —          | —          | —          | —         | 9,802.00   |
|          |                                                                |       | Annual    | 90,480.00  | —          | —          | —          | —          | —         | 117,624.00 |
| 1205     | Management Analyst                                             | AF04  | Hourly    | 56.62      | 59.44      | 62.39      | 65.52      | 68.79      | —         | —          |
|          |                                                                |       | Bi-Weekly | 4,529.80   | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —         | —          |
|          |                                                                |       | Monthly   | 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —         | —          |
|          |                                                                |       | Annual    | 117,774.80 | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —         | —          |
| 3356     | Management Analyst - NR                                        | NR17  | Hourly    | 58.15      | —          | —          | —          | —          | —         | 75.60      |
|          |                                                                |       | Bi-Weekly | 4,652.00   | —          | —          | —          | —          | —         | 6,048.00   |
|          |                                                                |       | Monthly   | 10,079.33  | —          | —          | —          | —          | —         | 13,104.00  |
|          |                                                                |       | Annual    | 120,952.00 | —          | —          | —          | —          | —         | 157,248.00 |
| 7228     | Manager of Forecasting & GIS                                   | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                                                |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                                                |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                                                |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |
| 3105     | Manager, Budget Administration & Financial Planning & Analysis | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | —         | 95.50      |
|          |                                                                |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | —         | 7,640.00   |
|          |                                                                |       | Monthly   | 12,731.33  | —          | —          | —          | —          | —         | 16,553.33  |
|          |                                                                |       | Annual    | 152,776.00 | —          | —          | —          | —          | —         | 198,640.00 |
| 1210     | Manager, Market Development                                    | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                                |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                                |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                                |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 3805     | Manager, Ops Analysis, Rpt & Systems                           | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                                |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                                |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                                |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 7136     | Manager, Rail Vehicle Engineering                              | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                                                |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                                                |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                                                |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |
| 1243     | Manager, Real Estate & Project Administration                  | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —         | 120.50     |
|          |                                                                |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                                                |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                                                |       | Annual    | 192,816.00 | —          | —          | —          | —          | —         | 250,640.00 |
| 2906     | Manager, Transit-Oriented Development                          | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —         | 120.50     |
|          |                                                                |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                                                |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                                                |       | Annual    | 192,816.00 | —          | —          | —          | —          | —         | 250,640.00 |
| 2930     | Manager, Vehicle Engineering, Quality Assurance & Warranty     | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                                                |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                                                |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                                                |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                       | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|--------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 1214     | Materials Manager                    | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                      |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                      |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                      |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 1213     | Materials Resource Scheduler         | SE05  | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
|          |                                      |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
|          |                                      |       | Monthly   | 6,023.33   | 6,474.00   | 6,924.67   | 7,379.67   | 7,834.67   | —         | —          |
|          |                                      |       | Annual    | 72,280.00  | 77,688.00  | 83,096.00  | 88,556.00  | 94,016.00  | —         | —          |
| 5602     | Network Analyst I                    | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —         | —          |
|          |                                      |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —         | —          |
|          |                                      |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —         | —          |
|          |                                      |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —         | —          |
| 3455     | Network Analyst II                   | SE15  | Hourly    | 53.95      | 58.00      | 62.05      | 66.10      | 70.15      | —         | —          |
|          |                                      |       | Bi-Weekly | 4,316.00   | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —         | —          |
|          |                                      |       | Monthly   | 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —         | —          |
|          |                                      |       | Annual    | 112,216.00 | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —         | —          |
| 1219     | Office Specialist I                  | SE01  | Hourly    | 29.15      | 31.33      | 33.50      | 35.70      | 37.90      | —         | —          |
|          |                                      |       | Bi-Weekly | 2,332.00   | 2,506.00   | 2,680.00   | 2,856.00   | 3,032.00   | —         | —          |
|          |                                      |       | Monthly   | 5,052.67   | 5,429.67   | 5,806.67   | 6,188.00   | 6,569.33   | —         | —          |
|          |                                      |       | Annual    | 60,632.00  | 65,156.00  | 69,680.00  | 74,256.00  | 78,832.00  | —         | —          |
| 1221     | Office Specialist II                 | SE03  | Hourly    | 31.85      | 34.23      | 36.60      | 39.00      | 41.40      | —         | —          |
|          |                                      |       | Bi-Weekly | 2,548.00   | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —         | —          |
|          |                                      |       | Monthly   | 5,520.67   | 5,932.33   | 6,344.00   | 6,760.00   | 7,176.00   | —         | —          |
|          |                                      |       | Annual    | 66,248.00  | 71,188.00  | 76,128.00  | 81,120.00  | 86,112.00  | —         | —          |
| 1060     | Office Support Supervisor            | AF03  | Hourly    | 48.89      | 51.33      | 53.91      | 56.62      | 59.44      | —         | —          |
|          |                                      |       | Bi-Weekly | 3,910.80   | 4,106.12   | 4,312.44   | 4,529.80   | 4,755.00   | —         | —          |
|          |                                      |       | Monthly   | 8,473.40   | 8,896.59   | 9,343.62   | 9,814.57   | 10,302.50  | —         | —          |
|          |                                      |       | Annual    | 101,680.80 | 106,759.12 | 112,123.44 | 117,774.80 | 123,630.00 | —         | —          |
| 2755     | Operations Manager                   | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —         | 120.50     |
|          |                                      |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —         | 9,640.00   |
|          |                                      |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —         | 20,886.67  |
|          |                                      |       | Annual    | 192,816.00 | —          | —          | —          | —          | —         | 250,640.00 |
| 7303     | Operations Project Manager           | AF11  | Hourly    | 79.66      | 83.63      | 87.83      | 92.22      | 96.83      | —         | —          |
|          |                                      |       | Bi-Weekly | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | 7,746.00   | —         | —          |
|          |                                      |       | Monthly   | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | 16,783.00  | —         | —          |
|          |                                      |       | Annual    | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | 201,396.00 | —         | —          |
| 3655     | Operations Systems Supervisor        | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —         | —          |
|          |                                      |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —         | —          |
|          |                                      |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —         | —          |
|          |                                      |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —         | —          |
| 6575     | Operations Training Manager          | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                      |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                      |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                      |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |
| 1224     | Operator                             | T01   | Hourly    | 29.25      | 31.50      | 33.75      | 36.00      | 38.25      | 40.50     | 45.00      |
|          |                                      |       | Bi-Weekly | 2,340.00   | 2,520.00   | 2,700.00   | 2,880.00   | 3,060.00   | 3,240.00  | 3,600.00   |
|          |                                      |       | Monthly   | 5,070.00   | 5,460.00   | 5,850.00   | 6,240.00   | 6,630.00   | 7,020.00  | 7,800.00   |
|          |                                      |       | Annual    | 60,840.00  | 65,520.00  | 70,200.00  | 74,880.00  | 79,560.00  | 84,240.00 | 93,600.00  |
| 1225     | Operator - Trainee                   | T01   | Hourly    | 29.25      | —          | —          | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 2,340.00   | —          | —          | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 5,070.00   | —          | —          | —          | —          | —         | —          |
|          |                                      |       | Annual    | 60,840.00  | —          | —          | —          | —          | —         | —          |
| 1227     | Overhaul & Repair Foreperson         | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —         | —          |
| 1228     | Overhaul & Repair Mechanic           | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —         | —          |
| 1229     | Overhead Line Worker                 | T65   | Hourly    | 59.58      | 63.64      | 67.70      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,766.40   | 5,091.20   | 5,416.00   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 10,327.20  | 11,030.93  | 11,734.67  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 123,926.40 | 132,371.20 | 140,816.00 | —          | —          | —         | —          |
| 1230     | Paint & Body Foreperson              | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —         | —          |
| 1232     | Paint & Body Foreperson - Light Rail | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —         | —          |
| 1231     | Paint & Body Worker                  | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —         | —          |
| 1233     | Paint & Body Worker - Light Rail     | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —         | —          |
|          |                                      |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —         | —          |
|          |                                      |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —         | —          |
|          |                                      |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —         | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                        | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|-------------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 5700     | Paralegal                                             | NR14  | Hourly    | 48.85      | —          | —          | —          | —          | —         | 63.50      |
|          |                                                       |       | Bi-Weekly | 3,908.00   | —          | —          | —          | —          | —         | 5,080.00   |
|          |                                                       |       | Monthly   | 8,467.33   | —          | —          | —          | —          | —         | 11,006.67  |
|          |                                                       |       | Annual    | 101,608.00 | —          | —          | —          | —          | —         | 132,080.00 |
| 2858     | Parts Clerk                                           | T05   | Hourly    | 31.36      | 33.60      | 35.84      | 38.08      | 40.32      | 42.56     | 44.80      |
|          |                                                       |       | Bi-Weekly | 2,508.80   | 2,688.00   | 2,867.20   | 3,046.40   | 3,225.60   | 3,404.80  | 3,584.00   |
|          |                                                       |       | Monthly   | 5,435.73   | 5,824.00   | 6,212.27   | 6,600.53   | 6,988.80   | 7,377.07  | 7,765.33   |
|          |                                                       |       | Annual    | 65,228.80  | 69,888.00  | 74,547.20  | 79,206.40  | 83,865.60  | 88,524.80 | 93,184.00  |
| 1237     | Parts Foreperson                                      | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —         | —          |
|          |                                                       |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —         | —          |
|          |                                                       |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —         | —          |
| 1191     | Passenger Facilities & Wayside Maintenance Supervisor | AF05  | Hourly    | 59.44      | 62.39      | 65.52      | 68.79      | 72.24      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —         | —          |
|          |                                                       |       | Monthly   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —         | —          |
|          |                                                       |       | Annual    | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —         | —          |
| 7301     | Passenger Facilities Specialist I                     | SE05  | Hourly    | 34.75      | 37.35      | 39.95      | 42.58      | 45.20      | —         | —          |
|          |                                                       |       | Bi-Weekly | 2,780.00   | 2,988.00   | 3,196.00   | 3,406.00   | 3,616.00   | —         | —          |
|          |                                                       |       | Monthly   | 6,023.33   | 6,474.00   | 6,924.67   | 7,379.67   | 7,834.67   | —         | —          |
|          |                                                       |       | Annual    | 72,280.00  | 77,688.00  | 83,096.00  | 88,556.00  | 94,016.00  | —         | —          |
| 7302     | Passenger Facilities Specialist II                    | SE12  | Hourly    | 47.30      | 50.85      | 54.40      | 57.95      | 61.50      | —         | —          |
|          |                                                       |       | Bi-Weekly | 3,784.00   | 4,068.00   | 4,352.00   | 4,636.00   | 4,920.00   | —         | —          |
|          |                                                       |       | Monthly   | 8,198.67   | 8,814.00   | 9,429.33   | 10,044.67  | 10,660.00  | —         | —          |
|          |                                                       |       | Annual    | 98,384.00  | 105,768.00 | 113,152.00 | 120,536.00 | 127,920.00 | —         | —          |
| 5175     | Payroll Support Supervisor                            | AF04  | Hourly    | 56.62      | 59.44      | 62.39      | 65.52      | 68.79      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,529.80   | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | —         | —          |
|          |                                                       |       | Monthly   | 9,814.57   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | —         | —          |
|          |                                                       |       | Annual    | 117,774.80 | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | —         | —          |
| 4080     | Permit Technician                                     | SE08  | Hourly    | 39.65      | 42.63      | 45.60      | 48.58      | 51.55      | —         | —          |
|          |                                                       |       | Bi-Weekly | 3,172.00   | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —         | —          |
|          |                                                       |       | Monthly   | 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —         | —          |
|          |                                                       |       | Annual    | 82,472.00  | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —         | —          |
| 6325     | Policy Analyst                                        | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | —         | 84.95      |
|          |                                                       |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | —         | 6,796.00   |
|          |                                                       |       | Monthly   | 11,327.33  | —          | —          | —          | —          | —         | 14,724.67  |
|          |                                                       |       | Annual    | 135,928.00 | —          | —          | —          | —          | —         | 176,696.00 |
| 7077     | Principal Cloud Administrator                         | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —         | —          |
|          |                                                       |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —         | —          |
|          |                                                       |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —         | —          |
| 1242     | Principal Construction Inspector                      | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —         | —          |
|          |                                                       |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —         | —          |
|          |                                                       |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —         | —          |
| 7255     | Principal Data Warehouse Administrator                | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —         | —          |
|          |                                                       |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —         | —          |
|          |                                                       |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —         | —          |
| 5775     | Principal Environmental Planner                       | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                       |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                       |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 6000     | Principal Safety Auditor                              | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | —         | 95.50      |
|          |                                                       |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | —         | 7,640.00   |
|          |                                                       |       | Monthly   | 12,731.33  | —          | —          | —          | —          | —         | 16,553.33  |
|          |                                                       |       | Annual    | 152,776.00 | —          | —          | —          | —          | —         | 198,640.00 |
| 1244     | Principal Transp Planner-Programming & Grants         | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                       |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                       |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 1245     | Principal Transportation Planner                      | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                       |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                       |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 6676     | Program Manager-BART Silicon Valley Extension         | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —         | 101.20     |
|          |                                                       |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —         | 8,096.00   |
|          |                                                       |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —         | 17,541.33  |
|          |                                                       |       | Annual    | 161,928.00 | —          | —          | —          | —          | —         | 210,496.00 |
| 5600     | Programmer I                                          | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —         | —          |
|          |                                                       |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —         | —          |
|          |                                                       |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —         | —          |
|          |                                                       |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —         | —          |
| 2780     | Programmer II                                         | SE16  | Hourly    | 56.40      | 60.63      | 64.85      | 69.08      | 73.30      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,512.00   | 4,850.00   | 5,188.00   | 5,526.00   | 5,864.00   | —         | —          |
|          |                                                       |       | Monthly   | 9,776.00   | 10,508.33  | 11,240.67  | 11,973.00  | 12,705.33  | —         | —          |
|          |                                                       |       | Annual    | 117,312.00 | 126,100.00 | 134,888.00 | 143,676.00 | 152,464.00 | —         | —          |
| 5300     | Project Controls Manager                              | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —         | 113.70     |
|          |                                                       |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —         | 9,096.00   |
|          |                                                       |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —         | 19,708.00  |
|          |                                                       |       | Annual    | 181,896.00 | —          | —          | —          | —          | —         | 236,496.00 |

# Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                             | Range | Step 1             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|--------------------------------------------|-------|--------------------|------------|------------|------------|------------|--------|------------|
| 2355     | Project Controls Specialist I              | SE09  | Hourly 41.45       | 44.55      | 47.65      | 50.78      | 53.90      | —      | —          |
|          |                                            |       | Bi-Weekly 3,316.00 | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —      | —          |
|          |                                            |       | Monthly 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —      | —          |
|          |                                            |       | Annual 86,216.00   | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —      | —          |
| 2356     | Project Controls Specialist II             | SE13  | Hourly 49.45       | 53.15      | 56.85      | 60.58      | 64.30      | —      | —          |
|          |                                            |       | Bi-Weekly 3,956.00 | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —      | —          |
|          |                                            |       | Monthly 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —      | —          |
|          |                                            |       | Annual 102,856.00  | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —      | —          |
| 2330     | Project Controls Supervisor                | AF10  | Hourly 75.86       | 79.66      | 83.63      | 87.83      | 92.22      | —      | —          |
|          |                                            |       | Bi-Weekly 6,068.60 | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —      | —          |
|          |                                            |       | Monthly 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —      | —          |
|          |                                            |       | Annual 157,783.60  | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —      | —          |
| 1251     | Public Communication Specialist I          | SE11  | Hourly 45.25       | 48.65      | 52.05      | 55.45      | 58.85      | —      | —          |
|          |                                            |       | Bi-Weekly 3,620.00 | 3,892.00   | 4,164.00   | 4,436.00   | 4,708.00   | —      | —          |
|          |                                            |       | Monthly 7,843.33   | 8,432.67   | 9,022.00   | 9,611.33   | 10,200.67  | —      | —          |
|          |                                            |       | Annual 94,120.00   | 101,192.00 | 108,264.00 | 115,336.00 | 122,408.00 | —      | —          |
| 1657     | Public Communication Specialist II         | SE13  | Hourly 49.45       | 53.15      | 56.85      | 60.58      | 64.30      | —      | —          |
|          |                                            |       | Bi-Weekly 3,956.00 | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —      | —          |
|          |                                            |       | Monthly 8,571.33   | 9,212.67   | 9,854.00   | 10,499.67  | 11,145.33  | —      | —          |
|          |                                            |       | Annual 102,856.00  | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —      | —          |
| 3330     | Public Information Officer                 | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|          |                                            |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                            |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                            |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| 1255     | Purchasing Manager                         | AF10  | Hourly 75.86       | 79.66      | 83.63      | 87.83      | 92.22      | —      | —          |
|          |                                            |       | Bi-Weekly 6,068.60 | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —      | —          |
|          |                                            |       | Monthly 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —      | —          |
|          |                                            |       | Annual 157,783.60  | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —      | —          |
| 1256     | Quality Assurance & Warranty Manager       | AF10  | Hourly 75.86       | 79.66      | 83.63      | 87.83      | 92.22      | —      | —          |
|          |                                            |       | Bi-Weekly 6,068.60 | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —      | —          |
|          |                                            |       | Monthly 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —      | —          |
|          |                                            |       | Annual 157,783.60  | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —      | —          |
| 1475     | Quality Assurance & Warranty Specialist    | SE12  | Hourly 47.30       | 50.85      | 54.40      | 57.95      | 61.50      | —      | —          |
|          |                                            |       | Bi-Weekly 3,784.00 | 4,068.00   | 4,352.00   | 4,636.00   | 4,920.00   | —      | —          |
|          |                                            |       | Monthly 8,198.67   | 8,814.00   | 9,429.33   | 10,044.67  | 10,660.00  | —      | —          |
|          |                                            |       | Annual 98,384.00   | 105,768.00 | 113,152.00 | 120,536.00 | 127,920.00 | —      | —          |
| 7100     | Real Estate Project Implementation Manager | NR22  | Hourly 77.85       | —          | —          | —          | —          | —      | 101.20     |
|          |                                            |       | Bi-Weekly 6,228.00 | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                            |       | Monthly 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                            |       | Annual 161,928.00  | —          | —          | —          | —          | —      | 210,496.00 |
| 6025     | Regional Transportation Services Manager   | NR25  | Hourly 92.70       | —          | —          | —          | —          | —      | 120.50     |
|          |                                            |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —      | 9,640.00   |
|          |                                            |       | Monthly 16,068.00  | —          | —          | —          | —          | —      | 20,886.67  |
|          |                                            |       | Annual 192,816.00  | —          | —          | —          | —          | —      | 250,640.00 |
| 1260     | Revenue Services Manager                   | AF09  | Hourly 72.24       | 75.86      | 79.66      | 83.63      | 87.83      | —      | —          |
|          |                                            |       | Bi-Weekly 5,778.80 | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —      | —          |
|          |                                            |       | Monthly 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —      | —          |
|          |                                            |       | Annual 150,248.80  | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —      | —          |
| 6275     | Risk Analyst II                            | NR17  | Hourly 58.15       | —          | —          | —          | —          | —      | 75.60      |
|          |                                            |       | Bi-Weekly 4,652.00 | —          | —          | —          | —          | —      | 6,048.00   |
|          |                                            |       | Monthly 10,079.33  | —          | —          | —          | —          | —      | 13,104.00  |
|          |                                            |       | Annual 120,952.00  | —          | —          | —          | —          | —      | 157,248.00 |
| 7052     | Risk Analyst III                           | NR18  | Hourly 61.65       | —          | —          | —          | —          | —      | 80.15      |
|          |                                            |       | Bi-Weekly 4,932.00 | —          | —          | —          | —          | —      | 6,412.00   |
|          |                                            |       | Monthly 10,686.00  | —          | —          | —          | —          | —      | 13,892.67  |
|          |                                            |       | Annual 128,232.00  | —          | —          | —          | —          | —      | 166,712.00 |
| 1855     | Sales and Promotion Supervisor             | AF05  | Hourly 59.44       | 62.39      | 65.52      | 68.79      | 72.24      | —      | —          |
|          |                                            |       | Bi-Weekly 4,755.00 | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —      | —          |
|          |                                            |       | Monthly 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —      | —          |
|          |                                            |       | Annual 123,630.00  | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —      | —          |
| 1263     | Secretary                                  | SE03  | Hourly 31.85       | 34.23      | 36.60      | 39.00      | 41.40      | —      | —          |
|          |                                            |       | Bi-Weekly 2,548.00 | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —      | —          |
|          |                                            |       | Monthly 5,520.67   | 5,932.33   | 6,344.00   | 6,760.00   | 7,176.00   | —      | —          |
|          |                                            |       | Annual 66,248.00   | 71,188.00  | 76,128.00  | 81,120.00  | 86,112.00  | —      | —          |
| 1269     | Senior Accountant                          | AF08  | Hourly 68.79       | 72.24      | 75.86      | 79.66      | 83.63      | —      | —          |
|          |                                            |       | Bi-Weekly 5,503.16 | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —      | —          |
|          |                                            |       | Monthly 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —      | —          |
|          |                                            |       | Annual 143,082.16  | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —      | —          |
| 1270     | Senior Architect                           | TAE4  | Hourly 79.35       | 83.29      | 87.45      | 91.84      | 96.44      | —      | —          |
|          |                                            |       | Bi-Weekly 6,348.20 | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —      | —          |
|          |                                            |       | Monthly 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —      | —          |
|          |                                            |       | Annual 165,053.20  | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —      | —          |
| 1271     | Senior Assistant Counsel                   | NR25  | Hourly 92.70       | —          | —          | —          | —          | —      | 120.50     |
|          |                                            |       | Bi-Weekly 7,416.00 | —          | —          | —          | —          | —      | 9,640.00   |
|          |                                            |       | Monthly 16,068.00  | —          | —          | —          | —          | —      | 20,886.67  |
|          |                                            |       | Annual 192,816.00  | —          | —          | —          | —          | —      | 250,640.00 |
| 5450     | Senior Business Systems Analyst            | SE18  | Hourly 61.55       | 66.18      | 70.80      | 75.40      | 80.00      | —      | —          |
|          |                                            |       | Bi-Weekly 4,924.00 | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —      | —          |
|          |                                            |       | Monthly 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —      | —          |
|          |                                            |       | Annual 128,024.00  | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —      | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                              | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|---------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| 1062     | Senior Communications Systems Analyst       | SE18  | Hourly    | 61.55      | 66.18      | 70.80      | 75.40      | 80.00      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,924.00   | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —      | —          |
|          |                                             |       | Monthly   | 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —      | —          |
|          |                                             |       | Annual    | 128,024.00 | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —      | —          |
| 1274     | Senior Construction Contracts Administrator | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                             |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                             |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                             |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 1275     | Senior Construction Inspector               | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                             |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                             |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 7151     | Senior Construction Law Attorney            | NR27  | Hourly    | 104.15     | —          | —          | —          | —          | —      | 135.40     |
|          |                                             |       | Bi-Weekly | 8,332.00   | —          | —          | —          | —          | —      | 10,832.00  |
|          |                                             |       | Monthly   | 18,052.67  | —          | —          | —          | —          | —      | 23,469.33  |
|          |                                             |       | Annual    | 216,632.00 | —          | —          | —          | —          | —      | 281,632.00 |
| 1276     | Senior Contracts Administrator              | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                             |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                             |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                             |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 1278     | Senior Cost & Schedule Coordinator          | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —      | —          |
|          |                                             |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —      | —          |
|          |                                             |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —      | —          |
|          |                                             |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —      | —          |
| 6875     | Senior Cyber Security Analyst               | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | —      | 95.50      |
|          |                                             |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | —      | 7,640.00   |
|          |                                             |       | Monthly   | 12,731.33  | —          | —          | —          | —          | —      | 16,553.33  |
|          |                                             |       | Annual    | 152,776.00 | —          | —          | —          | —          | —      | 198,640.00 |
| 1082     | Senior Database Administrator               | SE18  | Hourly    | 61.55      | 66.18      | 70.80      | 75.40      | 80.00      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,924.00   | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —      | —          |
|          |                                             |       | Monthly   | 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —      | —          |
|          |                                             |       | Annual    | 128,024.00 | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —      | —          |
| 2480     | Senior Environmental Engineer               | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —      | —          |
|          |                                             |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —      | —          |
|          |                                             |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —      | —          |
|          |                                             |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —      | —          |
| 1279     | Senior Environmental Planner                | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —      | —          |
|          |                                             |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —      | —          |
|          |                                             |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —      | —          |
|          |                                             |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —      | —          |
| 2505     | Senior Financial Analyst                    | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —      | —          |
|          |                                             |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —      | —          |
|          |                                             |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —      | —          |
| 2155     | Senior Financial Analyst - NR               | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | —      | 84.95      |
|          |                                             |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | —      | 6,796.00   |
|          |                                             |       | Monthly   | 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|          |                                             |       | Annual    | 135,928.00 | —          | —          | —          | —          | —      | 176,696.00 |
| 1281     | Senior Human Resources Analyst              | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | —      | 84.95      |
|          |                                             |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | —      | 6,796.00   |
|          |                                             |       | Monthly   | 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|          |                                             |       | Annual    | 135,928.00 | —          | —          | —          | —          | —      | 176,696.00 |
| 1282     | Senior Information Representative           | T15   | Hourly    | 42.63      | 45.55      | 48.45      | —          | —          | —      | —          |
|          |                                             |       | Bi-Weekly | 3,410.72   | 3,644.00   | 3,876.00   | —          | —          | —      | —          |
|          |                                             |       | Monthly   | 7,389.89   | 7,895.33   | 8,398.00   | —          | —          | —      | —          |
|          |                                             |       | Annual    | 88,678.72  | 94,744.00  | 100,776.00 | —          | —          | —      | —          |
| 1283     | Senior Information Systems Analyst          | SE17  | Hourly    | 58.90      | 63.33      | 67.75      | 72.15      | 76.55      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,712.00   | 5,066.00   | 5,420.00   | 5,772.00   | 6,124.00   | —      | —          |
|          |                                             |       | Monthly   | 10,209.33  | 10,976.33  | 11,743.33  | 12,506.00  | 13,268.67  | —      | —          |
|          |                                             |       | Annual    | 122,512.00 | 131,716.00 | 140,920.00 | 150,072.00 | 159,224.00 | —      | —          |
| 2105     | Senior Land Surveyor                        | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                             |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                             |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                             |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 1285     | Senior Management Analyst                   | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —      | —          |
|          |                                             |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —      | —          |
|          |                                             |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —      | —          |
| 1286     | Senior Management Analyst - NR              | NR19  | Hourly    | 65.35      | —          | —          | —          | —          | —      | 84.95      |
|          |                                             |       | Bi-Weekly | 5,228.00   | —          | —          | —          | —          | —      | 6,796.00   |
|          |                                             |       | Monthly   | 11,327.33  | —          | —          | —          | —          | —      | 14,724.67  |
|          |                                             |       | Annual    | 135,928.00 | —          | —          | —          | —          | —      | 176,696.00 |
| 1288     | Senior Mechanical Engineer-Auto Systems     | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —      | —          |
|          |                                             |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —      | —          |
|          |                                             |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —      | —          |
|          |                                             |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —      | —          |
| 3080     | Senior Network Analyst                      | SE18  | Hourly    | 61.55      | 66.18      | 70.80      | 75.40      | 80.00      | —      | —          |
|          |                                             |       | Bi-Weekly | 4,924.00   | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —      | —          |
|          |                                             |       | Monthly   | 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —      | —          |
|          |                                             |       | Annual    | 128,024.00 | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —      | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                        | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6    | Step 7     |
|----------|-------------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 5225     | Senior Policy Analyst                                 | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | —         | 95.50      |
|          |                                                       |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | —         | 7,640.00   |
|          |                                                       |       | Monthly   | 12,731.33  | —          | —          | —          | —          | —         | 16,553.33  |
|          |                                                       |       | Annual    | 152,776.00 | —          | —          | —          | —          | —         | 198,640.00 |
| 5606     | Senior Programmer                                     | SE18  | Hourly    | 61.55      | 66.18      | 70.80      | 75.40      | 80.00      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,924.00   | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —         | —          |
|          |                                                       |       | Monthly   | 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —         | —          |
|          |                                                       |       | Annual    | 128,024.00 | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —         | —          |
| 1290     | Senior Real Estate Agent                              | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                       |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                       |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 6850     | Senior Real Estate Agent-Transit Oriented Development | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —         | —          |
|          |                                                       |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —         | —          |
|          |                                                       |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —         | —          |
| 3730     | Senior Signal Maintainer                              | SE16  | Hourly    | 56.40      | 60.63      | 64.85      | 69.08      | 73.30      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,512.00   | 4,850.00   | 5,188.00   | 5,526.00   | 5,864.00   | —         | —          |
|          |                                                       |       | Monthly   | 9,776.00   | 10,508.33  | 11,240.67  | 11,973.00  | 12,705.33  | —         | —          |
|          |                                                       |       | Annual    | 117,312.00 | 126,100.00 | 134,888.00 | 143,676.00 | 152,464.00 | —         | —          |
| 3081     | Senior Systems Administrator                          | SE18  | Hourly    | 61.55      | 66.18      | 70.80      | 75.40      | 80.00      | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,924.00   | 5,294.00   | 5,664.00   | 6,032.00   | 6,400.00   | —         | —          |
|          |                                                       |       | Monthly   | 10,668.67  | 11,470.33  | 12,272.00  | 13,069.33  | 13,866.67  | —         | —          |
|          |                                                       |       | Annual    | 128,024.00 | 137,644.00 | 147,264.00 | 156,832.00 | 166,400.00 | —         | —          |
| 7137     | Senior Systems Administrator - NR                     | NR21  | Hourly    | 73.45      | —          | —          | —          | —          | —         | 95.50      |
|          |                                                       |       | Bi-Weekly | 5,876.00   | —          | —          | —          | —          | —         | 7,640.00   |
|          |                                                       |       | Monthly   | 12,731.33  | —          | —          | —          | —          | —         | 16,553.33  |
|          |                                                       |       | Annual    | 152,776.00 | —          | —          | —          | —          | —         | 198,640.00 |
| 1291     | Senior Systems Design Engineer                        | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —         | —          |
|          |                                                       |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —         | —          |
|          |                                                       |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —         | —          |
| 1292     | Senior Systems Engineer                               | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —         | —          |
|          |                                                       |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —         | —          |
|          |                                                       |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —         | —          |
| 6125     | Senior Timekeeping Technician                         | SE07  | Hourly    | 37.95      | 40.80      | 43.65      | 46.50      | 49.35      | —         | —          |
|          |                                                       |       | Bi-Weekly | 3,036.00   | 3,264.00   | 3,492.00   | 3,720.00   | 3,948.00   | —         | —          |
|          |                                                       |       | Monthly   | 6,578.00   | 7,072.00   | 7,566.00   | 8,060.00   | 8,554.00   | —         | —          |
|          |                                                       |       | Annual    | 78,936.00  | 84,864.00  | 90,792.00  | 96,720.00  | 102,648.00 | —         | —          |
| 1293     | Senior Track Worker                                   | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —         | —          |
|          |                                                       |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —         | —          |
|          |                                                       |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —         | —          |
|          |                                                       |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —         | —          |
| 1294     | Senior Transportation Engineer                        | TAE4  | Hourly    | 79.35      | 83.29      | 87.45      | 91.84      | 96.44      | —         | —          |
|          |                                                       |       | Bi-Weekly | 6,348.20   | 6,663.20   | 6,996.00   | 7,346.92   | 7,715.52   | —         | —          |
|          |                                                       |       | Monthly   | 13,754.43  | 14,436.93  | 15,158.00  | 15,918.33  | 16,716.96  | —         | —          |
|          |                                                       |       | Annual    | 165,053.20 | 173,243.20 | 181,896.00 | 191,019.92 | 200,603.52 | —         | —          |
| 1296     | Senior Transportation Planner                         | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                                       |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                                       |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 3555     | Senior Transportation Planner – Model/Analysis        | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                                       |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                                       |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 1298     | Senior Transportation Planner - Programming & Grants  | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —         | —          |
|          |                                                       |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —         | —          |
|          |                                                       |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —         | —          |
|          |                                                       |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —         | —          |
| 1264     | Service Mechanic                                      | T35   | Hourly    | 43.63      | 46.60      | 49.58      | —          | —          | —         | —          |
|          |                                                       |       | Bi-Weekly | 3,490.40   | 3,728.00   | 3,966.40   | —          | —          | —         | —          |
|          |                                                       |       | Monthly   | 7,562.53   | 8,077.33   | 8,593.87   | —          | —          | —         | —          |
|          |                                                       |       | Annual    | 90,750.40  | 96,928.00  | 103,126.40 | —          | —          | —         | —          |
| 2857     | Service Worker                                        | T04   | Hourly    | 31.22      | 33.45      | 35.68      | 37.91      | 40.15      | 42.38     | 44.61      |
|          |                                                       |       | Bi-Weekly | 2,497.60   | 2,676.00   | 2,854.40   | 3,032.80   | 3,212.00   | 3,390.40  | 3,568.80   |
|          |                                                       |       | Monthly   | 5,411.47   | 5,798.00   | 6,184.53   | 6,571.07   | 6,959.33   | 7,345.87  | 7,732.40   |
|          |                                                       |       | Annual    | 64,937.60  | 69,576.00  | 74,214.40  | 78,852.80  | 83,512.00  | 88,150.40 | 92,788.80  |
| 3380     | Service Worker Foreperson                             | T07   | Hourly    | 33.07      | 35.43      | 37.79      | 40.15      | 42.51      | 44.87     | 47.24      |
|          |                                                       |       | Bi-Weekly | 2,645.60   | 2,834.40   | 3,023.20   | 3,212.00   | 3,400.80   | 3,589.60  | 3,779.20   |
|          |                                                       |       | Monthly   | 5,732.13   | 6,141.20   | 6,550.27   | 6,959.33   | 7,368.40   | 7,777.47  | 8,186.27   |
|          |                                                       |       | Annual    | 68,785.60  | 73,694.40  | 78,603.20  | 83,512.00  | 88,420.80  | 93,329.60 | 98,259.20  |
| 1028     | Staff Attorney I                                      | NR15  | Hourly    | 51.80      | —          | —          | —          | —          | —         | 67.35      |
|          |                                                       |       | Bi-Weekly | 4,144.00   | —          | —          | —          | —          | —         | 5,388.00   |
|          |                                                       |       | Monthly   | 8,978.67   | —          | —          | —          | —          | —         | 11,674.00  |
|          |                                                       |       | Annual    | 107,744.00 | —          | —          | —          | —          | —         | 140,088.00 |
| 1272     | Staff Attorney II                                     | NR18  | Hourly    | 61.65      | —          | —          | —          | —          | —         | 80.15      |
|          |                                                       |       | Bi-Weekly | 4,932.00   | —          | —          | —          | —          | —         | 6,412.00   |
|          |                                                       |       | Monthly   | 10,686.00  | —          | —          | —          | —          | —         | 13,892.67  |
|          |                                                       |       | Annual    | 128,232.00 | —          | —          | —          | —          | —         | 166,712.00 |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                  | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|----------|-------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 1300     | Substation Maintainer                           | T65   | Hourly    | 59.58      | 63.64      | 67.70      | —          | —          | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,766.40   | 5,091.20   | 5,416.00   | —          | —          | —          | —          |
|          |                                                 |       | Monthly   | 10,327.20  | 11,030.93  | 11,734.67  | —          | —          | —          | —          |
|          |                                                 |       | Annual    | 123,926.40 | 132,371.20 | 140,816.00 | —          | —          | —          | —          |
| 4032     | Supervising Maintenance Instructor - Light Rail | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —          | —          |
|          |                                                 |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —          | —          |
|          |                                                 |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —          | —          |
|          |                                                 |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —          | —          |
| 1302     | Supervising Maintenance Instructor-Bus          | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —          | —          |
|          |                                                 |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —          | —          |
|          |                                                 |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —          | —          |
|          |                                                 |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —          | —          |
| 1305     | Support Mechanic                                | T08   | Hourly    | 35.62      | 38.17      | 40.71      | 43.25      | 45.80      | 48.34      | 50.89      |
|          |                                                 |       | Bi-Weekly | 2,849.60   | 3,053.60   | 3,256.80   | 3,460.00   | 3,664.00   | 3,867.20   | 4,071.20   |
|          |                                                 |       | Monthly   | 6,174.13   | 6,616.13   | 7,056.40   | 7,496.67   | 7,936.93   | 8,378.93   | 8,820.93   |
|          |                                                 |       | Annual    | 74,089.60  | 79,393.60  | 84,676.80  | 89,960.00  | 95,264.00  | 100,547.20 | 105,851.20 |
| 1306     | Survey and Mapping Manager                      | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —          | —          |
|          |                                                 |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —          | —          |
|          |                                                 |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —          | —          |
|          |                                                 |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —          | —          |
| 5601     | Systems Administrator I                         | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —          | —          |
|          |                                                 |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —          | —          |
|          |                                                 |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —          | —          |
|          |                                                 |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —          | —          |
| 3480     | Systems Administrator II                        | SE15  | Hourly    | 53.95      | 58.00      | 62.05      | 66.10      | 70.15      | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,316.00   | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —          | —          |
|          |                                                 |       | Monthly   | 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —          | —          |
|          |                                                 |       | Annual    | 112,216.00 | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —          | —          |
| 1289     | Technical Project Manager                       | SE17  | Hourly    | 58.90      | 63.33      | 67.75      | 72.15      | 76.55      | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,712.00   | 5,066.00   | 5,420.00   | 5,772.00   | 6,124.00   | —          | —          |
|          |                                                 |       | Monthly   | 10,209.33  | 10,976.33  | 11,743.33  | 12,506.00  | 13,268.67  | —          | —          |
|          |                                                 |       | Annual    | 122,512.00 | 131,716.00 | 140,920.00 | 150,072.00 | 159,224.00 | —          | —          |
| 7054     | Technical Services Group Manager                | NR26  | Hourly    | 98.25      | —          | —          | —          | —          | —          | 127.75     |
|          |                                                 |       | Bi-Weekly | 7,860.00   | —          | —          | —          | —          | —          | 10,220.00  |
|          |                                                 |       | Monthly   | 17,030.00  | —          | —          | —          | —          | —          | 22,143.33  |
|          |                                                 |       | Annual    | 204,360.00 | —          | —          | —          | —          | —          | 265,720.00 |
| 1308     | Technical Trainer                               | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —          | —          |
|          |                                                 |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —          | —          |
|          |                                                 |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —          | —          |
| 1309     | Technical Training Supervisor                   | AF08  | Hourly    | 68.79      | 72.24      | 75.86      | 79.66      | 83.63      | —          | —          |
|          |                                                 |       | Bi-Weekly | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | —          | —          |
|          |                                                 |       | Monthly   | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | —          | —          |
|          |                                                 |       | Annual    | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | —          | —          |
| 3630     | Technology Infrastructure Supervisor            | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —          | —          |
|          |                                                 |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —          | —          |
|          |                                                 |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —          | —          |
|          |                                                 |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —          | —          |
| 1167     | Technology Manager                              | NR25  | Hourly    | 92.70      | —          | —          | —          | —          | —          | 120.50     |
|          |                                                 |       | Bi-Weekly | 7,416.00   | —          | —          | —          | —          | —          | 9,640.00   |
|          |                                                 |       | Monthly   | 16,068.00  | —          | —          | —          | —          | —          | 20,886.67  |
|          |                                                 |       | Annual    | 192,816.00 | —          | —          | —          | —          | —          | 250,640.00 |
| 5675     | Timekeeping Technician                          | SE05  | Hourly    | 34.75      | 37.35      | 39.95      | 42.58      | 45.20      | —          | —          |
|          |                                                 |       | Bi-Weekly | 2,780.00   | 2,988.00   | 3,196.00   | 3,406.00   | 3,616.00   | —          | —          |
|          |                                                 |       | Monthly   | 6,023.33   | 6,474.00   | 6,924.67   | 7,379.67   | 7,834.67   | —          | —          |
|          |                                                 |       | Annual    | 72,280.00  | 77,688.00  | 83,096.00  | 88,556.00  | 94,016.00  | —          | —          |
| 1310     | Track Worker                                    | T25   | Hourly    | 43.18      | 46.12      | 49.07      | —          | —          | —          | —          |
|          |                                                 |       | Bi-Weekly | 3,454.40   | 3,689.60   | 3,925.60   | —          | —          | —          | —          |
|          |                                                 |       | Monthly   | 7,484.53   | 7,994.13   | 8,505.47   | —          | —          | —          | —          |
|          |                                                 |       | Annual    | 89,814.40  | 95,929.60  | 102,065.60 | —          | —          | —          | —          |
| 7250     | Transit Capital Planning Manager                | AF11  | Hourly    | 79.66      | 83.63      | 87.83      | 92.22      | 96.83      | —          | —          |
|          |                                                 |       | Bi-Weekly | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | 7,746.00   | —          | —          |
|          |                                                 |       | Monthly   | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | 16,783.00  | —          | —          |
|          |                                                 |       | Annual    | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | 201,396.00 | —          | —          |
| 1375     | Transit Division Supervisor                     | AF05  | Hourly    | 59.44      | 62.39      | 65.52      | 68.79      | 72.24      | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —          | —          |
|          |                                                 |       | Monthly   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —          | —          |
|          |                                                 |       | Annual    | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —          | —          |
| 1316     | Transit Foreperson                              | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —          | —          |
|          |                                                 |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —          | —          |
|          |                                                 |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —          | —          |
| 1317     | Transit Maintenance Supervisor                  | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —          | —          |
|          |                                                 |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —          | —          |
|          |                                                 |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —          | —          |
|          |                                                 |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —          | —          |
| 1318     | Transit Mechanic                                | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —          | —          |
|          |                                                 |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —          | —          |
|          |                                                 |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —          | —          |
|          |                                                 |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —          | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                            | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |
|----------|-----------------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 1320     | Transit Radio Dispatcher                                  | T09   | Hourly    | 36.99      | 39.63      | 42.27      | 44.92      | 47.56      | 50.20      | 52.84      |
|          |                                                           |       | Bi-Weekly | 2,959.20   | 3,170.40   | 3,381.60   | 3,593.60   | 3,804.80   | 4,016.00   | 4,227.20   |
|          |                                                           |       | Monthly   | 6,411.60   | 6,869.20   | 7,326.80   | 7,784.40   | 8,242.00   | 8,699.60   | 9,157.20   |
|          |                                                           |       | Annual    | 76,939.20  | 82,430.40  | 87,921.60  | 93,412.80  | 98,904.00  | 104,395.20 | 109,886.40 |
| 1322     | Transit Safety Officer                                    | AF05  | Hourly    | 59.44      | 62.39      | 65.34      | 68.29      | 71.24      | —          | —          |
|          |                                                           |       | Bi-Weekly | 4,755.00   | 4,991.28   | 5,227.56   | 5,463.84   | 5,700.12   | —          | —          |
|          |                                                           |       | Monthly   | 10,302.50  | 10,814.44  | 11,326.38  | 11,838.32  | 12,350.26  | —          | —          |
|          |                                                           |       | Annual    | 123,630.00 | 129,773.28 | 135,916.56 | 142,059.84 | 148,203.12 | —          | —          |
| 7251     | Transit Scheduling Manager                                | AF09  | Hourly    | 72.24      | 75.86      | 79.48      | 83.10      | 86.72      | —          | —          |
|          |                                                           |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,358.40   | 6,648.20   | 6,938.00   | —          | —          |
|          |                                                           |       | Monthly   | 12,520.73  | 13,148.63  | 13,776.53  | 14,404.43  | 15,032.33  | —          | —          |
|          |                                                           |       | Annual    | 150,248.80 | 157,783.60 | 165,318.40 | 172,853.20 | 180,388.00 | —          | —          |
| 7256     | Transit Service Analyst I                                 | SE05  | Hourly    | 34.75      | 37.35      | 39.95      | 42.55      | 45.15      | —          | —          |
|          |                                                           |       | Bi-Weekly | 2,780.00   | 2,988.00   | 3,196.00   | 3,404.00   | 3,612.00   | —          | —          |
|          |                                                           |       | Monthly   | 6,023.33   | 6,474.00   | 6,924.67   | 7,375.33   | 7,826.00   | —          | —          |
|          |                                                           |       | Annual    | 72,280.00  | 77,688.00  | 83,096.00  | 88,504.00  | 93,912.00  | —          | —          |
| 7257     | Transit Service Analyst II                                | SE12  | Hourly    | 47.30      | 50.85      | 54.40      | 57.95      | 61.50      | —          | —          |
|          |                                                           |       | Bi-Weekly | 3,784.00   | 4,068.00   | 4,352.00   | 4,636.00   | 4,920.00   | —          | —          |
|          |                                                           |       | Monthly   | 8,198.67   | 8,814.00   | 9,429.33   | 10,044.67  | 10,660.00  | —          | —          |
|          |                                                           |       | Annual    | 98,384.00  | 105,768.00 | 113,152.00 | 120,536.00 | 127,920.00 | —          | —          |
| 7258     | Transit Service Analyst III                               | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —          | —          |
|          |                                                           |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —          | —          |
|          |                                                           |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —          | —          |
|          |                                                           |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —          | —          |
| 1324     | Transit Service Development Aide                          | SE03  | Hourly    | 31.85      | 34.23      | 36.60      | 39.00      | 41.40      | —          | —          |
|          |                                                           |       | Bi-Weekly | 2,548.00   | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —          | —          |
|          |                                                           |       | Monthly   | 5,520.67   | 5,932.33   | 6,344.00   | 6,755.67   | 7,167.33   | —          | —          |
|          |                                                           |       | Annual    | 66,248.00  | 71,188.00  | 76,128.00  | 81,068.00  | 86,008.00  | —          | —          |
| 4030     | Transit Service Development Supervisor                    | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —          | —          |
|          |                                                           |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —          | —          |
|          |                                                           |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —          | —          |
|          |                                                           |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —          | —          |
| 1980     | Transit Systems Safety Supervisor                         | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —          | —          |
|          |                                                           |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —          | —          |
|          |                                                           |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —          | —          |
|          |                                                           |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —          | —          |
| 1122     | Transp Planning Manager - Environmental Resource Planning | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —          | 113.70     |
|          |                                                           |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —          | 9,096.00   |
|          |                                                           |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —          | 19,708.00  |
|          |                                                           |       | Annual    | 181,896.00 | —          | —          | —          | —          | —          | 236,496.00 |
| 1780     | Transportation Engineering Manager                        | AF13  | Hourly    | 83.63      | 87.83      | 92.22      | 96.83      | 101.67     | —          | —          |
|          |                                                           |       | Bi-Weekly | 6,690.76   | 7,026.20   | 7,377.44   | 7,746.00   | 8,133.44   | —          | —          |
|          |                                                           |       | Monthly   | 14,496.65  | 15,223.43  | 15,984.45  | 16,783.00  | 17,622.45  | —          | —          |
|          |                                                           |       | Annual    | 173,959.76 | 182,681.20 | 191,813.44 | 201,396.00 | 211,469.44 | —          | —          |
| 1330     | Transportation Planner I                                  | SE08  | Hourly    | 39.65      | 42.63      | 45.60      | 48.58      | 51.55      | —          | —          |
|          |                                                           |       | Bi-Weekly | 3,172.00   | 3,410.00   | 3,648.00   | 3,886.00   | 4,124.00   | —          | —          |
|          |                                                           |       | Monthly   | 6,872.67   | 7,388.33   | 7,904.00   | 8,419.67   | 8,935.33   | —          | —          |
|          |                                                           |       | Annual    | 82,472.00  | 88,660.00  | 94,848.00  | 101,036.00 | 107,224.00 | —          | —          |
| 1331     | Transportation Planner II                                 | SE13  | Hourly    | 49.45      | 53.15      | 56.85      | 60.58      | 64.30      | —          | —          |
|          |                                                           |       | Bi-Weekly | 3,956.00   | 4,252.00   | 4,548.00   | 4,846.00   | 5,144.00   | —          | —          |
|          |                                                           |       | Monthly   | 8,571.33   | 9,212.67   | 9,854.00   | 10,496.33  | 11,143.67  | —          | —          |
|          |                                                           |       | Annual    | 102,856.00 | 110,552.00 | 118,248.00 | 125,996.00 | 133,744.00 | —          | —          |
| 1333     | Transportation Planner III                                | SE15  | Hourly    | 53.95      | 58.00      | 62.05      | 66.10      | 70.15      | —          | —          |
|          |                                                           |       | Bi-Weekly | 4,316.00   | 4,640.00   | 4,964.00   | 5,288.00   | 5,612.00   | —          | —          |
|          |                                                           |       | Monthly   | 9,351.33   | 10,053.33  | 10,755.33  | 11,457.33  | 12,159.33  | —          | —          |
|          |                                                           |       | Annual    | 112,216.00 | 120,640.00 | 129,064.00 | 137,488.00 | 145,912.00 | —          | —          |
| 1334     | Transportation Planning Aide                              | SE03  | Hourly    | 31.85      | 34.23      | 36.60      | 39.00      | 41.40      | —          | —          |
|          |                                                           |       | Bi-Weekly | 2,548.00   | 2,738.00   | 2,928.00   | 3,120.00   | 3,312.00   | —          | —          |
|          |                                                           |       | Monthly   | 5,520.67   | 5,932.33   | 6,344.00   | 6,755.67   | 7,167.33   | —          | —          |
|          |                                                           |       | Annual    | 66,248.00  | 71,188.00  | 76,128.00  | 81,068.00  | 86,008.00  | —          | —          |
| 3030     | Transportation Planning Manager                           | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —          | 113.70     |
|          |                                                           |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —          | 9,096.00   |
|          |                                                           |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —          | 19,708.00  |
|          |                                                           |       | Annual    | 181,896.00 | —          | —          | —          | —          | —          | 236,496.00 |
| 7227     | Transportation Planning Manager- Fund Programming         | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —          | 113.70     |
|          |                                                           |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —          | 9,096.00   |
|          |                                                           |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —          | 19,708.00  |
|          |                                                           |       | Annual    | 181,896.00 | —          | —          | —          | —          | —          | 236,496.00 |
| 5025     | Transportation Planning Manager,TDM,R&A                   | NR24  | Hourly    | 87.45      | —          | —          | —          | —          | —          | 113.70     |
|          |                                                           |       | Bi-Weekly | 6,996.00   | —          | —          | —          | —          | —          | 9,096.00   |
|          |                                                           |       | Monthly   | 15,158.00  | —          | —          | —          | —          | —          | 19,708.00  |
|          |                                                           |       | Annual    | 181,896.00 | —          | —          | —          | —          | —          | 236,496.00 |
| 1337     | Transportation Superintendent                             | AF09  | Hourly    | 72.24      | 75.86      | 79.66      | 83.63      | 87.83      | —          | —          |
|          |                                                           |       | Bi-Weekly | 5,778.80   | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | —          | —          |
|          |                                                           |       | Monthly   | 12,520.73  | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | —          | —          |
|          |                                                           |       | Annual    | 150,248.80 | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | —          | —          |
| 3830     | Transportation Superintendent, Svc Mgt                    | AF10  | Hourly    | 75.86      | 79.66      | 83.63      | 87.83      | 92.22      | —          | —          |
|          |                                                           |       | Bi-Weekly | 6,068.60   | 6,372.60   | 6,690.76   | 7,026.20   | 7,377.44   | —          | —          |
|          |                                                           |       | Monthly   | 13,148.63  | 13,807.30  | 14,496.65  | 15,223.43  | 15,984.45  | —          | —          |
|          |                                                           |       | Annual    | 157,783.60 | 165,687.60 | 173,959.76 | 182,681.20 | 191,813.44 | —          | —          |

## Salary Schedule

Effective : 7/7/2025

| Job Code | Classification                                   | Range |           | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6 | Step 7     |
|----------|--------------------------------------------------|-------|-----------|------------|------------|------------|------------|------------|--------|------------|
| 1338     | Transportation Supervisor                        | AF06  | Hourly    | 62.39      | 65.52      | 68.79      | 72.24      | 75.86      | —      | —          |
|          |                                                  |       | Bi-Weekly | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | —      | —          |
|          |                                                  |       | Monthly   | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | —      | —          |
|          |                                                  |       | Annual    | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | —      | —          |
| 1340     | Upholsterer                                      | T45   | Hourly    | 52.55      | 56.13      | 59.72      | —          | —          | —      | —          |
|          |                                                  |       | Bi-Weekly | 4,204.00   | 4,490.40   | 4,777.60   | —          | —          | —      | —          |
|          |                                                  |       | Monthly   | 9,108.67   | 9,729.20   | 10,351.47  | —          | —          | —      | —          |
|          |                                                  |       | Annual    | 109,304.00 | 116,750.40 | 124,217.60 | —          | —          | —      | —          |
| 1577     | Upholstery Foreperson                            | T55   | Hourly    | 58.90      | 62.92      | 66.93      | —          | —          | —      | —          |
|          |                                                  |       | Bi-Weekly | 4,712.00   | 5,033.60   | 5,354.40   | —          | —          | —      | —          |
|          |                                                  |       | Monthly   | 10,209.33  | 10,906.13  | 11,601.20  | —          | —          | —      | —          |
|          |                                                  |       | Annual    | 122,512.00 | 130,873.60 | 139,214.40 | —          | —          | —      | —          |
| 1341     | Utilities Coordination Manager                   | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                                  |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                                  |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                                  |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 2081     | Utility Coordinator                              | SE12  | Hourly    | 47.30      | 50.85      | 54.40      | 57.95      | 61.50      | —      | —          |
|          |                                                  |       | Bi-Weekly | 3,784.00   | 4,068.00   | 4,352.00   | 4,636.00   | 4,920.00   | —      | —          |
|          |                                                  |       | Monthly   | 8,198.67   | 8,814.00   | 9,429.33   | 10,044.67  | 10,660.00  | —      | —          |
|          |                                                  |       | Annual    | 98,384.00  | 105,768.00 | 113,152.00 | 120,536.00 | 127,920.00 | —      | —          |
| 1342     | Utility Worker                                   | SE04  | Hourly    | 33.25      | 35.75      | 38.25      | 40.75      | 43.25      | —      | —          |
|          |                                                  |       | Bi-Weekly | 2,660.00   | 2,860.00   | 3,060.00   | 3,260.00   | 3,460.00   | —      | —          |
|          |                                                  |       | Monthly   | 5,763.33   | 6,196.67   | 6,630.00   | 7,063.33   | 7,496.67   | —      | —          |
|          |                                                  |       | Annual    | 69,160.00  | 74,360.00  | 79,560.00  | 84,760.00  | 89,960.00  | —      | —          |
| 1343     | Vault Room Worker                                | SE01  | Hourly    | 29.15      | 31.33      | 33.50      | 35.70      | 37.90      | —      | —          |
|          |                                                  |       | Bi-Weekly | 2,332.00   | 2,506.00   | 2,680.00   | 2,856.00   | 3,032.00   | —      | —          |
|          |                                                  |       | Monthly   | 5,052.67   | 5,429.67   | 5,806.67   | 6,188.00   | 6,569.33   | —      | —          |
|          |                                                  |       | Annual    | 60,632.00  | 65,156.00  | 69,680.00  | 74,256.00  | 78,832.00  | —      | —          |
| 1345     | Vehicle Parts Supervisor                         | AF05  | Hourly    | 59.44      | 62.39      | 65.52      | 68.79      | 72.24      | —      | —          |
|          |                                                  |       | Bi-Weekly | 4,755.00   | 4,991.28   | 5,241.68   | 5,503.16   | 5,778.80   | —      | —          |
|          |                                                  |       | Monthly   | 10,302.50  | 10,814.44  | 11,356.97  | 11,923.51  | 12,520.73  | —      | —          |
|          |                                                  |       | Annual    | 123,630.00 | 129,773.28 | 136,283.68 | 143,082.16 | 150,248.80 | —      | —          |
| 1329     | Warranty Coordinator                             | AF07  | Hourly    | 65.52      | 68.79      | 72.24      | 75.86      | 79.66      | —      | —          |
|          |                                                  |       | Bi-Weekly | 5,241.68   | 5,503.16   | 5,778.80   | 6,068.60   | 6,372.60   | —      | —          |
|          |                                                  |       | Monthly   | 11,356.97  | 11,923.51  | 12,520.73  | 13,148.63  | 13,807.30  | —      | —          |
|          |                                                  |       | Annual    | 136,283.68 | 143,082.16 | 150,248.80 | 157,783.60 | 165,687.60 | —      | —          |
| 5500     | Web Developer I                                  | SE09  | Hourly    | 41.45      | 44.55      | 47.65      | 50.78      | 53.90      | —      | —          |
|          |                                                  |       | Bi-Weekly | 3,316.00   | 3,564.00   | 3,812.00   | 4,062.00   | 4,312.00   | —      | —          |
|          |                                                  |       | Monthly   | 7,184.67   | 7,722.00   | 8,259.33   | 8,801.00   | 9,342.67   | —      | —          |
|          |                                                  |       | Annual    | 86,216.00  | 92,664.00  | 99,112.00  | 105,612.00 | 112,112.00 | —      | —          |
| 5501     | Web Developer II                                 | SE14  | Hourly    | 51.65      | 55.53      | 59.40      | 63.28      | 67.15      | —      | —          |
|          |                                                  |       | Bi-Weekly | 4,132.00   | 4,442.00   | 4,752.00   | 5,062.00   | 5,372.00   | —      | —          |
|          |                                                  |       | Monthly   | 8,952.67   | 9,624.33   | 10,296.00  | 10,967.67  | 11,639.33  | —      | —          |
|          |                                                  |       | Annual    | 107,432.00 | 115,492.00 | 123,552.00 | 131,612.00 | 139,672.00 | —      | —          |
| 7055     | Wellness and Employee Engagement Program Manager | NR22  | Hourly    | 77.85      | —          | —          | —          | —          | —      | 101.20     |
|          |                                                  |       | Bi-Weekly | 6,228.00   | —          | —          | —          | —          | —      | 8,096.00   |
|          |                                                  |       | Monthly   | 13,494.00  | —          | —          | —          | —          | —      | 17,541.33  |
|          |                                                  |       | Annual    | 161,928.00 | —          | —          | —          | —          | —      | 210,496.00 |