Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	1005	Accountant I	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
E	42			SEIU	SEIU	1005	Accountant I	SE08	Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
E	42			SEIU	SEIU	1005	Accountant I	SE08	Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
E	42			SEIU	SEIU	1005	Accountant I	SE08	Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42			SEIU	SEIU	1005	Accountant I	SE08								
E	42	X		SEIU	SEIU	1007	Accountant II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
E	42			SEIU	SEIU	1007	Accountant II	SE10	Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
E	42			SEIU	SEIU	1007	Accountant II	SE10	Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
E	42			SEIU	SEIU	1007	Accountant II	SE10	Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42			SEIU	SEIU	1007	Accountant II	SE10								
E	42			AFSCME	AFSCME	1008	Accountant III	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
E	42			AFSCME	AFSCME	1008	Accountant III	AF04	Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
E	42			AFSCME	AFSCME	1008	Accountant III	AF04	Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
E	42			AFSCME	AFSCME	1008	Accountant III	AF04	Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42			AFSCME	AFSCME	1008	Accountant III	AF04								
N	45			SEIU	SEIU	1003	Accounting Technician	SE06	Hourly	36.30	39.03	41.75	44.48	47.20	—	—
N	45			SEIU	SEIU	1003	Accounting Technician	SE06	Bi-Weekly	2,904.00	3,122.00	3,340.00	3,558.00	3,776.00	—	—
N	45			SEIU	SEIU	1003	Accounting Technician	SE06	Monthly	6,292.00	6,764.33	7,236.67	7,709.00	8,181.33	—	—
N	45			SEIU	SEIU	1003	Accounting Technician	SE06	Annual	75,504.00	81,172.00	86,840.00	92,508.00	98,176.00	—	—
N	45			SEIU	SEIU	1003	Accounting Technician	SE06								
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04	Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04	Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04	Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42			AFSCME	AFSCME	5176	Accounts Payable Support Supervisor	AF04								
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22	Hourly	77.85	—	—	—	—	—	101.20
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22	Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22	Monthly	13,494.00	—	—	—	—	—	17,541.33
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22	Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRMG	1241	Administrative Manager - Operations	NR22								
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10	Hourly	38.70	—	—	—	—	—	50.30
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10	Bi-Weekly	3,096.00	—	—	—	—	—	4,024.00
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10	Monthly	6,708.00	—	—	—	—	—	8,718.67
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10	Annual	80,496.00	—	—	—	—	—	104,624.00
N	46			NOREP	NRSU	1011	Administrative Services Assistant	NR10								
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09	Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09	Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09	Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42			AFSCME	AFSCME	5375	Administrator of Social Media & Electronic Communications	AF09								
E	42	X		TAEA	TAEA	1014	Assistant Architect	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
E	42			TAEA	TAEA	1014	Assistant Architect		Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
E	42			TAEA	TAEA	1014	Assistant Architect		Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
E	42			TAEA	TAEA	1014	Assistant Architect		Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42			TAEA	TAEA	1014	Assistant Architect									
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19	Hourly	65.35	—	—	—	—	—	84.95
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19	Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19	Monthly	11,327.33	—	—	—	—	—	14,724.67
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19	Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			NOREP	NRAD	3680	Assistant Board Secretary	NR19								
E	41			NOREP	NRMG	6550	Assistant Controller	NR26	Hourly	98.25	—	—	—	—	—	127.75
E	41			NOREP	NRMG	6550	Assistant Controller	NR26	Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
E	41			NOREP	NRMG	6550	Assistant Controller	NR26	Monthly	17,030.00	—	—	—	—	—	22,143.33
E	41			NOREP	NRMG	6550	Assistant Controller	NR26	Annual	204,360.00	—	—	—	—	—	265,720.00
E	41			NOREP	NRMG	6550	Assistant Controller	NR26								
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator		Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator		Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator		Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	3984	Assistant Cost & Schedule Coordinator									
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22	Hourly	77.85	—	—	—	—	—	101.20
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22	Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22	Monthly	13,494.00	—	—	—	—	—	17,541.33
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22	Annual	161,928.00	—	—	—	—	—	210,496.00
E	42	X		NOREP	NRMG	1018	Assistant Counsel	NR22								
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems		Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems		Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems		Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	7050	Assistant Mechanical Engineer - Automotive Systems									
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10	Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10	Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10	Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42	X		SEIU	SEIU	1021	Assistant Real Estate Agent	SE10								
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07	Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07	Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07	Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	7175	Assistant Supt, Dispatch	AF07								
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08	Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08	Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08	Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	1022	Assistant Supt, Service Management	AF08								
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer		Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer		Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer		Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	5476	Assistant Systems Design Engineer									
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer	TAE2	Hourly	58.30	61.22	64.67	67.48	70.90	—	—
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer		Bi-Weekly	4,664.08	4,897.68	5,173.96	5,398.72	5,671.68	—	—
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer		Monthly	10,105.51	10,611.64	11,210.25	11,697.23	12,288.64	—	—
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer		Annual	121,266.08	127,339.68	134,522.96	140,366.72	147,463.68	—	—
E	42	X		TAEA	TAEA	1024	Assistant Transportation Engineer									
E	42	X		TAEA	TAEA	1026	Associate Architect	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42			TAEA	TAEA	1026	Associate Architect		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42			TAEA	TAEA	1026	Associate Architect		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42			TAEA	TAEA	1026	Associate Architect		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1026	Associate Architect									
E	42			TAEA	TAEA	1030	Associate Environmental Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42			TAEA	TAEA	1030	Associate Environmental Engineer		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42			TAEA	TAEA	1030	Associate Environmental Engineer		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42			TAEA	TAEA	1030	Associate Environmental Engineer		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1030	Associate Environmental Engineer									
E	42	X		AFSCME	AFSCME	3280	Associate Financial Analyst	AF02	Hourly	46.56	48.89	51.33	53.91	56.62	—	—
E	42			AFSCME	AFSCME	3280	Associate Financial Analyst	AF02	Bi-Weekly	3,724.96	3,910.80	4,106.12	4,312.44	4,529.80	—	—
E	42			AFSCME	AFSCME	3280	Associate Financial Analyst	AF02	Monthly	8,070.75	8,473.40	8,896.59	9,343.62	9,814.57	—	—
E	42			AFSCME	AFSCME	3280	Associate Financial Analyst	AF02	Annual	96,848.96	101,680.80	106,759.12	112,123.44	117,774.80	—	—
E	42			AFSCME	AFSCME	3280	Associate Financial Analyst	AF02								

This salary information is intended for external use only and does not reflect contractual terms in Collective Bargaining Agreements (CBAs) with labor groups. Please refer to the relevant CBAs for official terms and conditions.

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14	Hourly	48.85	—	—	—	—	—	63.50
E	42			NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14	Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
E	42			NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14	Monthly	8,467.33	—	—	—	—	—	11,006.67
E	42			NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14	Annual	101,608.00	—	—	—	—	—	132,080.00
E	42			NOREP	NRAD	3180	Associate Financial Analyst - NR	NR14								
E	42	X		NOREP	NRAD	1032	Associate Human Resources Analyst	NR14	Hourly	48.85	—	—	—	—	—	63.50
E	42			NOREP	NRAD	1032	Associate Human Resources Analyst	NR14	Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
E	42			NOREP	NRAD	1032	Associate Human Resources Analyst	NR14	Monthly	8,467.33	—	—	—	—	—	11,006.67
E	42			NOREP	NRAD	1032	Associate Human Resources Analyst	NR14	Annual	101,608.00	—	—	—	—	—	132,080.00
E	42			NOREP	NRAD	1032	Associate Human Resources Analyst	NR14								
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04	Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04	Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04	Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42			AFSCME	AFSCME	1151	Associate Land Surveyor	AF04								
E	42	X		AFSCME	AFSCME	1033	Associate Management Analyst	AF02	Hourly	46.56	48.89	51.33	53.91	56.62	—	—
E	42			AFSCME	AFSCME	1033	Associate Management Analyst	AF02	Bi-Weekly	3,724.96	3,910.80	4,106.12	4,312.44	4,529.80	—	—
E	42			AFSCME	AFSCME	1033	Associate Management Analyst	AF02	Monthly	8,070.75	8,473.40	8,896.59	9,343.62	9,814.57	—	—
E	42			AFSCME	AFSCME	1033	Associate Management Analyst	AF02	Annual	96,848.96	101,680.80	106,759.12	112,123.44	117,774.80	—	—
E	42			AFSCME	AFSCME	1033	Associate Management Analyst	AF02								
E	42	X		NOREP	NRAD	1034	Associate Management Analyst - NR	NR14	Hourly	48.85	—	—	—	—	—	63.50
E	42			NOREP	NRAD	1034	Associate Management Analyst - NR	NR14	Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
E	42			NOREP	NRAD	1034	Associate Management Analyst - NR	NR14	Monthly	8,467.33	—	—	—	—	—	11,006.67
E	42			NOREP	NRAD	1034	Associate Management Analyst - NR	NR14	Annual	101,608.00	—	—	—	—	—	132,080.00
E	42			NOREP	NRAD	1034	Associate Management Analyst - NR	NR14								
E	42	X		TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42			TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42			TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42			TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1036	Associate Mechanical Engr - Auto Systems									
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14	Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14	Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14	Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42	X		SEIU	SEIU	1038	Associate Real Estate Agent	SE14								
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14	Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14	Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14	Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42			SEIU	SEIU	6851	Associate Real Estate Agent -Transit Oriented Development	SE14								
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42	X		TAEA	TAEA	1040	Associate Systems Design Engineer									
E	42			TAEA	TAEA	1041	Associate Systems Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42			TAEA	TAEA	1041	Associate Systems Engineer		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42			TAEA	TAEA	1041	Associate Systems Engineer		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42			TAEA	TAEA	1041	Associate Systems Engineer		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			TAEA	TAEA	1041	Associate Systems Engineer									
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer		Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer		Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer		Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42	X		TAEA	TAEA	1042	Associate Transportation Engineer									
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22	Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22	Monthly	13,494.00	—	—	—	—	—	17,541.33
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22	Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRMG	6200	Audit Program Manager	NR22								
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01	Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01	Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01	Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
N	48			SEIU	SEIU	1044	Automotive Attendant	SE01								
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31	Hourly	136.50	—	—	—	—	—	177.45
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31	Bi-Weekly	10,920.00	—	—	—	—	—	14,196.00
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31	Monthly	23,660.00	—	—	—	—	—	30,758.00
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31	Annual	283,920.00	—	—	—	—	—	369,096.00
E	41			NOREP	NREXMG	7001	BART SV Phase 2 Program Director	NR31								
N	46			SEIU	SEIU	1045	Board Assistant	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
N	46			SEIU	SEIU	1045	Board Assistant	SE08	Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
N	46			SEIU	SEIU	1045	Board Assistant	SE08	Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
N	46			SEIU	SEIU	1045	Board Assistant	SE08	Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
N	46			SEIU	SEIU	1045	Board Assistant	SE08								
E	41			NOREP	NREXMG	1047	Board Secretary	NR26	Hourly	98.25	—	—	—	—	—	127.75
E	41			NOREP	NREXMG	1047	Board Secretary	NR26	Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
E	41			NOREP	NREXMG	1047	Board Secretary	NR26	Monthly	17,030.00	—	—	—	—	—	22,143.33
E	41			NOREP	NREXMG	1047	Board Secretary	NR26	Annual	204,360.00	—	—	—	—	—	265,720.00
E	41			NOREP	NREXMG	1047	Board Secretary	NR26								
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28	Hourly	111.50	—	—	—	—	—	144.95
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28	Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28	Monthly	19,326.67	—	—	—	—	—	25,124.67
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28	Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	3055	BSV Director of External Affairs	NR28								
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04	Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04	Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04	Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
N	48			SEIU	SEIU	1049	Bus Stop Maintenance Worker	SE04								
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08	Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08	Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08	Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	5400	Business Diversity Program Manager	AF08								
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09	Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09	Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09	Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	1249	Business Systems Analyst I	SE09								
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15	Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15	Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15	Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42	X		SEIU	SEIU	1250	Business Systems Analyst II	SE15								
N	42	X		SEIU	SEIU	1052	Buyer I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
N	42	X		SEIU	SEIU	1052	Buyer I	SE07	Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
N	42	X		SEIU	SEIU	1052	Buyer I	SE07	Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
N	42	X		SEIU	SEIU	1052	Buyer I	SE07	Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	42	X		SEIU	SEIU	1052	Buyer I	SE07								

This salary information is intended for external use only and does not reflect contractual terms in Collective Bargaining Agreements (CBAs) with labor groups. Please refer to the relevant CBAs for official terms and conditions.

Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	1053	Buyer II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
E	42	X		SEIU	SEIU	1053	Buyer II	SE10	Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
E	42	X		SEIU	SEIU	1053	Buyer II	SE10	Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
E	42	X		SEIU	SEIU	1053	Buyer II	SE10	Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42	X		SEIU	SEIU	1053	Buyer II	SE10								
E	42			SEIU	SEIU	1054	Buyer III	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
E	42			SEIU	SEIU	1054	Buyer III	SE14	Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
E	42			SEIU	SEIU	1054	Buyer III	SE14	Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
E	42			SEIU	SEIU	1054	Buyer III	SE14	Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	42			SEIU	SEIU	1054	Buyer III	SE14								
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22	Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22	Monthly	13,494.00	—	—	—	—	—	17,541.33
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22	Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRMG	7252	Change Management Program Manager	NR22								
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32	Hourly	146.10	—	—	—	—	—	189.95
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32	Bi-Weekly	11,688.00	—	—	—	—	—	15,196.00
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32	Monthly	25,324.00	—	—	—	—	—	32,924.67
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32	Annual	303,888.00	—	—	—	—	—	395,096.00
E	41			NOREP	NREXMG	7125	Chief Capital Megaprojects Deliv Officer	NR32								
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	7025	Chief Communications Officer	NR30								
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	3855	Chief Engineering & Program Delivery Officer	NR30								
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	7276	Chief Financial Officer	NR30								
E	41			NOREP	NREXMG	3956	Chief Government Affairs Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	3956	Chief Government Affairs Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	3956	Chief Government Affairs Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	3956	Chief Government Affairs Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	1091	Chief Government Affairs Officer	NR30								
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28	Hourly	111.50	—	—	—	—	—	144.95
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28	Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28	Monthly	19,326.67	—	—	—	—	—	25,124.67
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28	Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	2232	Chief of Staff to the General Manager	NR28								
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	5800	Chief of System Safety & Security	NR30								
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41		X	NOREP	NREXMG	1097	Chief Operating Officer	NR30								
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	5825	Chief People Officer	NR30								
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30	Hourly	127.60	—	—	—	—	—	165.90
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30	Bi-Weekly	10,208.00	—	—	—	—	—	13,272.00
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30	Monthly	22,117.33	—	—	—	—	—	28,756.00
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30	Annual	265,408.00	—	—	—	—	—	345,072.00
E	41			NOREP	NREXMG	1091	Chief Planning Officer	NR30								
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17	Hourly	58.15	—	—	—	—	—	75.60
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17	Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17	Monthly	10,079.33	—	—	—	—	—	13,104.00
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17	Annual	120,952.00	—	—	—	—	—	157,248.00
E	42	X		NOREP	NRAD	1058	Claims Analyst II	NR17								
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18	Hourly	61.65	—	—	—	—	—	80.15
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18	Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18	Monthly	10,686.00	—	—	—	—	—	13,892.67
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18	Annual	128,232.00	—	—	—	—	—	166,712.00
E	42	X		NOREP	NRAD	7051	Claims Analyst III	NR18								
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22	Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22	Monthly	13,494.00	—	—	—	—	—	17,541.33
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22	Annual	161,928.00	—	—	—	—	—	210,496.00
E	42			NOREP	NRAD	1059	Claims Program Manager	NR22								
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21	Hourly	73.45	—	—	—	—	—	95.50
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21	Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21	Monthly	12,731.33	—	—	—	—	—	16,553.33
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21	Annual	152,776.00	—	—	—	—	—	198,640.00
E	41			NOREP	NRAD	5100	Communications and Media Spokesperson	NR21								
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09	Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09	Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09	Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	5605	Communications Systems Analyst I	SE09								
E	42	X		SEIU	SEIU	5604	Communications Systems Analyst II	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
E	42	X		SEIU	SEIU	5604	Communications Systems Analyst II	SE14	Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
E	42	X		SEIU					Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	6301	Community Outreach Manager	NR23	Hourly	82.50	—	—	—	—	—	107.25
									Bi-Weekly	6,600.00	—	—	—	—	—	8,580.00
									Monthly	14,300.00	—	—	—	—	—	18,590.00
									Annual	171,600.00	—	—	—	—	—	223,080.00
E	42			AFSCME	AFSCME	1064	Community Outreach Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	5350	Construction Contract Compliance Officer	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	6201	Construction Contracts Admin Manager	NR23	Hourly	82.50	—	—	—	—	—	107.25
									Bi-Weekly	6,600.00	—	—	—	—	—	8,580.00
									Monthly	14,300.00	—	—	—	—	—	18,590.00
									Annual	171,600.00	—	—	—	—	—	223,080.00
E	41			NOREP	NREXMG	7101	Construction Director, BSVII	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	42	X		SEIU	SEIU	1071	Contracts Administrator I	SE11	Hourly	45.25	48.65	52.05	55.45	58.85	—	—
									Bi-Weekly	3,620.00	3,892.00	4,164.00	4,436.00	4,708.00	—	—
									Monthly	7,843.33	8,432.67	9,022.00	9,611.33	10,200.67	—	—
									Annual	94,120.00	101,192.00	108,264.00	115,336.00	122,408.00	—	—
E	42	X		SEIU	SEIU	1072	Contracts Administrator II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			AFSCME	AFSCME	6725	Contracts Compliance Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	41			AFSCME	AFSCME	1074	Contracts Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		TAEA	TAEA	1262	Cost & Schedule Coordinator	TAE3	Hourly	67.85	71.25	74.80	78.54	82.44	—	—
									Bi-Weekly	5,427.84	5,700.08	5,983.60	6,283.16	6,595.28	—	—
									Monthly	11,760.32	12,350.17	12,964.47	13,613.51	14,289.77	—	—
									Annual	141,123.84	148,202.08	155,573.60	163,362.16	171,477.28	—	—
E	42			AFSCME	AFSCME	1079	Creative Services Manager	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	48			SEIU	SEIU	1177	Custodian	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
E	41		X	NOREP	NRMG	1080	Customer Analytics & Satisfaction Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	42		X	AFSCME	AFSCME	1313	Customer Services Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	41			NOREP	NRMG	7304	Cyber Governance, Risk and Compliance Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	43			NOREP	NRAD	6375	Cyber Security Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	43	X		SEIU	SEIU	5603	Database Administrator I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	43	X		SEIU	SEIU	1019	Database Administrator II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NREXMG	6600	Deputy Director Controller	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	2233	Deputy Director of Human Resources	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	7200	Deputy Director, BSV External Affairs	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1084	Deputy Director, Construction	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	6475	Deputy Director, Grants	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	4055	Deputy Director, Highway Program	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	6675	Deputy Director, Multimodal Planning	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00

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Santa Clara Valley Transportation Authority
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Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	4155	Deputy Director, Physical & Cyber Security	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	3980	Deputy Director, Safety & Compliance	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1580	Deputy Director, SVRT/BART Proj Controls	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	6726	Deputy Director, Technology	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NRMG	6825	Deputy Director, Toll Systems	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1087	Deputy Director, Transit Maintenance	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41		X	NOREP	NREXMG	3255	Deputy Director, Transit Operations	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	7226	Deputy Director, Transit Service & Capital Planning	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	42			NOREP	NREXMG	1020	Deputy General Counsel	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	41			NOREP	NREXMG	1055	Deputy General Manager	NR32	Hourly	146.10	—	—	—	—	—	189.95
									Bi-Weekly	11,688.00	—	—	—	—	—	15,196.00
									Monthly	25,324.00	—	—	—	—	—	32,924.67
									Annual	303,888.00	—	—	—	—	—	395,096.00
E	41			NOREP	NREXMG	7275	Director of Engineering, BART Silicon Valley Program	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	2905	Director of Multimodal Planning & Real Estate	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	1254	Director of Procurement	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	7300	Director, Strategy and Transformation	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NREXMG	7225	Diridon Program Director	NR28	Hourly	111.50	—	—	—	—	—	144.95
									Bi-Weekly	8,920.00	—	—	—	—	—	11,596.00
									Monthly	19,326.67	—	—	—	—	—	25,124.67
									Annual	231,920.00	—	—	—	—	—	301,496.00
E	41			NOREP	NRMG	3505	Disbursements Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
N	46			ATU	ATU	1099	Dispatcher - Bus	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
N	46			ATU	ATU	1100	Dispatcher - Light Rail	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
N	46	X		SEIU	SEIU	1075	Document Services Specialist I	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
N	46	X		SEIU	SEIU	1077	Document Services Specialist II	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	5876	EEO & Civil Rights Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	47			SEIU	SEIU	3880	Electrician	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—

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N	47			ATU	ATU	1107	Electro - Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42			AFSCME	AFSCME	7075	Electronic Communications Administrator	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	47			ATU	ATU	2860	Electronic Technician	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	41			AFSCME	AFSCME	7078	Emergency Preparedness Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	5925	Employee Relations Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	43	X		SEIU	SEIU	1111	Engineering Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	7150	Engineering Group Manager - Facilities	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	41			NOREP	NRMG	6525	Engineering Group Manager - Rail	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
N	43	X		SEIU	SEIU	1113	Engineering Technician I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	45	X		SEIU	SEIU	1114	Engineering Technician II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
N	45	X		SEIU	SEIU	1115	Engineering Technician III	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NRMG	1261	Enterprise Risk Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	42			SEIU	SEIU	1120	Environmental Health & Safety Specialist	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			AFSCME	AFSCME	1121	Environmental Health and Safety Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42	X		SEIU	SEIU	4130	Environmental Planner I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
E	42	X		SEIU	SEIU	1116	Environmental Planner II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42	X		SEIU	SEIU	1118	Environmental Planner III	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	46			NOREP	NRSU	1123	Executive Assistant	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
N	46			NOREP	NRSU	5725	Executive Assistant to General Manager	NR16	Hourly	54.85	—	—	—	—	—	71.30
									Bi-Weekly	4,388.00	—	—	—	—	—	5,704.00
									Monthly	9,507.33	—	—	—	—	—	12,358.67
									Annual	114,088.00	—	—	—	—	—	148,304.00
E	42		X	AFSCME	AFSCME	1127	Facilities Maintenance Coordinator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	41			NOREP	NRMG	1128	Facilities Maintenance Manager	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
N	47			SEIU	SEIU	1129	Facilities Maintenance Representative	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	48			ATU	ATU	2859	Facilities Worker	T02	Hourly	29.37	31.47	33.57	35.67	37.77	39.87	41.96
									Bi-Weekly	2,349.60	2,517.60	2,685.60	2,853.60	3,021.60	3,189.60	3,356.80
									Monthly	5,090.80	5,454.80	5,818.80	6,182.80	6,546.80	6,910.80	7,273.07
									Annual	61,089.60	65,457.60	69,825.60	74,193.60	78,561.60	82,929.60	87,276.80
N	47			ATU	ATU	1150	Fare Inspector	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
E	42			AFSCME	AFSCME	7176	Fare Inspector Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	41			NOREP	NRMG	6625	Finance, Debt & Investment Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			NOREP	NRMG	3230	Financial Accounting Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	42	X		AFSCME	AFSCME	1578	Financial Analyst	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42	X		NOREP	NRAD	1579	Financial Analyst - NR	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	41			NOREP	NRMG	1931	Fiscal Resources Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	47			ATU	ATU	1155	Foreperson - Light Rail	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	41			NOREP	NREXMG	1156	General Counsel	NR98	Hourly	—	—	—	—	—	—	320,000.00
									Bi-Weekly	—	—	—	—	—	—	
									Monthly	—	—	—	—	—	—	
									Annual	—	—	—	—	—	—	
N	47			SEIU	SEIU	1158	General Maintenance Mechanic	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	41			NOREP	NREXMG	1159	General Manager	NR99	Hourly	—	—	—	—	—	—	386,900.80
									Bi-Weekly	—	—	—	—	—	—	
									Monthly	—	—	—	—	—	—	
									Annual	—	—	—	—	—	—	
E	42			SEIU	SEIU	7079	GIS Specialist	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	2956	Government Affairs Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	42	X		SEIU	SEIU	1163	Graphic Designer I	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	42	X		SEIU	SEIU	1164	Graphic Designer II	SE10	Hourly	43.30	46.55	49.80	53.05	56.30	—	—
									Bi-Weekly	3,464.00	3,724.00	3,984.00	4,244.00	4,504.00	—	—
									Monthly	7,505.33	8,068.67	8,632.00	9,195.33	9,758.67	—	—
									Annual	90,064.00	96,824.00	103,584.00	110,344.00	117,104.00	—	—
E	42	X		NOREP	NRAD	1165	Human Resources Analyst	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
N	46			NOREP	NRSU	1239	Human Resources Assistant	NR11	Hourly	41.00	—	—	—	—	—	53.30
									Bi-Weekly	3,280.00	—	—	—	—	—	4,264.00
									Monthly	7,106.67	—	—	—	—	—	9,238.67
									Annual	85,280.00	—	—	—	—	—	110,864.00
E	42			NOREP	NRAD	7177	Human Resources Business Partner	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
E	41			NOREP	NRMG	5875	Human Resources Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	46			NOREP	NRAD	1238	Human Resources Processing Supervisor	NR15	Hourly	51.80	—	—	—	—	—	67.35
									Bi-Weekly	4,144.00	—	—	—	—	—	5,388.00
									Monthly	8,978.67	—	—	—	—	—	11,674.00
									Annual	107,744.00	—	—	—	—	—	140,088.00
N	46			ATU	ATU	1168	Information Services Representative	T03	Hourly	30.72	32.92	35.11	37.30	39.50	41.69	43.89
									Bi-Weekly	2,457.60	2,633.60	2,808.80	2,984.00	3,160.00	3,335.20	3,511.20
									Monthly	5,324.80	5,706.13	6,085.73	6,465.33	6,846.67	7,226.27	7,607.60
									Annual	63,897.60	68,473.60	73,028.80	77,584.00	82,160.00	86,715.20	91,291.20

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N	42			SEIU	SEIU	1805	Information Systems Analyst Assistant	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
E	42	X		SEIU	SEIU	1169	Information Systems Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	1170	Information Systems Analyst II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42			AFSCME	AFSCME	1171	Information Systems Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	6876	Innovative Mobility & ZEB Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			AFSCME	AFSCME	1176	Investment Program Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	42	X		TAEA	TAEA	3983	Junior Cost & Schedule Coordinator	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	42	X		SEIU	SEIU	1180	Junior Real Estate Agent	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	42	X		TAEA	TAEA	5475	Junior Systems Design Engineer	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	42	X		TAEA	TAEA	1181	Junior Transportation Engineer	TAE1	Hourly	53.63	56.30	59.11	62.06	65.15	—	—
									Bi-Weekly	4,290.32	4,503.64	4,729.08	4,964.76	5,212.20	—	—
									Monthly	9,295.69	9,757.89	10,246.34	10,756.98	11,293.10	—	—
									Annual	111,548.32	117,094.64	122,956.08	129,083.76	135,517.20	—	—
N	48			SEIU	SEIU	3755	Lead Bus Stop Maintenance Worker	SE06	Hourly	36.30	39.03	41.75	44.48	47.20	—	—
									Bi-Weekly	2,904.00	3,122.00	3,340.00	3,558.00	3,776.00	—	—
									Monthly	6,292.00	6,764.33	7,236.67	7,709.00	8,181.33	—	—
									Annual	75,504.00	81,172.00	86,840.00	92,508.00	98,176.00	—	—
N	48			SEIU	SEIU	6350	Lead Custodian	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
N	48			ATU	ATU	1183	Lead Maintenance Worker - Light Rail	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
N	46			NOREP	NRSU	1185	Legal Secretary	NR13	Hourly	46.10	—	—	—	—	—	59.95
									Bi-Weekly	3,688.00	—	—	—	—	—	4,796.00
									Monthly	7,990.67	—	—	—	—	—	10,391.33
									Annual	95,888.00	—	—	—	—	—	124,696.00
E	41			NOREP	NRMG	7080	Library & Enterprise Records Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1186	Light Rail Equipment Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	48			ATU	ATU	1187	Light Rail Operator	T01	Hourly	29.25	31.50	33.75	36.00	38.25	40.50	45.00
									Bi-Weekly	2,340.00	2,520.00	2,700.00	2,880.00	3,060.00	3,240.00	3,600.00
									Monthly	5,070.00	5,460.00	5,850.00	6,240.00	6,630.00	7,020.00	7,800.00
									Annual	60,840.00	65,520.00	70,200.00	74,880.00	79,560.00	84,240.00	93,600.00
N	47			ATU	ATU	3405	Light Rail Power Foreperson	T75	Hourly	63.51	67.85	72.18	—	—	—	—
									Bi-Weekly	5,080.80	5,428.00	5,774.40	—	—	—	—
									Monthly	11,008.40	11,760.67	12,511.20	—	—	—	—
									Annual	132,100.80	141,128.00	150,134.40	—	—	—	—
E	42		X	AFSCME	AFSCME	1188	Light Rail Power Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	48			SEIU	SEIU	7178	Light Rail Signal Maintainer Trainee	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
N	47		X	SEIU	SEIU	1189	Light Rail Signal Maintainer*	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
* Only for individuals specified in the October 1, 1992 Signals Maintainer Side letter of Agreement.																
E	42			AFSCME	AFSCME	1190	Light Rail Signal Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42		X	AFSCME	AFSCME	1192	Light Rail Technical Trainer	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1193	Light Rail Technical Training Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42		X	AFSCME	AFSCME	1194	Light Rail Track Maintenance Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	41		X	AFSCME	AFSCME	1196	Light Rail Way, Power & Signal Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42		X	AFSCME	AFSCME	5150	Light Rail Way, Power, and Signal Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	46			SEIU	SEIU	5975	Mail & Warehouse Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
									Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
									Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
									Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
E	42			AFSCME	AFSCME	1199	Maintenance Instructor - Bus	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1200	Maintenance Instructor - Light Rail	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	46			SEIU	SEIU	1344	Maintenance Scheduler	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
E	41		X	AFSCME	AFSCME	1201	Maintenance Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	48			ATU	ATU	1197	Maintenance Worker - Light Rail	T03	Hourly	30.72	32.92	35.11	37.30	39.50	41.69	43.89
									Bi-Weekly	2,457.60	2,633.60	2,808.80	2,984.00	3,160.00	3,335.20	3,511.20
									Monthly	5,324.80	5,706.13	6,085.73	6,465.33	6,846.67	7,226.27	7,607.60
									Annual	63,897.60	68,473.60	73,028.80	77,584.00	82,160.00	86,715.20	91,291.20
N	46			NOREP	NRSU	1207	Management Administrative Assistant	NR11	Hourly	41.00	—	—	—	—	—	53.30
									Bi-Weekly	3,280.00	—	—	—	—	—	4,264.00
									Monthly	7,106.67	—	—	—	—	—	9,238.67
									Annual	85,280.00	—	—	—	—	—	110,864.00
N	45			AFSCME	AFSCME	1203	Management Aide	AF01	Hourly	43.04	45.20	47.45	49.83	52.33	—	—
									Bi-Weekly	3,443.00	3,616.28	3,795.84	3,986.40	4,186.44	—	—
									Monthly	7,459.83	7,835.27	8,224.32	8,637.20	9,070.62	—	—
									Annual	89,518.00	94,023.28	98,691.84	103,646.40	108,847.44	—	—
N	45			NOREP	NRSU	1204	Management Aide - NR	NR12	Hourly	43.50	—	—	—	—	—	56.55
									Bi-Weekly	3,480.00	—	—	—	—	—	4,524.00
									Monthly	7,540.00	—	—	—	—	—	9,802.00
									Annual	90,480.00	—	—	—	—	—	117,624.00
E	42	X		AFSCME	AFSCME	1205	Management Analyst	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
E	42	X		NOREP	NRAD	3356	Management Analyst - NR	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	41			NOREP	NRMG	7228	Manager of Forecasting & GIS	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	3105	Manager, Budget Administration & Financial Planning & Analysis	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	41			AFSCME	AFSCME	1210	Manager, Market Development	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			AFSCME	AFSCME	3805	Manager, Ops Analysis, Rpt & Systems	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	7136	Manager, Rail Vehicle Engineering	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	1243	Manager of Right Of Way	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00

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Salary Schedule

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	41			NOREP	NRMG	2906	Manager, Transit-Oriented Development	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			NOREP	NRMG	2930	Manager, Vehicle Engineering, Quality Assurance & Warranty	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1214	Materials Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	46			SEIU	SEIU	1213	Materials Resource Scheduler	SE05	Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
E	42	X		SEIU	SEIU	5602	Network Analyst I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	3455	Network Analyst II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	46	X		SEIU	SEIU	1219	Office Specialist I	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
N	46	X		SEIU	SEIU	1221	Office Specialist II	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	1060	Office Support Supervisor	AF03	Hourly	48.89	51.33	53.91	56.62	59.44	—	—
									Bi-Weekly	3,910.80	4,106.12	4,312.44	4,529.80	4,755.00	—	—
									Monthly	8,473.40	8,896.59	9,343.62	9,814.57	10,302.50	—	—
									Annual	101,680.80	106,759.12	112,123.44	117,774.80	123,630.00	—	—
E	41		X	NOREP	NRMG	2755	Operations Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			AFSCME	AFSCME	7303	Operations Project Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	42			AFSCME	AFSCME	3655	Operations Systems Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	41			NOREP	NRMG	6575	Operations Training Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
N	48			ATU	ATU	1224	Operator	T01	Hourly	29.25	31.50	33.75	36.00	38.25	40.50	45.00
									Bi-Weekly	2,340.00	2,520.00	2,700.00	2,880.00	3,060.00	3,240.00	3,600.00
									Monthly	5,070.00	5,460.00	5,850.00	6,240.00	6,630.00	7,020.00	7,800.00
									Annual	60,840.00	65,520.00	70,200.00	74,880.00	79,560.00	84,240.00	93,600.00
N	48			ATU	ATU	1225	Operator - Trainee	T01	Hourly	29.25	—	—	—	—	—	—
									Bi-Weekly	2,340.00	—	—	—	—	—	—
									Monthly	5,070.00	—	—	—	—	—	—
									Annual	60,840.00	—	—	—	—	—	—
N	47			ATU	ATU	1227	Overhaul & Repair Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1228	Overhaul & Repair Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1229	Overhead Line Worker	T65	Hourly	59.58	63.64	67.70	—	—	—	—
									Bi-Weekly	4,766.40	5,091.20	5,416.00	—	—	—	—
									Monthly	10,327.20	11,030.93	11,734.67	—	—	—	—
									Annual	123,926.40	132,371.20	140,816.00	—	—	—	—
N	47			ATU	ATU	1230	Paint & Body Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1232	Paint & Body Foreperson - Light Rail	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
N	47			ATU	ATU	1231	Paint & Body Worker	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1233	Paint & Body Worker - Light Rail	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	45			NOREP	NRSU	5700	Paralegal	NR14	Hourly	48.85	—	—	—	—	—	63.50
									Bi-Weekly	3,908.00	—	—	—	—	—	5,080.00
									Monthly	8,467.33	—	—	—	—	—	11,006.67
									Annual	101,608.00	—	—	—	—	—	132,080.00
N	46			ATU	ATU	2858	Parts Clerk	T05	Hourly	31.36	33.60	35.84	38.08	40.32	42.56	44.80
									Bi-Weekly	2,508.80	2,688.00	2,867.20	3,046.40	3,225.60	3,404.80	3,584.00
									Monthly	5,435.73	5,824.00	6,212.27	6,600.53	6,988.80	7,377.07	7,765.33
									Annual	65,228.80	69,888.00	74,547.20	79,206.40	83,865.60	88,524.80	93,184.00
N	46			ATU	ATU	1237	Parts Foreperson	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42		X	AFSCME	AFSCME	1191	Passenger Facilities & Wayside Maintenance Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	43	X		SEIU	SEIU	7301	Passenger Facilities Specialist I	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	43	X		SEIU	SEIU	7302	Passenger Facilities Specialist II	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	42			AFSCME	AFSCME	5175	Payroll Support Supervisor	AF04	Hourly	56.62	59.44	62.39	65.52	68.79	—	—
									Bi-Weekly	4,529.80	4,755.00	4,991.28	5,241.68	5,503.16	—	—
									Monthly	9,814.57	10,302.50	10,814.44	11,356.97	11,923.51	—	—
									Annual	117,774.80	123,630.00	129,773.28	136,283.68	143,082.16	—	—
N	43			SEIU	SEIU	4080	Permit Technician	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42			NOREP	NRAD	6325	Policy Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			AFSCME	AFSCME	7077	Principal Cloud Administrator	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	41			AFSCME	AFSCME	1242	Principal Construction Inspector	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	7255	Principal Data Warehouse Administrator	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42			AFSCME	AFSCME	5775	Principal Environmental Planner	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			NOREP	NRAD	6000	Principal Safety Auditor	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			AFSCME	AFSCME	1244	Principal Transp Planner-Programming & Grants	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	1245	Principal Transportation Planner	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	6676	Program Manager-BART Silicon Valley Extension	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	43	X		SEIU	SEIU	5600	Programmer I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
E	42	X		SEIU	SEIU	2780	Programmer II	SE16	Hourly	56.40	60.63	64.85	69.08	73.30	—	—
									Bi-Weekly	4,512.00	4,850.00	5,188.00	5,526.00	5,864.00	—	—
									Monthly	9,776.00	10,508.33	11,240.67	11,973.00	12,705.33	—	—
									Annual	117,312.00	126,100.00	134,888.00	143,676.00	152,464.00	—	—
E	41			NOREP	NRMG	5300	Project Controls Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
N	42	X		SEIU	SEIU	2355	Project Controls Specialist I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—
N	42	X		SEIU	SEIU	2356	Project Controls Specialist II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—

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Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42			AFSCME	AFSCME	2330	Project Controls Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		SEIU	SEIU	1251	Public Communication Specialist I	SE11	Hourly	45.25	48.65	52.05	55.45	58.85	—	—
									Bi-Weekly	3,620.00	3,892.00	4,164.00	4,436.00	4,708.00	—	—
									Monthly	7,843.33	8,432.67	9,022.00	9,611.33	10,200.67	—	—
									Annual	94,120.00	101,192.00	108,264.00	115,336.00	122,408.00	—	—
E	42	X		SEIU	SEIU	1657	Public Communication Specialist II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	41			NOREP	NRMG	3330	Public Information Officer	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			AFSCME	AFSCME	1255	Purchasing Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	1256	Quality Assurance & Warranty Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
N	43			SEIU	SEIU	1475	Quality Assurance & Warranty Specialist	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
E	42			NOREP	NRAD	7100	Real Estate Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00
E	41			NOREP	NRMG	6025	Regional Transportation Services Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	41			AFSCME	AFSCME	1260	Revenue Services Manager	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	42	X		NOREP	NRAD	6275	Risk Analyst II	NR17	Hourly	58.15	—	—	—	—	—	75.60
									Bi-Weekly	4,652.00	—	—	—	—	—	6,048.00
									Monthly	10,079.33	—	—	—	—	—	13,104.00
									Annual	120,952.00	—	—	—	—	—	157,248.00
E	42	X		NOREP	NRAD	7052	Risk Analyst III	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
E	42			AFSCME	AFSCME	1855	Sales and Promotion Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	7325	Security Transit Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	46			SEIU	SEIU	1263	Secretary	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	1269	Senior Accountant	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			TAEA	TAEA	1270	Senior Architect	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42	X		NOREP	NRMG	1271	Senior Assistant Counsel	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
E	42			SEIU	SEIU	5450	Senior Business Systems Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			SEIU	SEIU	1062	Senior Communications Systems Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			AFSCME	AFSCME	1274	Senior Construction Contracts Administrator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
N	43			SEIU	SEIU	1275	Senior Construction Inspector	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42			NOREP	NREXMG	7151	Senior Construction Law Attorney	NR27	Hourly	104.15	—	—	—	—	—	135.40
									Bi-Weekly	8,332.00	—	—	—	—	—	10,832.00
									Monthly	18,052.67	—	—	—	—	—	23,469.33
									Annual	216,632.00	—	—	—	—	—	281,632.00
E	42			AFSCME	AFSCME	1276	Senior Contracts Administrator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			TAEA	TAEA	1278	Senior Cost & Schedule Coordinator	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			NOREP	NRAD	6875	Senior Cyber Security Analyst	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			SEIU	SEIU	1082	Senior Database Administrator	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			TAEA	TAEA	2480	Senior Environmental Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			AFSCME	AFSCME	1279	Senior Environmental Planner	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	2505	Senior Financial Analyst	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42			NOREP	NRAD	2155	Senior Financial Analyst - NR	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			NOREP	NRAD	1281	Senior Human Resources Analyst	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
N	46			ATU	ATU	1282	Senior Information Representative	T15	Hourly	42.63	45.55	48.45	—	—	—	—
									Bi-Weekly	3,410.72	3,644.00	3,876.00	—	—	—	—
									Monthly	7,389.89	7,895.33	8,398.00	—	—	—	—
									Annual	88,678.72	94,744.00	100,776.00	—	—	—	—
E	42			SEIU	SEIU	1283	Senior Information Systems Analyst	SE17	Hourly	58.90	63.33	67.75	72.15	76.55	—	—
									Bi-Weekly	4,712.00	5,066.00	5,420.00	5,772.00	6,124.00	—	—
									Monthly	10,209.33	10,976.33	11,743.33	12,506.00	13,268.67	—	—
									Annual	122,512.00	131,716.00	140,920.00	150,072.00	159,224.00	—	—
E	42			AFSCME	AFSCME	2105	Senior Land Surveyor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42			AFSCME	AFSCME	1285	Senior Management Analyst	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42			NOREP	NRAD	1286	Senior Management Analyst - NR	NR19	Hourly	65.35	—	—	—	—	—	84.95
									Bi-Weekly	5,228.00	—	—	—	—	—	6,796.00
									Monthly	11,327.33	—	—	—	—	—	14,724.67
									Annual	135,928.00	—	—	—	—	—	176,696.00
E	42			TAEA	TAEA	1288	Senior Mechanical Engineer-Auto Systems	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			SEIU	SEIU	3080	Senior Network Analyst	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	41			NOREP	NRAD	5225	Senior Policy Analyst	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	43			SEIU	SEIU	5606	Senior Programmer	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			AFSCME	AFSCME	1290	Senior Real Estate Agent	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42			AFSCME	AFSCME	6850	Senior Real Estate Agent-Transit Oriented Development	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
N	47			SEIU	SEIU	3730	Senior Signal Maintainer	SE16	Hourly	56.40	60.63	64.85	69.08	73.30	—	—
									Bi-Weekly	4,512.00	4,850.00	5,188.00	5,526.00	5,864.00	—	—
									Monthly	9,776.00	10,508.33	11,240.67	11,973.00	12,705.33	—	—
									Annual	117,312.00	126,100.00	134,888.00	143,676.00	152,464.00	—	—
E	42			SEIU	SEIU	3081	Senior Systems Administrator	SE18	Hourly	61.55	66.18	70.80	75.40	80.00	—	—
									Bi-Weekly	4,924.00	5,294.00	5,664.00	6,032.00	6,400.00	—	—
									Monthly	10,668.67	11,470.33	12,272.00	13,069.33	13,866.67	—	—
									Annual	128,024.00	137,644.00	147,264.00	156,832.00	166,400.00	—	—
E	42			NOREP	NRAD	7137	Senior Systems Administrator - NR	NR21	Hourly	73.45	—	—	—	—	—	95.50
									Bi-Weekly	5,876.00	—	—	—	—	—	7,640.00
									Monthly	12,731.33	—	—	—	—	—	16,553.33
									Annual	152,776.00	—	—	—	—	—	198,640.00
E	42			TAEA	TAEA	1291	Senior Systems Design Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			TAEA	TAEA	1292	Senior Systems Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
N	46			SEIU	SEIU	6125	Senior Timekeeping Technician	SE07	Hourly	37.95	40.80	43.65	46.50	49.35	—	—
									Bi-Weekly	3,036.00	3,264.00	3,492.00	3,720.00	3,948.00	—	—
									Monthly	6,578.00	7,072.00	7,566.00	8,060.00	8,554.00	—	—
									Annual	78,936.00	84,864.00	90,792.00	96,720.00	102,648.00	—	—
N	47			ATU	ATU	1293	Senior Track Worker	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
E	42			TAEA	TAEA	1294	Senior Transportation Engineer	TAE4	Hourly	79.35	83.29	87.45	91.84	96.44	—	—
									Bi-Weekly	6,348.20	6,663.20	6,996.00	7,346.92	7,715.52	—	—
									Monthly	13,754.43	14,436.93	15,158.00	15,918.33	16,716.96	—	—
									Annual	165,053.20	173,243.20	181,896.00	191,019.92	200,603.52	—	—
E	42			AFSCME	AFSCME	1296	Senior Transportation Planner	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	3555	Senior Transportation Planner – Model/Analysis	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	1298	Senior Transportation Planner - Programming & Grants	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	47			ATU	ATU	1264	Service Mechanic	T35	Hourly	43.63	46.60	49.58	—	—	—	—
									Bi-Weekly	3,490.40	3,728.00	3,966.40	—	—	—	—
									Monthly	7,562.53	8,077.33	8,593.87	—	—	—	—
									Annual	90,750.40	96,928.00	103,126.40	—	—	—	—
N	48			ATU	ATU	2857	Service Worker	T04	Hourly	31.22	33.45	35.68	37.91	40.15	42.38	44.61
									Bi-Weekly	2,497.60	2,676.00	2,854.40	3,032.80	3,212.00	3,390.40	3,568.80
									Monthly	5,411.47	5,798.00	6,184.53	6,571.07	6,959.33	7,345.87	7,732.40
									Annual	64,937.60	69,576.00	74,214.40	78,852.80	83,512.00	88,150.40	92,788.80
N	48			ATU	ATU	3380	Service Worker Foreperson	T07	Hourly	33.07	35.43	37.79	40.15	42.51	44.87	47.24
									Bi-Weekly	2,645.60	2,834.40	3,023.20	3,212.00	3,400.80	3,589.60	3,779.20
									Monthly	5,732.13	6,141.20	6,550.27	6,959.33	7,368.40	7,777.47	8,188.27
									Annual	68,785.60	73,694.40	78,603.20	83,512.00	88,420.80	93,329.60	98,259.20
E	42	X		NOREP	NRMG	1028	Staff Attorney I	NR15	Hourly	51.80	—	—	—	—	—	67.35
									Bi-Weekly	4,144.00	—	—	—	—	—	5,388.00
									Monthly	8,978.67	—	—	—	—	—	11,674.00
									Annual	107,744.00	—	—	—	—	—	140,088.00
E	42	X		NOREP	NRMG	1272	Staff Attorney II	NR18	Hourly	61.65	—	—	—	—	—	80.15
									Bi-Weekly	4,932.00	—	—	—	—	—	6,412.00
									Monthly	10,686.00	—	—	—	—	—	13,892.67
									Annual	128,232.00	—	—	—	—	—	166,712.00
N	47			ATU	ATU	1300	Substation Maintainer	T65	Hourly	59.58	63.64	67.70	—	—	—	—
									Bi-Weekly	4,766.40	5,091.20	5,416.00	—	—	—	—
									Monthly	10,327.20	11,030.93	11,734.67	—	—	—	—
									Annual	123,926.40	132,371.20	140,816.00	—	—	—	—
E	42		X	AFSCME	AFSCME	4032	Supervising Maintenance Instructor - Light Rail	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42		X	AFSCME	AFSCME	1302	Supervising Maintenance Instructor-Bus	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
N	47			ATU	ATU	1305	Support Mechanic	T08	Hourly	35.62	38.17	40.71	43.25	45.80	48.34	50.89
									Bi-Weekly	2,849.60	3,053.60	3,256.80	3,460.00	3,664.00	3,867.20	4,071.20
									Monthly	6,174.13	6,616.13	7,056.40	7,496.67	7,938.67	8,378.93	8,820.93
									Annual	74,089.60	79,393.60	84,676.80	89,960.00	95,264.00	100,547.20	105,851.20
E	41			AFSCME	AFSCME	1306	Survey and Mapping Manager	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42	X		SEIU	SEIU	5601	Systems Administrator I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—

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Santa Clara Valley Transportation Authority
Solutions that move you

Salary Schedule

Effective : 7/7/2025

FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42	X		SEIU	SEIU	3480	Systems Administrator II	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
E	42			SEIU	SEIU	1289	Technical Project Manager	SE17	Hourly	58.90	63.33	67.75	72.15	76.55	—	—
									Bi-Weekly	4,712.00	5,066.00	5,420.00	5,772.00	6,124.00	—	—
									Monthly	10,209.33	10,976.33	11,743.33	12,506.00	13,268.67	—	—
									Annual	122,512.00	131,716.00	140,920.00	150,072.00	159,224.00	—	—
E	41			NOREP	NRMG	7054	Technical Services Group Manager	NR26	Hourly	98.25	—	—	—	—	—	127.75
									Bi-Weekly	7,860.00	—	—	—	—	—	10,220.00
									Monthly	17,030.00	—	—	—	—	—	22,143.33
									Annual	204,360.00	—	—	—	—	—	265,720.00
E	42		X	AFSCME	AFSCME	1308	Technical Trainer	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
E	42		X	AFSCME	AFSCME	1309	Technical Training Supervisor	AF08	Hourly	68.79	72.24	75.86	79.66	83.63	—	—
									Bi-Weekly	5,503.16	5,778.80	6,068.60	6,372.60	6,690.76	—	—
									Monthly	11,923.51	12,520.73	13,148.63	13,807.30	14,496.65	—	—
									Annual	143,082.16	150,248.80	157,783.60	165,687.60	173,959.76	—	—
E	42			AFSCME	AFSCME	3630	Technology Infrastructure Supervisor	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	41			NOREP	NRMG	1167	Technology Manager	NR25	Hourly	92.70	—	—	—	—	—	120.50
									Bi-Weekly	7,416.00	—	—	—	—	—	9,640.00
									Monthly	16,068.00	—	—	—	—	—	20,886.67
									Annual	192,816.00	—	—	—	—	—	250,640.00
N	46			SEIU	SEIU	5675	Timekeeping Technician	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	47			ATU	ATU	1310	Track Worker	T25	Hourly	43.18	46.12	49.07	—	—	—	—
									Bi-Weekly	3,454.40	3,689.60	3,925.60	—	—	—	—
									Monthly	7,484.53	7,994.13	8,505.47	—	—	—	—
									Annual	89,814.40	95,929.60	102,065.60	—	—	—	—
E	42			AFSCME	AFSCME	7250	Transit Capital Planning Manager	AF11	Hourly	79.66	83.63	87.83	92.22	96.83	—	—
									Bi-Weekly	6,372.60	6,690.76	7,026.20	7,377.44	7,746.00	—	—
									Monthly	13,807.30	14,496.65	15,223.43	15,984.45	16,783.00	—	—
									Annual	165,687.60	173,959.76	182,681.20	191,813.44	201,396.00	—	—
E	42		X	AFSCME	AFSCME	1375	Transit Division Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
N	47			ATU	ATU	1316	Transit Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	42		X	AFSCME	AFSCME	1317	Transit Maintenance Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
N	47			ATU	ATU	1318	Transit Mechanic	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	46			ATU	ATU	1320	Transit Radio Dispatcher	T09	Hourly	36.99	39.63	42.27	44.92	47.56	50.20	52.84
									Bi-Weekly	2,959.20	3,170.40	3,381.60	3,593.60	3,804.80	4,016.00	4,227.20
									Monthly	6,411.60	6,869.20	7,326.80	7,786.13	8,243.73	8,701.33	9,158.93
									Annual	76,939.20	82,430.40	87,921.60	93,433.60	98,924.80	104,416.00	109,907.20
E	42		X	AFSCME	AFSCME	1322	Transit Safety Officer	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	7251	Transit Scheduling Manager	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
N	43	X		SEIU	SEIU	7256	Transit Service Analyst I	SE05	Hourly	34.75	37.35	39.95	42.58	45.20	—	—
									Bi-Weekly	2,780.00	2,988.00	3,196.00	3,406.00	3,616.00	—	—
									Monthly	6,023.33	6,474.00	6,924.67	7,379.67	7,834.67	—	—
									Annual	72,280.00	77,688.00	83,096.00	88,556.00	94,016.00	—	—
N	43	X		SEIU	SEIU	7257	Transit Service Analyst II	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
N	42	X		SEIU	SEIU	7258	Transit Service Analyst III	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
N	45			SEIU	SEIU	1324	Transit Service Development Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	42			AFSCME	AFSCME	4030	Transit Service Development Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—

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FLSA	EEO	Alt Stff	TRE	Rep	Benefit	Job Code	Classification	Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
E	42			AFSCME	AFSCME	1980	Transit Systems Safety Supervisor	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	41			NOREP	NRMG	1122	Transp Planning Manager - Environmental Resource Planning	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			AFSCME	AFSCME	1780	Transportation Engineering Manager	AF13	Hourly	83.63	87.83	92.22	96.83	101.67	—	—
									Bi-Weekly	6,690.76	7,026.20	7,377.44	7,746.00	8,133.44	—	—
									Monthly	14,496.65	15,223.43	15,984.45	16,783.00	17,622.45	—	—
									Annual	173,959.76	182,681.20	191,813.44	201,396.00	211,469.44	—	—
E	42	X		SEIU	SEIU	1330	Transportation Planner I	SE08	Hourly	39.65	42.63	45.60	48.58	51.55	—	—
									Bi-Weekly	3,172.00	3,410.00	3,648.00	3,886.00	4,124.00	—	—
									Monthly	6,872.67	7,388.33	7,904.00	8,419.67	8,935.33	—	—
									Annual	82,472.00	88,660.00	94,848.00	101,036.00	107,224.00	—	—
E	42	X		SEIU	SEIU	1331	Transportation Planner II	SE13	Hourly	49.45	53.15	56.85	60.58	64.30	—	—
									Bi-Weekly	3,956.00	4,252.00	4,548.00	4,846.00	5,144.00	—	—
									Monthly	8,571.33	9,212.67	9,854.00	10,499.67	11,145.33	—	—
									Annual	102,856.00	110,552.00	118,248.00	125,996.00	133,744.00	—	—
E	42	X		SEIU	SEIU	1333	Transportation Planner III	SE15	Hourly	53.95	58.00	62.05	66.10	70.15	—	—
									Bi-Weekly	4,316.00	4,640.00	4,964.00	5,288.00	5,612.00	—	—
									Monthly	9,351.33	10,053.33	10,755.33	11,457.33	12,159.33	—	—
									Annual	112,216.00	120,640.00	129,064.00	137,488.00	145,912.00	—	—
N	45			SEIU	SEIU	1334	Transportation Planning Aide	SE03	Hourly	31.85	34.23	36.60	39.00	41.40	—	—
									Bi-Weekly	2,548.00	2,738.00	2,928.00	3,120.00	3,312.00	—	—
									Monthly	5,520.67	5,932.33	6,344.00	6,760.00	7,176.00	—	—
									Annual	66,248.00	71,188.00	76,128.00	81,120.00	86,112.00	—	—
E	41			NOREP	NRMG	3030	Transportation Planning Manager	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	7227	Transportation Planning Manager- Fund Programming	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41			NOREP	NRMG	5025	Transportation Planning Manager,TDM,R&A	NR24	Hourly	87.45	—	—	—	—	—	113.70
									Bi-Weekly	6,996.00	—	—	—	—	—	9,096.00
									Monthly	15,158.00	—	—	—	—	—	19,708.00
									Annual	181,896.00	—	—	—	—	—	236,496.00
E	41		X	AFSCME	AFSCME	1337	Transportation Superintendent	AF09	Hourly	72.24	75.86	79.66	83.63	87.83	—	—
									Bi-Weekly	5,778.80	6,068.60	6,372.60	6,690.76	7,026.20	—	—
									Monthly	12,520.73	13,148.63	13,807.30	14,496.65	15,223.43	—	—
									Annual	150,248.80	157,783.60	165,687.60	173,959.76	182,681.20	—	—
E	41			AFSCME	AFSCME	3830	Transportation Superintendent, Svc Mgt	AF10	Hourly	75.86	79.66	83.63	87.83	92.22	—	—
									Bi-Weekly	6,068.60	6,372.60	6,690.76	7,026.20	7,377.44	—	—
									Monthly	13,148.63	13,807.30	14,496.65	15,223.43	15,984.45	—	—
									Annual	157,783.60	165,687.60	173,959.76	182,681.20	191,813.44	—	—
E	42		X	AFSCME	AFSCME	1338	Transportation Supervisor	AF06	Hourly	62.39	65.52	68.79	72.24	75.86	—	—
									Bi-Weekly	4,991.28	5,241.68	5,503.16	5,778.80	6,068.60	—	—
									Monthly	10,814.44	11,356.97	11,923.51	12,520.73	13,148.63	—	—
									Annual	129,773.28	136,283.68	143,082.16	150,248.80	157,783.60	—	—
N	47			ATU	ATU	1340	Upholsterer	T45	Hourly	52.55	56.13	59.72	—	—	—	—
									Bi-Weekly	4,204.00	4,490.40	4,777.60	—	—	—	—
									Monthly	9,108.67	9,729.20	10,351.47	—	—	—	—
									Annual	109,304.00	116,750.40	124,217.60	—	—	—	—
N	47			ATU	ATU	1577	Upholstery Foreperson	T55	Hourly	58.90	62.92	66.93	—	—	—	—
									Bi-Weekly	4,712.00	5,033.60	5,354.40	—	—	—	—
									Monthly	10,209.33	10,906.13	11,601.20	—	—	—	—
									Annual	122,512.00	130,873.60	139,214.40	—	—	—	—
E	42			AFSCME	AFSCME	1341	Utilities Coordination Manager	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
N	43			SEIU	SEIU	2081	Utility Coordinator	SE12	Hourly	47.30	50.85	54.40	57.95	61.50	—	—
									Bi-Weekly	3,784.00	4,068.00	4,352.00	4,636.00	4,920.00	—	—
									Monthly	8,198.67	8,814.00	9,429.33	10,044.67	10,660.00	—	—
									Annual	98,384.00	105,768.00	113,152.00	120,536.00	127,920.00	—	—
N	48			SEIU	SEIU	1342	Utility Worker	SE04	Hourly	33.25	35.75	38.25	40.75	43.25	—	—
									Bi-Weekly	2,660.00	2,860.00	3,060.00	3,260.00	3,460.00	—	—
									Monthly	5,763.33	6,196.67	6,630.00	7,063.33	7,496.67	—	—
									Annual	69,160.00	74,360.00	79,560.00	84,760.00	89,960.00	—	—
N	46			SEIU	SEIU	1343	Vault Room Worker	SE01	Hourly	29.15	31.33	33.50	35.70	37.90	—	—
									Bi-Weekly	2,332.00	2,506.00	2,680.00	2,856.00	3,032.00	—	—
									Monthly	5,052.67	5,429.67	5,806.67	6,188.00	6,569.33	—	—
									Annual	60,632.00	65,156.00	69,680.00	74,256.00	78,832.00	—	—
E	42		X	AFSCME	AFSCME	1345	Vehicle Parts Supervisor	AF05	Hourly	59.44	62.39	65.52	68.79	72.24	—	—
									Bi-Weekly	4,755.00	4,991.28	5,241.68	5,503.16	5,778.80	—	—
									Monthly	10,302.50	10,814.44	11,356.97	11,923.51	12,520.73	—	—
									Annual	123,630.00	129,773.28	136,283.68	143,082.16	150,248.80	—	—
E	42			AFSCME	AFSCME	1329	Warranty Coordinator	AF07	Hourly	65.52	68.79	72.24	75.86	79.66	—	—
									Bi-Weekly	5,241.68	5,503.16	5,778.80	6,068.60	6,372.60	—	—
									Monthly	11,356.97	11,923.51	12,520.73	13,148.63	13,807.30	—	—
									Annual	136,283.68	143,082.16	150,248.80	157,783.60	165,687.60	—	—
E	42	X		SEIU	SEIU	5500	Web Developer I	SE09	Hourly	41.45	44.55	47.65	50.78	53.90	—	—
									Bi-Weekly	3,316.00	3,564.00	3,812.00	4,062.00	4,312.00	—	—
									Monthly	7,184.67	7,722.00	8,259.33	8,801.00	9,342.67	—	—
									Annual	86,216.00	92,664.00	99,112.00	105,612.00	112,112.00	—	—

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E	42	X		SEIU	SEIU	5501	Web Developer II	SE14	Hourly	51.65	55.53	59.40	63.28	67.15	—	—
									Bi-Weekly	4,132.00	4,442.00	4,752.00	5,062.00	5,372.00	—	—
									Monthly	8,952.67	9,624.33	10,296.00	10,967.67	11,639.33	—	—
									Annual	107,432.00	115,492.00	123,552.00	131,612.00	139,672.00	—	—
E	41			NOREP	NRMG	7055	Wellness and Employee Engagement Program Manager	NR22	Hourly	77.85	—	—	—	—	—	101.20
									Bi-Weekly	6,228.00	—	—	—	—	—	8,096.00
									Monthly	13,494.00	—	—	—	—	—	17,541.33
									Annual	161,928.00	—	—	—	—	—	210,496.00

This salary information is intended for external use only and does not reflect contractual terms in Collective Bargaining Agreements (CBAs) with labor groups. Please refer to the relevant CBAs for official terms and conditions.