January 10, 2020

To All Proposers

RE: RFP S19214-On Call List for Executive Recruitment

Notice of Intent to Award

This Notice of Intent to Award herby informs participating Proposers that VTA will enter into negotiations with the following successful Proposers:

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| Alliance Resource Consulting, LLC |
| David Gomez Partners, Inc. |
| Koff & Associates |
| Krauthamer & Associates |
| The Mercer Group |

VTA provides this notice as a courtesy to participating Proposers and reminds them that information related to this solicitation is confidential until such time that VTA successfully concludes negotiations and publishes the Notice of Recommended Award.

VTA appreciates your participation and interest in this solicitation and looks forward to your continued interest in future opportunities.

Sincerely,

Carolyn Vargas

Contract Administrator II