

From: VTA Board Secretary

Sent: Sunday, August 16, 2026 5:42 PM

To: VTA Board of Directors

Cc: Gonot, Carolyn ; Greene, Beverly ; Haywood, Scott; Richardson, Greg; Smith, Patrice

Subject: From VTA: Concrete Supplier Disruption

Board of Directors,

See the attached memo regarding a concrete supplier disruption from Greg Richardson, Deputy General Manager.

Please reply to this email if you have any questions.

Thank you,

Office of the Board Secretary

Santa Clara Valley Transportation Authority

3331 North First Street, Building B

San Jose, CA 95134-1927

Phone **408-321-5680**



MEMORANDUM

TO: VTA Board of Directors

FROM: Greg Richardson, Deputy General Manager

DATE: August 16, 2026

SUBJECT: Concrete Supplier Disruption

I am reaching out to make you aware of a labor dispute affecting several projects throughout Santa Clara County, including the Eastridge to BART Regional Connector (EBRC) project.

Since August 6, concrete deliveries from CalPortland, the project's ready-mix concrete supplier, have been disrupted. The disruption has resulted in the cancellation of multiple scheduled concrete pours.

MCM-Railworks, the project contractor, has noted that some of the affected work is on or near the project's critical path, including the Eastridge Electrical and Communication Roof. As a result, there is a potential risk to the project schedule and completion date. The project team is evaluating the extent of the impact and closely tracking any resulting delays. At this time, the late-2027 completion forecast remains the current target, but the potential impact will continue to be assessed as the situation develops.

MCM-Railworks is working to resolve the labor dispute and is pursuing expedited arbitration under the Project Labor Agreement. In parallel, VTA and the contractor are assessing potential schedule and cost implications.

BART Silicon Valley Phase II is not affected by this labor dispute and continues to progress as planned. Kiewit Shea Traylor is already implementing mitigation measures to minimize any potential impacts to the project.

VTA is actively monitoring the situation and working with the project team and contractor to minimize impacts and protect the EBRC project schedule. The Board will be kept informed of any material developments, including any confirmed impact to the project's completion date.

We received word early Sunday morning an agreement had been reached and is awaiting ratification, with work expected to resume within the next 48-72 hours.

Should you have any questions, please do not hesitate to reach out to me directly.

Thank you.

From: VTA Board Secretary

Sent: Wednesday, August 19, 2026 1:21 PM

To: VTA Board of Directors

Cc: Gonot, Carolyn ; Greene, Beverly ; Haywood, Scott ; Richardson, Greg ; Smith, Patrice

Subject: From VTA: EBRC Project: Follow up on Concrete Supplier Disruption

Board of Directors:

Attached is a memo from Greg Richardson, Deputy General Manager, regarding the concrete supplier disruption.

Please reply to this email with any questions.

Office of the Board Secretary

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San Jose, CA 95134-1927

Phone **408-321-5680**



MEMORANDUM

TO: VTA Board of Directors

FROM: Greg Richardson, Deputy General Manager *Greg Richardson*

DATE: August 19, 2026

SUBJECT: EBRC Project: Follow up on Concrete Supplier Disruption

I am writing to provide a further update on the labor dispute involving our concrete supplier, CalPortland, and its potential impact on the Eastridge to BART Regional Connector (EBRC) project.

The dispute is part of broader labor activity affecting over a dozen projects throughout the Bay Area. CalPortland has reached agreements with certain Teamsters Local affiliates but has not reached an agreement with the local representing workers on the EBRC project. As a result of a mediation on August 15, CalPortland and Teamsters Local 853 reached a tentative agreement, but its membership did not ratify the agreement.

On August 18, an expedited arbitration hearing was held to determine whether Teamsters Local 853 violated the no-strike provision of the Project Labor Agreement (PLA). The arbitration was intended to keep project work moving, as required under the PLA, while negotiations on the underlying labor issues continue.

Following arbitration, the arbitrator determined that the union is not in violation of the PLA. As a result, the labor dispute and work stoppage remain ongoing.

We will continue to monitor the situation closely and assess any impacts to the EBRC project schedule and concrete operations. The prime contractor is identifying alternative concrete suppliers. We will keep the Board informed of material developments, including progress in negotiations, further arbitration decisions, and any resulting project impacts.

Should you have any questions, please do not hesitate to reach out to me directly.

Thank you.

From: Young, Thalia

Sent: Thursday, August 20, 2026 2:12 PM

To: VTA Board of Directors

Cc: Gonot, Carolyn ; Greene, Beverly ; Haywood, Scott ; Richardson, Greg ; Morrison, Sonya

Subject: From VTA: VTA Headquarters Move Update

Board of Directors:

Attached is a memo from Sonya Morrison, Chief People Officer, regarding the upcoming Headquarters move.

Please reply to this email if you have any questions.

Thank you,

Office of the Board Secretary

Santa Clara Valley Transportation Authority

3331 North First Street, Building B

San Jose, CA 95134-1927

Phone **408-321-5680**



MEMORANDUM

TO: VTA Board of Directors

FROM: Sonya Morrison, Chief People Officer *SMM*

DATE: August 20, 2026

SUBJECT: Headquarters Relocation Update

I am writing to provide an update on our office relocation, originally slated for December 2026.

We're making significant progress and moving as quickly as possible as we prepare our new headquarters for occupancy. Construction permits are being obtained, IT facilities are being prepared, and elevators are being modernized. However, some recent construction challenges have shifted the schedule by one month. As a result, our move will take place in January 2027.

This additional time will allow us to complete the remaining work thoughtfully and create the best possible experience for everyone as we transition to our new headquarters. Our goal is to make the move as smooth and organized as possible, and this schedule adjustment will help us do just that.

We are sharing this same message with employees and union leadership and will provide all employees with a detailed move timeline and additional information at an upcoming Headquarters Town Hall in the fall.

We appreciate your continued support and engagement as we prepare for this transition. Our team is continuing to work diligently to move construction forward and keep us on track for a successful move in January.

We're looking forward to the day we can open the doors to our new headquarters and begin this exciting next chapter.

Thank you.